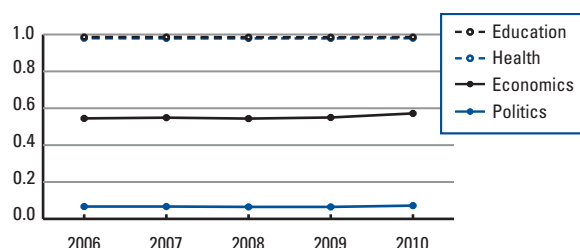


Japan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 94 0.652

Gender Gap Index 2009 (out of 134 countries)	101	0.645
Gender Gap Index 2008 (out of 130 countries)	98	0.643
Gender Gap Index 2007 (out of 128 countries)	91	0.645
Gender Gap Index 2006 (out of 115 countries)	80	0.645



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	84	0.73
2009	61	84	0.72
2008	61	85	0.72
2007	61	85	0.71
2006	48	74	0.66

Wage equality for similar work

Year	Score
2010	4.24
2009	4.15
2008	4.14
2007	4.29
2006	4.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	21,143	40,000	0.53
2009	18,334	40,000	0.46
2008	17,802	40,000	0.45
2007	18,130	40,000	0.44
2006	17,795	38,612	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	10	90	0.11
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.87
2009	46	54	0.86
2008	46	54	0.85
2007	46	54	0.85
2006	46	54	0.85

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	100	100	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	98	98	1.00
2008	99	99	1.00
2007	—	—	1.01
2006	100	99	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	54	62	0.88
2009	54	62	0.88
2008	54	61	0.88
2007	51	57	0.89
2006	51	57	0.89

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	12	88	0.13
2009	12	88	0.13
2008	12	88	0.13
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Jordan 2010

Gender Gap Index 2010

120

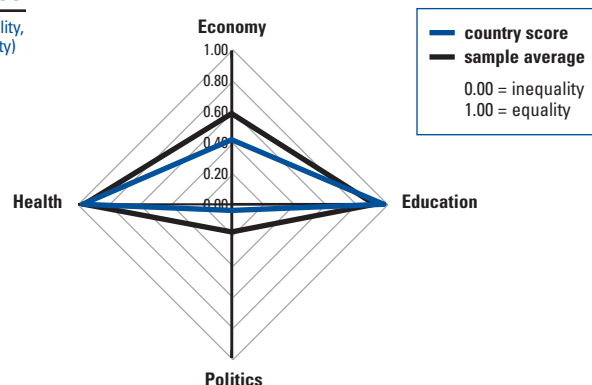
0.605

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.91
Population growth (%)	3.22
GDP (US\$ billions)	14.62
GDP (PPP) per capita	5,160
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	1974
Overall population sex ratio (male/female)	1.05



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 126 0.422 0.590							
Labour force participation	129	0.32	0.69	25	78	0.32	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	63	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$).....	131	0.19	0.53	1,543	8,065	0.19	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	103	0.41	0.64	29	71	0.41	
Educational Attainment 81 0.987 0.929							
Literacy rate	95	0.93	0.86	89	95	0.93	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	90	89	1.02	
Enrolment in secondary education	1	1.00	0.92	84	80	1.05	
Enrolment in tertiary education	1	1.00	0.86	43	39	1.11	
Health and Survival 87 0.971 0.955							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	93	1.03	1.04	64	62	1.03	
Political Empowerment 117 0.039 0.179							
Women in parliament.....	120	0.07	0.22	6	94	0.07	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	104	0.07	0.18	7	93	0.07	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	57
Infant mortality rate (per 1,000 live births)	17
Length of maternity leave	10 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	62
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	64
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	24

Employment and Earnings

Female adult unemployment rate (%)	24
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	16
Ability of women to rise to positions of enterprise leadership*	4.52

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

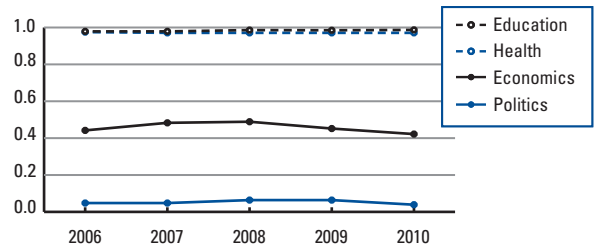
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Jordan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 120 0.605

Gender Gap Index 2009 (out of 134 countries)	113	0.618
Gender Gap Index 2008 (out of 130 countries)	104	0.628
Gender Gap Index 2007 (out of 128 countries)	104	0.620
Gender Gap Index 2006 (out of 115 countries)	93	0.611



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	25	78	0.32
2009	16	75	0.22
2008	30	79	0.37
2007	29	80	0.36
2006	28	77	0.36

Wage equality for similar work

Year	Score
2010	4.62
2009	5.04
2008	5.06
2007	5.05
2006	4.23

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,543	8,065	0.19
2009	2,174	6,989	0.31
2008	2,566	8,270	0.31
2007	2,143	7,038	0.30
2006	2,004	6,491	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	29	71	0.41
2009	29	71	0.41
2008	29	71	0.41
2007	29	71	0.41
2006	29	71	0.41

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	95	0.93
2009	89	96	0.92
2008	89	97	0.93
2007	85	95	0.89
2006	85	95	0.89

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	89	1.02
2009	89	88	1.02
2008	90	89	1.02
2007	92	90	1.02
2006	92	90	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	84	80	1.05
2009	87	86	1.01
2008	83	81	1.03
2007	82	80	1.02
2006	82	80	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	43	39	1.11
2009	42	38	1.10
2008	41	37	1.11
2007	41	37	1.10
2006	41	37	1.10

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	6	94	0.07
2008	6	94	0.07
2007	6	95	0.06
2006	6	95	0.06

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	15	85	0.17
2008	15	85	0.17
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kazakhstan 2010

Gender Gap Index 2010

41

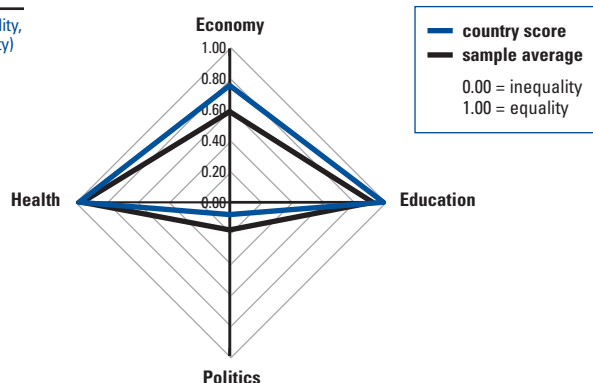
0.706

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	15.67
Population growth (%)	1.22
GDP (US\$ billions)	37.27
GDP (PPP) per capita	10,452
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.30
Year women received right to vote	1924, 1993
Overall population sex ratio (male/female)	0.91



