

BoardAgender & Citi Singapore

## International Women's Day 2015 Celebration

*Make It Happen: Diversity on Boards*

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### OPENING ADDRESS & KEYNOTE SPEAKER



**MICHAEL ZINK**  
**Head of ASEAN**  
**Citi Country Officer, Singapore**

Michael Zink is Head of Citi's businesses in ASEAN, including Singapore, Indonesia, Malaysia, Philippines, Vietnam, Thailand; as well as Bangladesh and Sri Lanka. He was appointed to this role in February 2012.

Michael concurrently holds the position of Citi Country Officer (CCO) for Singapore since his appointment in April 2010. Citi has been operating continuously in Singapore since 1902, and has well established business in Corporate and Investment Banking, Private Banking, Commercial Banking and Consumer Banking. With nearly 10,000 employees and several regional hubs, Citi is the largest financial services business in Singapore.

A 27-year Citi veteran, Michael began his career with Citi in New York in 1988 and has held various senior corporate banking and executive management roles for Citi in Africa, Russia and Asia.

Michael is currently Co-Chair of the Financial Services Committee and Member of the board of the US-ASEAN Business Council, and a member of AmCham Singapore's Board of Governors. He also serves as Vice Chairman of The Association of Banks in Singapore (ABS).

Michael holds a Bachelor of Science degree in chemical engineering from Case Western Reserve University in the USA and an MBA from the Kellogg School of Management at Northwestern University in the USA.

An American citizen, Michael has been married to his wife Betsy for 28 years. They have three daughters in college in the USA, and a son studying in the Singapore American School.

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### PANEL MODERATOR



**JUNIE FOO**

**Co-Founder of BoardAgender  
Deputy General Manager, Asian Business Division,  
Bank of Tokyo-Mitsubishi UFJ Ltd.**

Junie Foo has spent much of her time in volunteer and non-profit organizations, creating opportunities, facilitating and organising events for women to network and to advance themselves. She was President of Financial Women's Association (2004-2006) and First Vice President of SCWO (Singapore Council of Women's Organisations) from 2008-2010.

As a champion of women advancing into senior leadership roles, she views a focus on gender diversity within organisations to be both a recipe for business success and a socially responsible measure.

Ms Foo is currently Co-Chair of BoardAgender, an SCWO initiative to highlight merits of having more women on corporate boards. She speaks frequently at women-in-business conferences both locally and internationally, which included addressing the Asia-Pacific Economic Cooperation Women's Leadership Conference on Peru on Open Business Facilitation for Women. The seasoned corporate banker has previously held positions at ANZ, Standard Chartered Bank and Citi.

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### PANELLISTS



**MELVYN LOW**  
**ASEAN and Singapore Country Head,**  
**Treasury and Trade Solutions**

Melvyn Low is Managing Director, ASEAN Head and Singapore Country Head for Treasury and Trade Solutions, a business unit of Citi's Institutional Clients Group. Treasury and Trade Solutions offers award-winning integrated cash management and trade services to multinational corporations, financial institutions and public sector organizations across the world, including eighteen countries in Asia Pacific.

Based in Singapore, Melvyn is responsible for the strategic direction, product development and management of cash management and trade finance services in the ASEAN countries.

Melvyn has twenty-two years of industry experience, fifteen of which has been with Citi in senior sales and product roles in cash management and trade. In his previous role as Country Head of CTS for Singapore, Melvyn successfully led a large and complex business that plays a central role for the region with a large client footprint and product infrastructure. Over the years, he has worked closely with various segments of customers, across the supply chain from multinationals to small and medium enterprises, structuring transaction banking solutions to meet their needs.

Melvyn holds a Master of Business Administration Degree in Finance from the University of British Columbia, Canada and a Bachelor of Science Degree in Computer Science from the University of Toronto, Canada.

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**GUNJAN KALRA**

**Managing Director- Head of Foreign Exchange Option Sales & Structuring, APAC  
Citi Global Markets**

Based in Singapore, Gunjan heads Foreign Exchange (FX) Options Sales & Structuring for Asia, a role she has held since 2013. As such, Gunjan is responsible for managing the sales, marketing, and structuring of this product for corporations and investors through Citi's local sales teams and direct client contacts in Asia. Citi has repeatedly been cited as the world leader in FX Options for innovation, execution and client satisfaction. Gunjan also serves as a key liaison with other internal Citi businesses in order to identify cross-sell opportunities.

Gunjan began her career with Citi Singapore in 2002, focusing on FX risk management solutions for clients in Asia. Leveraging on her experience in Asia, Gunjan moved to NY in 2005 to set-up the Latam desk where she built one of the best customer facing FX option franchises in the region. In 2009 she expanded her role to head the multi-asset exposure management desk. In late 2010, Gunjan relocated back to Asia to head local rates sales for institutional investors.

Gunjan holds a CFA, Bachelors in Computer Science from Nanyang Technological University, Singapore and a Masters in Computer Science from the Singapore – Massachusetts Institute of Technology (M.I.T.) Alliance. She is an alumnus of the pioneer batch of Citi's VP Development Program and has also attended the Citi Women's Leadership Development Program. As a mother of two young girls, Gunjan is very passionate about the cause of children and youth and sits on a Board committee of Beyond Singapore, a charity whose purpose is to curb delinquency among disadvantaged young people and their families and to move them beyond their problems.