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			12	0.763	0.590				
Female-to-male ratio									
Labour force participation	17	0.91	0.69	73	81	0.91			
Wage equality for similar work (survey)	41	0.71	0.65	—	—	0.71			
Estimated earned income (PPP US\$)	37	0.68	0.53	8,831	13,080	0.68			
Legislators, senior officials, and managers	21	0.62	0.27	38	62	0.62			
Professional and technical workers	1	1.00	0.64	67	33	2.02			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			25	0.999	0.929				
Female-to-male ratio									
Literacy rate	51	1.00	0.86	100	100	1.00			
Enrolment in primary education	1	1.00	0.98	90	88	1.02			
Enrolment in secondary education	1	1.00	0.92	89	88	1.01			
Enrolment in tertiary education	1	1.00	0.86	49	34	1.45			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			1	0.980	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			
Healthy life expectancy	1	1.06	1.04	60	53	1.13			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			96	0.080	0.179				
Female-to-male ratio									
Women in parliament	67	0.22	0.22	18	82	0.22			
Women in ministerial positions	120	0.05	0.18	5	95	0.05			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	27
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	140
Adolescent fertility rate (births per 1,000 women aged 15–19)	27

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	86
Female teachers, tertiary education (%)	63

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	50
Ability of women to rise to positions of enterprise leadership*	4.90

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

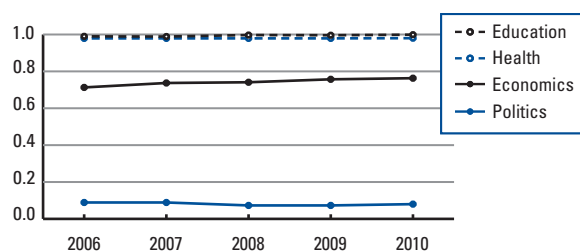
Kazakhstan 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 41 0.706

Gender Gap Index 2009 (out of 134 countries)	47	0.701
Gender Gap Index 2008 (out of 130 countries)	45	0.698
Gender Gap Index 2007 (out of 128 countries)	32	0.698
Gender Gap Index 2006 (out of 115 countries)	32	0.693



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	73	81	0.91
2009	73	80	0.91
2008	74	80	0.93
2007	74	80	0.92
2006	65	75	0.87

Wage equality for similar work

Year	Score
2010	4.95
2009	4.79
2008	4.63
2007	4.56
2006	4.52

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,831	13,080	0.68
2009	8,039	11,782	0.68
2008	6,141	9,723	0.63
2007	5,799	9,222	0.63
2006	5,221	8,217	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.62
2009	38	62	0.61
2008	38	62	0.61
2007	38	62	0.61
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.02
2009	67	33	1.99
2008	67	33	1.99
2007	67	33	1.99
2006	67	33	1.99

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	99	100	1.00
2007	99	100	1.00
2006	99	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	88	1.02
2009	90	90	1.00
2008	90	90	1.00
2007	90	92	0.98
2006	92	93	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	85	86	0.99
2008	86	86	1.00
2007	91	92	0.99
2006	92	93	0.99

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	34	1.45
2009	56	39	1.44
2008	61	42	1.44
2007	62	44	1.42
2006	56	40	1.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	18	82	0.22
2009	16	84	0.19
2008	16	84	0.19
2007	10	90	0.12
2006	10	90	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	6	94	0.06
2008	6	94	0.06
2007	18	82	0.21
2006	18	82	0.21

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kenya 2010

Gender Gap Index 2010

96

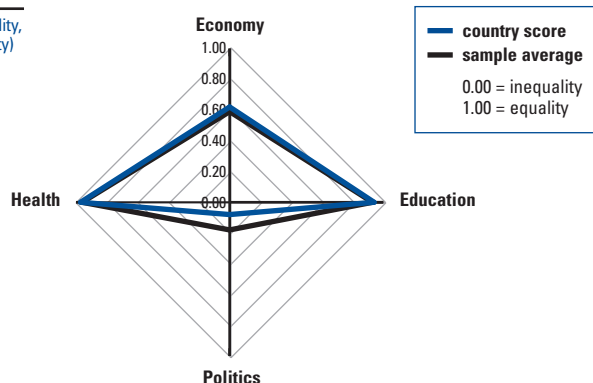
0.650

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	38.77
Population growth (%)	2.64
GDP (US\$ billions)	17.57
GDP (PPP) per capita	1,426
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	4.90
Year women received right to vote	1919, 1963
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			82	0.615	0.590				
Labour force participation	29	0.88	0.69	78	89	0.88			Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	49	0.69	0.65	—	—	0.69			
Estimated earned income (PPP US\$)	43	0.65	0.53	1,213	1,874	0.65			
Legislators, senior officials, and managers	121	0.05	0.27	5	95	0.05			
Professional and technical workers	—	—	0.64	—	—	—			
Educational Attainment			102	0.940	0.929				
Literacy rate	97	0.92	0.86	83	90	0.92			Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	82	81	1.01			
Enrolment in secondary education	99	0.96	0.92	48	50	0.96			
Enrolment in tertiary education	106	0.70	0.86	3	5	0.70			
Health and Survival			101	0.968	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.98			Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	106	1.02	1.04	48	47	1.02			
Political Empowerment			98	0.077	0.179				
Women in parliament	102	0.11	0.22	10	90	0.11			Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	67	0.18	0.18	15	85	0.18			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	42
Contraceptive prevalence, married women (%)	39
Infant mortality rate (per 1,000 live births)	81
Length of maternity leave	3 months
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	560
Adolescent fertility rate (births per 1,000 women aged 15–19)	116

Education and Training

Female teachers, primary education (%)	46
Female teachers, secondary education (%)	41
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	32
Ability of women to rise to positions of enterprise leadership*	4.53

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.40
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

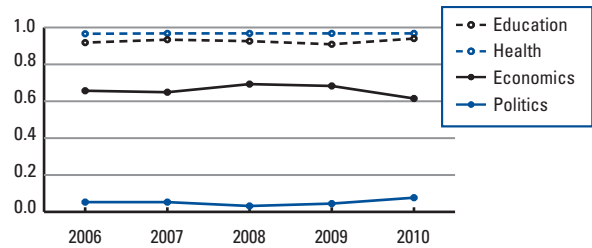
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kenya 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 96 0.650

Gender Gap Index 2009 (out of 134 countries)	97	0.651
Gender Gap Index 2008 (out of 130 countries)	88	0.655
Gender Gap Index 2007 (out of 128 countries)	83	0.651
Gender Gap Index 2006 (out of 115 countries)	73	0.649



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	78	89	0.88
2009	76	88	0.86
2008	72	90	0.80
2007	71	90	0.80
2006	69	89	0.78

Wage equality for similar work

Year	Score
2010	4.84
2009	5.40
2008	5.85
2007	4.98
2006	4.74

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,213	1,874	0.65
2009	1,295	1,577	0.82
2008	1,126	1,354	0.83
2007	1,037	1,242	0.83
2006	1,001	1,078	0.93

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	5	95	0.05
2008	5	95	0.05
2007	5	95	0.05
2006	5	95	0.05

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	83	90	0.92
2009	70	78	0.90
2008	70	78	0.90
2007	70	78	0.90
2006	70	78	0.90

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	82	81	1.01
2009	86	86	1.00
2008	76	75	1.02
2007	80	80	1.01
2006	77	76	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	48	50	0.96
2009	43	47	0.91
2008	42	43	0.97
2007	42	42	1.01
2006	40	43	0.93

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	5	0.70
2009	3	4	0.57
2008	2	3	0.60
2007	2	4	0.60
2006	2	4	0.60

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	0	0	0.00
2008	0	0	—
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Korea, Rep. 2010

Gender Gap Index 2010

104

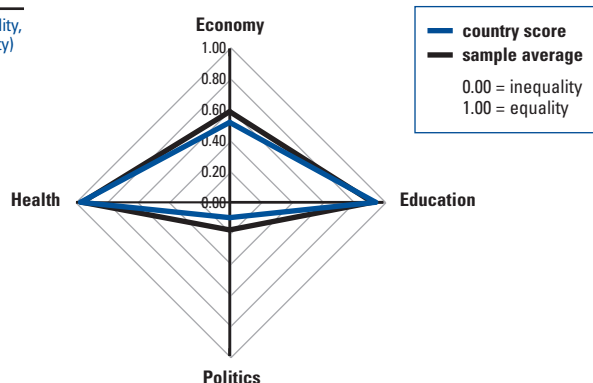
0.634

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	48.61
Population growth (%)	0.31
GDP (US\$ billions)	750.81
GDP (PPP) per capita	25,493
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.20
Year women received right to vote	1948
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	83	0.73	0.69	55	76	0.73	
Wage equality for similar work (survey)	116	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	88	0.52	0.53	16,931	32,668	0.52	
Legislators, senior officials, and managers	111	0.11	0.27	10	90	0.11	
Professional and technical workers	87	0.69	0.64	41	59	0.69	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education	99	0.98	0.98	98	100	0.98	
Enrolment in secondary education	97	0.96	0.92	94	97	0.96	
Enrolment in tertiary education	109	0.69	0.86	79	115	0.69	
Health and Survival							
Sex ratio at birth (female/male)	124	0.93	0.92	—	—	0.93	
Healthy life expectancy	1	1.06	1.04	74	68	1.09	
Political Empowerment							
Women in parliament	78	0.17	0.22	15	85	0.17	
Women in ministerial positions	74	0.14	0.18	13	88	0.14	
Years with female head of state (last 50)	33	0.02	0.15	1	49	0.02	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	85
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100;
the employer pays the first 60 days of leave,	
for enterprises which do not meet certain criteria	
Provider of maternity coverage	Employment Insurance Fund
Maternal mortality ratio (per 100,000 live births)	14
Adolescent fertility rate (births per 1,000 women aged 15–19)	2

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	54
Female teachers, tertiary education (%)	32

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour	
(% of total labour force)	42
Ability of women to rise to positions	
of enterprise leadership*	3.64

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

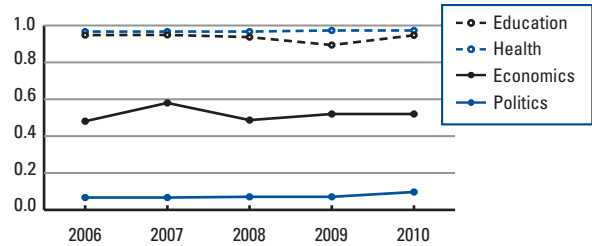
Korea, Rep. 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 104 0.634

Gender Gap Index 2009 (out of 134 countries)	115	0.615
Gender Gap Index 2008 (out of 130 countries)	108	0.615
Gender Gap Index 2007 (out of 128 countries)	97	0.641
Gender Gap Index 2006 (out of 115 countries)	92	0.616



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	76	0.73
2009	54	76	0.71
2008	54	77	0.70
2007	54	77	0.70
2006	50	74	0.68

Wage equality for similar work

Year	Score
2010	3.64
2009	3.83
2008	3.71
2007	5.73
2006	3.43

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,931	32,668	0.52
2009	15,781	30,143	0.52
2008	12,531	31,476	0.40
2007	12,912	28,036	0.46
2006	11,698	24,167	0.48

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	9	91	0.10
2008	8	92	0.09
2007	7	93	0.08
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.69
2009	40	60	0.66
2008	40	60	0.67
2007	38	62	0.61
2006	39	61	0.64

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	—	—	—
2008	97	99	0.98
2007	97	99	0.98
2006	97	99	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	100	0.98
2009	93	100	0.93
2008	99	100	0.99
2007	99	100	1.00
2006	99	100	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	94	97	0.96
2009	94	100	0.94
2008	93	99	0.94
2007	91	90	1.00
2006	91	88	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	79	115	0.69
2009	75	113	0.67
2008	72	111	0.65
2007	69	110	0.62
2006	69	109	0.63

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.17
2009	14	86	0.16
2008	14	86	0.16
2007	13	87	0.15
2006	13	87	0.15

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	5	95	0.05
2008	5	95	0.05
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.02
2009	1	49	0.02
2008	1	49	0.02
2007	1	49	0.01
2006	1	49	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Kuwait 2010

Gender Gap Index 2010

105

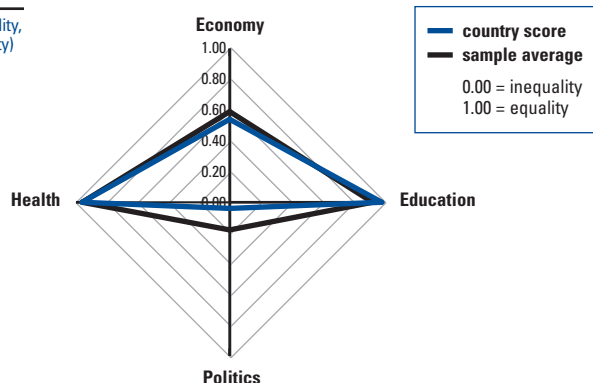
0.632

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.73
Population growth (%)	2.41
GDP (US\$ billions)	61.44
GDP (PPP) per capita	45,539
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	2.20
Year women received right to vote	2005
Overall population sex ratio (male/female)	1.46