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**SYLVIA LEE**

**Founder and Director of EmancipAsia Ltd**

**Board Director of National University Health System &  
Jurong Health Services**

Sylvia graduated from Imperial College London in Chemical Engineering, started her career as a chemical engineer and attained Chartered Engineer status in 1990. Her work experiences included refinery operations, engineering design, product quality, economics and optimization, planning, strategy, investments, talent management, strategic and operational HR. She was cross posted twice to the UK and The

Netherlands.

Sylvia held regional and global roles from 2000 to 2008. She was involved in the transformation of Shell's traditional country units to regional and then global operations, coaching and equipping staff to 'think global, act local' while aiming to achieve 'the whole is to be greater than the sum of its parts' for the enterprise. Sylvia was headhunted to join CapitaLand as Head of HR after 22 years in Shell. Moving from Shell to CapitaLand, Sylvia's unique contribution was the blending of western best practices and Asian management styles with balance and effectiveness. Sylvia's expertise lies in strategic HR management. She sees the HR function as the "soul" of the organization. She is passionate about the development of talents and building human capital of Singapore.

Sylvia left the corporate world in 2008 to pursue personal interests.

A chance encounter with survivors of human trafficking set her on a path to working with survivors of sex trafficking in Cambodia. In 2010, Sylvia founded Lotus Culture, which provides sexually abused and exploited women and girls in Cambodia employment in form of social enterprise) and personal development opportunities. Its mission is to help to rebuild lives.

Despite these efforts, Sylvia realized that she was merely helping to alleviate the symptoms of this global problem, and not the root cause. Some of the most effective efforts against human trafficking include regulatory and legal action. However this has not been enough, and far from lessening, the problem of human trafficking is greater than even before. In 2012, she set up EmancipAsia Ltd. EmancipAsia is one manifestation of Sylvia's effort to raise public awareness about this societal issue, to engage the masses, to empower individuals, communities and businesses to take action to combat this heinous crime against humanity.

Sylvia is a Director of ACTSYS Process Management Consultants Pte Ltd., a Board Member of Align HR Consulting, a Board Member of Jurong Health Services, a Board Member and Chairman of HR Committee of National University Health System. She also serves on the HR Committee of Asian Women's Welfare Association (AWWA) and is a member of the Selection Panel for President's Award for Nurses.

Sylvia wants to apply her corporate skills and experiences in the non-profit sector. She is married with two children.

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**ELAINE YEW**

**Member of Global Executive Committee**

**Managing Partner, Singapore**

**Egon Zehnder**

Elaine Yew is a member of Egon Zehnder's Global Executive Committee, and concurrently the Managing Partner of the Singapore office. Elaine's work is focused on senior level executive search and leadership development, specifically the succession planning for CEO and other C-level positions. She is also actively involved in advisory work on board effectiveness and succession.

Elaine joined Egon Zehnder in 2000 in London and spent her first nine years with the firm there, developing the private equity practice in Europe.

Before joining the firm, Elaine was an Executive Director with Goldman Sachs in the European Equities Division, based in London. Earlier, she was a Consultant with Monitor Company, working across Europe with clients in diverse sectors. She started her career with the Singapore Economic Development Board where she was at the centre of early regionalization work, helping Singapore companies develop their presence in Indochina and Myanmar in the early 1990's.

Elaine's first passion was the theatre and she has a BA (Hons) in English & Drama from the University of Kent and an MBA from INSEAD in Fontainebleau, France.

Elaine serves on the Board of Trustees of the National University of Singapore, and is on the independent Nominating Committee of BW Offshore, listed on the Norwegian Stock Exchange. She also serves on the Board of Governors of the Convent of the Holy Infant Jesus group of schools in Singapore, and on the Board of Leap Philanthropy Ltd, a humanitarian organization that works to empower communities across Southeast Asia to achieve self-reliance.

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**TILL VESTRING**

**Partner**

**Bain & Company SE Asia**

Till Vestring is a partner of Bain & Company's SE Asia practice based in Singapore. He joined Bain in 1990 in Munich and has spent the last 18 years in Asia, with postings in Sydney, Hong Kong, Singapore and Tokyo. He was Bain SE Asia's Managing Partner from 2007 to 2013 and Head of Bain's Asia Industrial Practice from 2003 to 2007.

Mr. Vestring has worked extensively with Malaysian and other SE Asian companies on portfolio strategy, growth, M&A and merger integration, organization and performance improvement programs. He has also worked with multinationals on growth strategy, M&A and merger integration across all major Asian markets, in particular in automotive and industrials.

He has published articles on strategy, M&A and cost competitiveness topics in the Harvard Business Review, Sloan Management Review and other publications.

Mr. Vestring has a Masters in Economics from the University of Bonn in Germany and an MBA from the Haas School of Business, University of California at Berkeley. Prior to receiving the MBA, he worked as an analyst at Mark Producing in Germany and Houston.

He is a non-executive board member with Inchcape plc, Keppel Corporation, the Singapore Chinese Orchestra and Leap201.