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 107 0.537 0.590							Female-to-male ratio
Labour force participation	110	0.55	0.69	47	84	0.55	
Wage equality for similar work (survey)	71	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	55	0.62	0.53	24,722	40,000	0.62	
Legislators, senior officials, and managers	99	0.16	0.27	14	86	0.16	
Professional and technical workers	96	0.52	0.64	34	66	0.52	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment 83 0.986 0.929							Female-to-male ratio
Literacy rate	71	0.98	0.86	93	95	0.98	
Enrolment in primary education	106	0.98	0.98	87	89	0.98	
Enrolment in secondary education	1	1.00	0.92	80	80	1.01	
Enrolment in tertiary education	1	1.00	0.86	27	12	2.14	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival 110 0.961 0.955							Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	117	1.00	1.04	69	69	1.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment 114 0.043 0.179							Female-to-male ratio
Women in parliament	115	0.08	0.22	8	92	0.08	
Women in ministerial positions	107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	52
Infant mortality rate (per 1,000 live births)	9
Length of maternity leave	70 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	14

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	27

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	23
Ability of women to rise to positions of enterprise leadership*	4.66

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

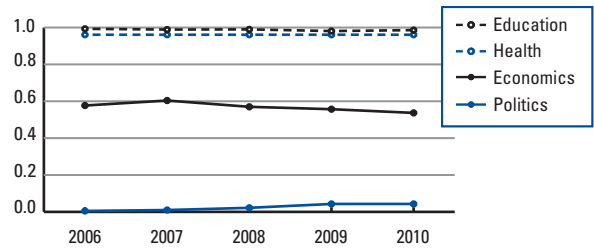
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kuwait 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 105 0.632

Gender Gap Index 2009 (out of 134 countries)	105	0.636
Gender Gap Index 2008 (out of 130 countries)	101	0.636
Gender Gap Index 2007 (out of 128 countries)	96	0.641
Gender Gap Index 2006 (out of 115 countries)	86	0.616



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	47	84	0.55
2009	44	83	0.54
2008	51	86	0.60
2007	50	86	0.58
2006	49	85	0.58

Wage equality for similar work

Year	Score
2010	4.59
2009	4.77
2008	4.98
2007	5.48
2006	5.18

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	24,722	40,000	0.62
2009	16,071	40,000	0.40
2008	12,623	36,403	0.35
2007	9,623	25,847	0.37
2006	8,448	24,204	0.35

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	95	0.98
2009	91	95	0.96
2008	92	95	0.97
2007	91	94	0.96
2006	91	94	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	89	0.98
2009	87	89	0.97
2008	83	84	0.99
2007	86	87	0.99
2006	87	85	1.03

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	80	80	1.01
2009	80	80	1.01
2008	78	75	1.05
2007	—	—	1.05
2006	80	76	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	27	12	2.14
2009	26	11	2.32
2008	26	11	2.32
2007	25	11	2.19
2006	33	12	2.72

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	8	92	0.08
2008	2	99	0.02
2007	3	97	0.03
2006	2	99	0.02

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	7	93	0.07
2008	7	93	0.07
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Kyrgyz Republic 2010

Gender Gap Index 2010

51

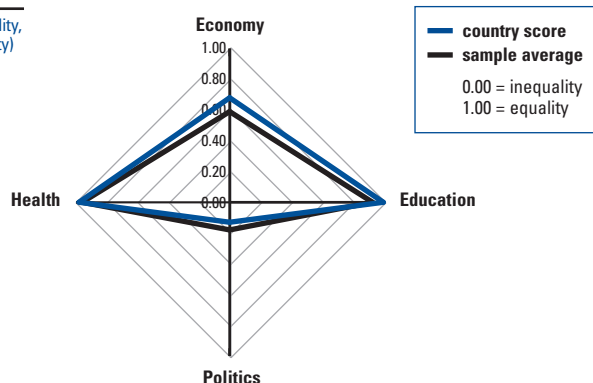
0.697

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.28
Population growth (%)	0.82
GDP (US\$ billions)	1.98
GDP (PPP) per capita	2,073
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.50
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	84	0.72	0.69	59	83	0.72	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	51	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)	78	0.55	0.53	1,428	2,600	0.55	
Legislators, senior officials, and managers	33	0.54	0.27	35	65	0.54	
Professional and technical workers	1	1.00	0.64	62	38	1.67	
Educational Attainment							
Literacy rate	57	1.00	0.86	99	100	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	89	0.99	0.98	83	84	0.99	
Enrolment in secondary education	1	1.00	0.92	81	80	1.01	
Enrolment in tertiary education	1	1.00	0.86	60	44	1.36	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	59	55	1.07	
Political Empowerment							
Women in parliament	33	0.34	0.22	26	74	0.34	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	86	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	41	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	48
Infant mortality rate (per 1,000 live births)	33
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100%
for the first 10 working days covered by employer; the rest of the maternity leave, 10 times the benchmark amount is paid from social security fund; benefits are adjusted periodically according to changes in the cost of living	
Provider of maternity coverage	Social security (employer covers the first 10 working days)
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	58

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	4.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

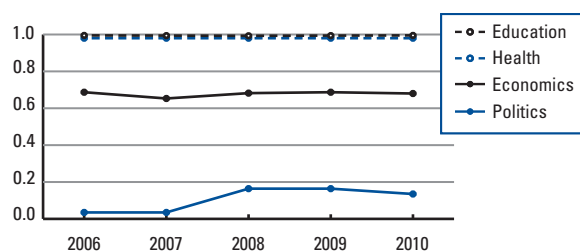
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kyrgyz Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 51 0.697

Gender Gap Index 2009 (out of 134 countries)	41	0.706
Gender Gap Index 2008 (out of 130 countries)	41	0.705
Gender Gap Index 2007 (out of 128 countries)	70	0.665
Gender Gap Index 2006 (out of 115 countries)	52	0.674



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	83	0.72
2009	58	79	0.74
2008	60	78	0.77
2007	60	78	0.77
2006	55	74	0.74

Wage equality for similar work

Year	Score
2010	4.83
2009	4.74
2008	4.87
2007	4.51
2006	4.87

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,428	2,600	0.55
2009	1,333	2,306	0.58
2008	1,414	2,455	0.58
2007	1,422	2,464	0.58
2006	1,388	2,128	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	35	65	0.54
2008	30	70	0.43
2007	25	75	0.34
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	62	38	1.67
2009	62	38	1.67
2008	60	40	1.50
2007	57	43	1.33
2006	64	36	1.75

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	99	99	0.99
2008	99	100	1.00
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	83	84	0.99
2009	84	85	0.99
2008	85	86	0.99
2007	86	87	0.99
2006	90	90	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	80	1.01
2009	81	80	1.02
2008	81	80	1.02
2007	81	80	1.01
2006	—	—	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	60	44	1.36
2009	48	37	1.30
2008	48	38	1.27
2007	46	37	1.25
2006	43	36	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.34
2009	26	74	0.34
2008	26	74	0.34
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	19	81	0.23
2008	19	81	0.23
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Latvia 2010

Gender Gap Index 2010

18

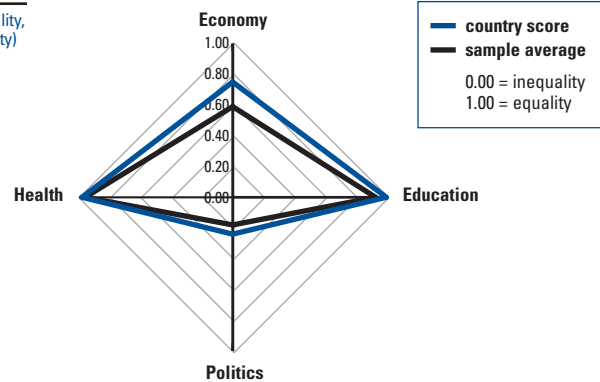
0.743

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.27
Population growth (%)	-0.44
GDP (US\$ billions)	13.67
GDP (PPP) per capita	12,849
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				21	0.752	0.590				
Female-to-male ratio										
Labour force participation				27	0.88	0.69	70	79	0.88	
Wage equality for similar work (survey)				75	0.65	0.65	—	—	0.65	
Estimated earned income (PPP US\$)				38	0.67	0.53	13,403	19,860	0.67	
Legislators, senior officials, and managers				12	0.71	0.27	41	59	0.71	
Professional and technical workers				1	1.00	0.64	67	33	2.07	
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment				1	1.000	0.929				
Female-to-male ratio										
Literacy rate				1	1.00	0.86	100	100	1.00	
Enrolment in primary education				1	1.00	0.98	92	89	1.03	
Enrolment in secondary education				1	1.00	0.92	—	—	1.00	
Enrolment in tertiary education				1	1.00	0.86	91	48	1.89	
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival				1	0.980	0.955				
Female-to-male ratio										
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	
Healthy life expectancy				1	1.06	1.04	68	59	1.15	
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment				31	0.240	0.179				
Female-to-male ratio										
Women in parliament				46	0.28	0.22	22	78	0.28	
Women in ministerial positions				48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)				11	0.19	0.15	8	42	0.19	
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	8
Length of maternity leave	112 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State Social Insurance Agency
Maternal mortality ratio (per 100,000 live births)	10
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	93
Female teachers, secondary education (%)	81
Female teachers, tertiary education (%)	57

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	53
Ability of women to rise to positions of enterprise leadership*	5.00

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

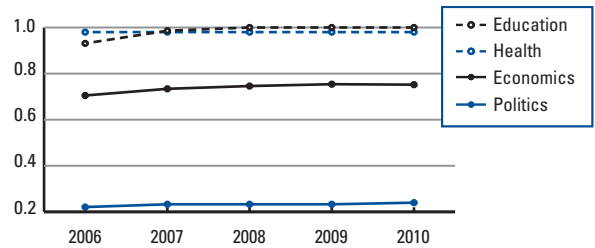
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Latvia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 18 0.743

Gender Gap Index 2009 (out of 134 countries)	14	0.742
Gender Gap Index 2008 (out of 130 countries)	10	0.740
Gender Gap Index 2007 (out of 128 countries)	13	0.733
Gender Gap Index 2006 (out of 115 countries)	19	0.709



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	70	79	0.88
2009	67	76	0.88
2008	63	72	0.88
2007	63	72	0.88
2006	49	64	0.77

Wage equality for similar work

Year	Score
2010	4.53
2009	4.61
2008	4.55
2007	4.13
2006	4.40

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	13,403	19,860	0.67
2009	12,530	18,704	0.67
2008	10,951	16,842	0.65
2007	9,530	14,171	0.67
2006	8,050	12,886	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.71
2009	41	59	0.70
2008	41	59	0.70
2007	42	58	0.72
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.07
2009	66	34	1.91
2008	64	36	1.78
2007	64	36	1.78
2006	64	36	1.78

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	89	1.03
2009	92	89	1.03
2008	92	89	1.03
2007	—	—	0.97
2006	—	—	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	91	48	1.89
2009	93	50	1.85
2008	95	53	1.80
2007	94	55	1.72
2006	30	55	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	20	80	0.25
2008	20	80	0.25
2007	19	81	0.23
2006	19	81	0.23

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	22	78	0.29
2008	22	78	0.29
2007	24	77	0.31
2006	24	77	0.31

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	8	42	0.19
2009	8	42	0.19
2008	8	42	0.19
2007	8	42	0.19
2006	7	43	0.16

Note: Blue bars indicate female values and white bars indicate male values.

Lebanon 2010

Gender Gap Index 2010

116

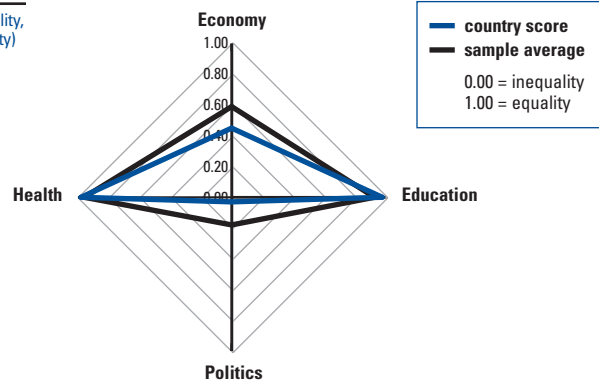
0.608

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.19
Population growth (%)	0.75
GDP (US\$ billions)	24.38
GDP (PPP) per capita	11,753
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.90
Year women received right to vote	1952
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Economic Participation and Opportunity 124 0.448 0.590						
Labour force participation	128	0.33	0.69	25	75	0.33
Wage equality for similar work (survey)	74	0.65	0.65	—	—	0.65
Estimated earned income (PPP US\$).....	127	0.25	0.53	4,062	16,404	0.25
Legislators, senior officials, and managers.....	115	0.09	0.27	8	92	0.09
Professional and technical workers.....	69	0.93	0.64	48	52	0.93
0.00 = INEQUALITY 1.00 = EQUALITY 1.50						
Educational Attainment 91 0.977 0.929						
Literacy rate	96	0.92	0.86	86	93	0.92
Enrolment in primary education.....	100	0.98	0.98	89	91	0.98
Enrolment in secondary education	1	1.00	0.92	79	71	1.11
Enrolment in tertiary education	1	1.00	0.86	57	48	1.19
0.00 = INEQUALITY 1.00 = EQUALITY 1.50						
Health and Survival 1 0.980 0.955						
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	64	60	1.07
0.00 = INEQUALITY 1.00 = EQUALITY 1.50						
Political Empowerment 127 0.028 0.179						
Women in parliament.....	124	0.03	0.22	3	97	0.03
Women in ministerial positions.....	104	0.07	0.18	7	93	0.07
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00
0.00 = INEQUALITY 1.00 = EQUALITY 1.50						

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	89
Contraceptive prevalence, married women (%)	58
Infant mortality rate (per 1,000 live births)	12
Length of maternity leave	7 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	18

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	39

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	14
Ability of women to rise to positions of enterprise leadership*	4.47

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lesotho 2010

Gender Gap Index 2010

8

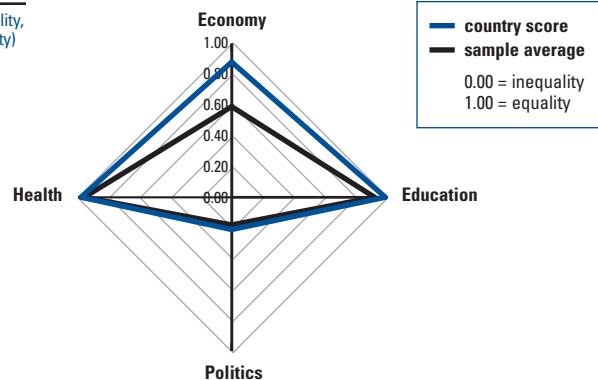
0.768

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.05
Population growth (%)	0.87
GDP (US\$ billions)	1.06
GDP (PPP) per capita	1,462
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	3.30
Year women received right to vote	1965
Overall population sex ratio (male/female)	0.90



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Female-to-male ratio										
Labour force participation	10	0.92	0.69	72	79	0.92				
Wage equality for similar work (survey)	1	0.85	0.65	—	—	0.85				
Estimated earned income (PPP US\$).....	18	0.73	0.53	1,315	1,797	0.73				
Legislators, senior officials, and managers.....	1	1.00	0.27	52	48	1.08				
Professional and technical workers.....	1	1.00	0.64	58	42	1.38				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment										
Female-to-male ratio										
Literacy rate	1	1.00	0.86	95	83	1.15				
Enrolment in primary education.....	1	1.00	0.98	74	71	1.04				
Enrolment in secondary education	1	1.00	0.92	31	20	1.58				
Enrolment in tertiary education	1	1.00	0.86	4	3	1.19				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival										
Female-to-male ratio										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97				
Healthy life expectancy.....	1	1.06	1.04	41	38	1.08				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment										
Female-to-male ratio										
Women in parliament.....	36	0.32	0.22	24	76	0.32				
Women in ministerial positions.....	20	0.46	0.18	32	68	0.46				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	60
Contraceptive prevalence, married women (%)	37
Infant mortality rate (per 1,000 live births)	63
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	No legal obligation for paid maternity leave but some employment contracts have provision
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	960
Adolescent fertility rate (births per 1,000 women aged 15–19)	98

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	22
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	5.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lesotho 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

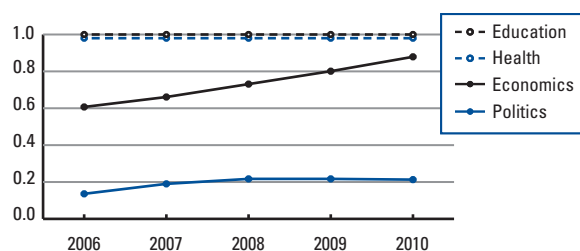
Gender Gap Index 2010 (out of 134 countries) 8 0.768

Gender Gap Index 2009 (out of 134 countries) 10 0.750

Gender Gap Index 2008 (out of 130 countries) 16 0.732

Gender Gap Index 2007 (out of 128 countries) 26 0.708

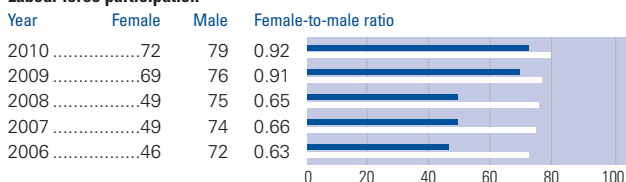
Gender Gap Index 2006 (out of 115 countries) 43 0.681



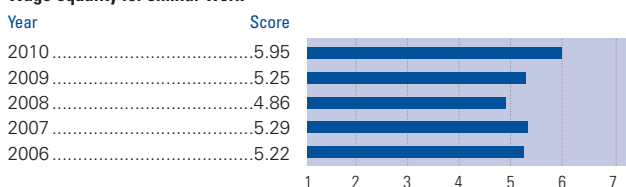
Gender Gap Subindexes

Economic Participation and Opportunity

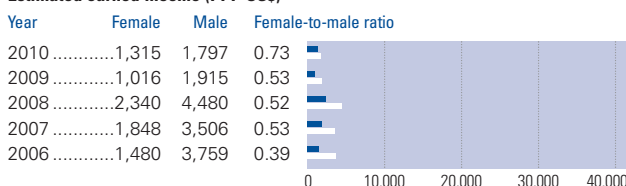
Labour force participation



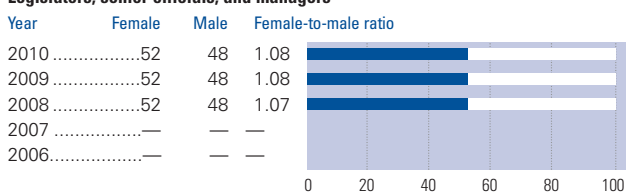
Wage equality for similar work



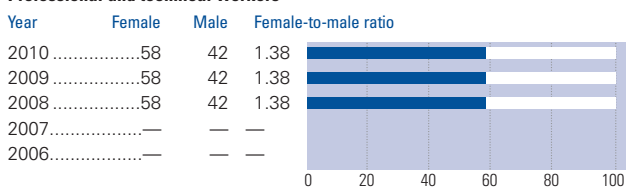
Estimated earned income (PPP US\$)



Legislators, senior officials, and managers

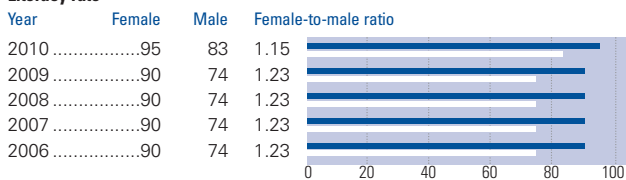


Professional and technical workers



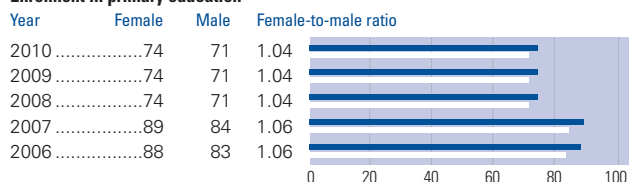
Educational Attainment

Literacy rate

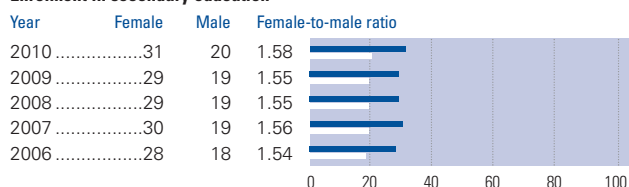


Educational Attainment (Cont'd.)

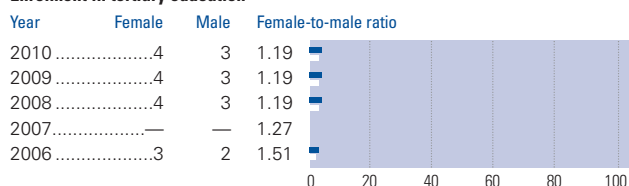
Enrolment in primary education



Enrolment in secondary education

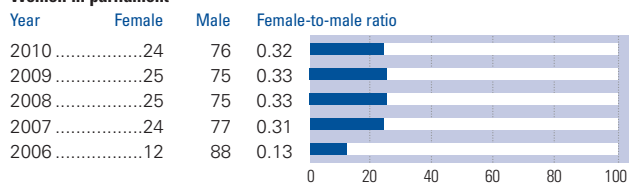


Enrolment in tertiary education

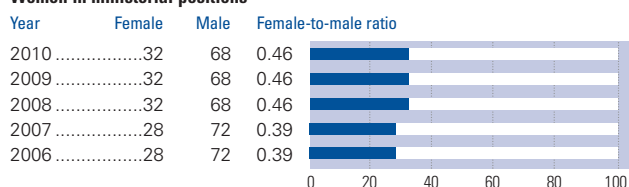


Political Empowerment

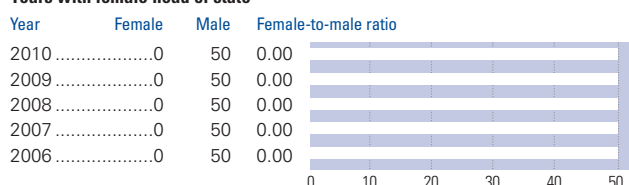
Women in parliament



Women in ministerial positions



Years with female head of state



Note: Blue bars indicate female values and white bars indicate male values.

Lithuania 2010

Gender Gap Index 2010

35

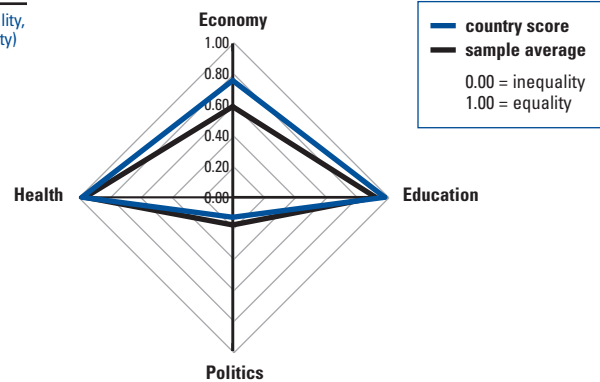
0.713

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.36
Population growth (%)	-0.52
GDP (US\$ billions)	20.14
GDP (PPP) per capita	15,013
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.40
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.88



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	18	0.91	0.69	65	71	0.91	
Wage equality for similar work (survey)	78	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	27	0.70	0.53	14,633	20,944	0.70	
Legislators, senior officials, and managers	17	0.67	0.27	40	60	0.67	
Professional and technical workers	1	1.00	0.64	67	33	2.06	
Educational Attainment							
Literacy rate	1	1.00	0.86	100	100	1.00	
Enrolment in primary education	109	0.98	0.98	91	93	0.98	
Enrolment in secondary education	1	1.00	0.92	92	91	1.02	
Enrolment in tertiary education	1	1.00	0.86	95	61	1.56	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	68	58	1.17	
Political Empowerment							
Women in parliament	60	0.24	0.22	19	81	0.24	
Women in ministerial positions	68	0.17	0.18	14	86	0.17	
Years with female head of state (last 50)	28	0.03	0.15	2	49	0.03	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	97
Female teachers, secondary education (%)	82
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	53
Ability of women to rise to positions of enterprise leadership*	5.11

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

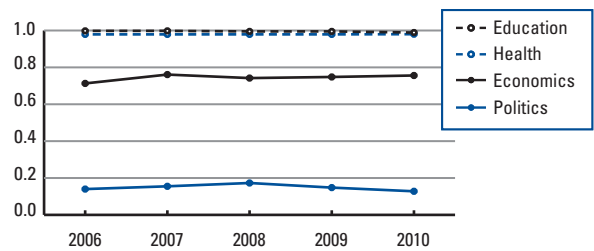
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lithuania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 35 0.713

Gender Gap Index 2009 (out of 134 countries)	30	0.718
Gender Gap Index 2008 (out of 130 countries)	23	0.722
Gender Gap Index 2007 (out of 128 countries)	14	0.723
Gender Gap Index 2006 (out of 115 countries)	21	0.708



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	71	0.91
2009	65	70	0.94
2008	66	73	0.92
2007	66	72	0.91
2006	52	63	0.82

Wage equality for similar work

Year	Score
2010	4.49
2009	4.29
2008	4.17
2007	4.48
2006	4.16

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,633	20,944	0.70
2009	13,265	18,533	0.72
2008	12,000	17,349	0.69
2007	10,839	15,699	0.69
2006	9,595	14,064	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	38	62	0.62
2008	40	60	0.68
2007	42	58	0.72
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	67	33	2.06
2009	70	30	2.31
2008	71	29	2.45
2007	68	32	2.13
2006	70	30	2.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	93	0.98
2009	90	91	0.99
2008	89	90	0.99
2007	89	90	1.00
2006	89	90	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.02
2009	92	90	1.02
2008	93	92	1.01
2007	94	93	1.00
2006	93	93	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	95	61	1.56
2009	93	59	1.57
2008	93	60	1.56
2007	89	57	1.56
2006	89	57	1.56

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	19	81	0.24
2009	18	82	0.22
2008	23	77	0.29
2007	25	75	0.33
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	23	77	0.30
2008	23	77	0.30
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	2	49	0.03
2009	1	49	0.02
2008	1	49	0.02
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Luxembourg 2010

Gender Gap Index 2010

26

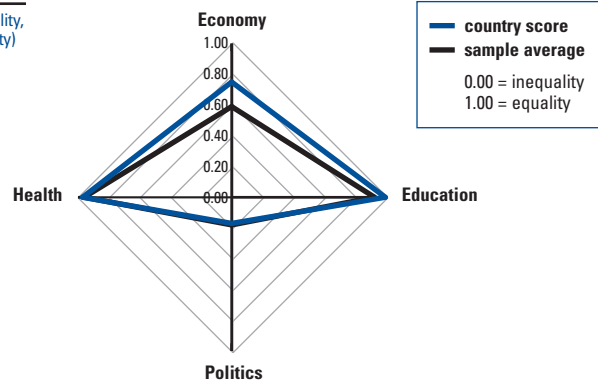
0.723

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.49
Population growth (%)	1.79
GDP (US\$ billions)	26.80
GDP (PPP) per capita	69,327
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	1.70
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				22	0.751	0.590				
Female-to-male ratio										
Labour force participation	58	0.80	0.69	59	74	0.80				
Wage equality for similar work (survey)	53	0.68	0.65	—	—	0.68				
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00				
Legislators, senior officials, and managers.....	51	0.45	0.27	31	69	0.45				
Professional and technical workers.....	—	—	0.64	—	—	—				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Educational Attainment				1	1.000	0.929				
Female-to-male ratio										
Literacy rate	1	1.00	0.86	99	99	1.00				
Enrolment in primary education.....	1	1.00	0.98	97	95	1.02				
Enrolment in secondary education	1	1.00	0.92	85	82	1.04				
Enrolment in tertiary education	1	1.00	0.86	11	9	1.12				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Health and Survival				67	0.974	0.955				
Female-to-male ratio										
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94				
Healthy life expectancy.....	60	1.06	1.04	75	71	1.06				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										
Political Empowerment				49	0.167	0.179				
Female-to-male ratio										
Women in parliament.....	56	0.25	0.22	20	80	0.25				
Women in ministerial positions.....	31	0.36	0.18	27	73	0.36				
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00				
0.00 = INEQUALITY 1.00 = EQUALITY 1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	12
Adolescent fertility rate (births per 1,000 women aged 15–19)	10

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	48
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	43
Ability of women to rise to positions of enterprise leadership*	4.93

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

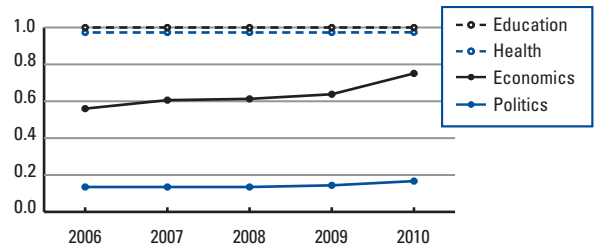
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Luxembourg 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 26 0.723

Gender Gap Index 2009 (out of 134 countries)	63	0.689
Gender Gap Index 2008 (out of 130 countries)	66	0.680
Gender Gap Index 2007 (out of 128 countries)	58	0.679
Gender Gap Index 2006 (out of 115 countries)	56	0.667



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	74	0.80
2009	59	75	0.79
2008	56	74	0.75
2007	56	75	0.74
2006	45	65	0.69

Wage equality for similar work

Year	Score
2010	4.78
2009	4.87
2008	4.71
2007	4.74
2006	4.56

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	40,000	40,000	1.00
2009	21,837	40,000	0.55
2008	20,446	40,000	0.51
2007	40,000	40,000	0.49
2006	40,000	40,000	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	31	69	0.45
2008	31	69	0.45
2007	31	69	0.45
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	95	1.02
2009	98	97	1.01
2008	98	96	1.01
2007	91	91	1.00
2006	91	91	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	82	1.04
2009	86	83	1.04
2008	86	82	1.05
2007	82	77	1.07
2006	82	77	1.07

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	11	9	1.12
2009	11	10	1.12
2008	11	10	1.12
2007	13	11	1.18
2006	13	11	1.18

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	25	75	0.33
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.36
2009	14	86	0.17
2008	14	86	0.17
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Macedonia, FYR 2010

Gender Gap Index 2010

49

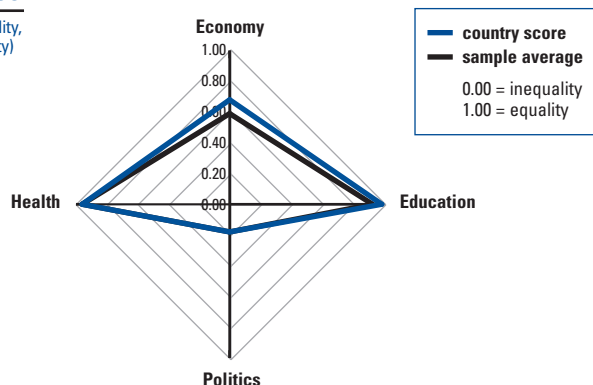
0.700

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.04
Population growth (%)	0.07
GDP (US\$ billions)	4.45
GDP (PPP) per capita	8,742
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.40
Year women received right to vote	1946
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	53	0.677	0.590				
Labour force participation	88	0.69	0.69	51	74	0.69	
Wage equality for similar work (survey)	2	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)	97	0.49	0.53	5,956	12,247	0.49	
Legislators, senior officials, and managers	64	0.40	0.27	28	71	0.40	
Professional and technical workers	1	1.00	0.64	51	49	1.06	
Educational Attainment	72	0.989	0.929				
Literacy rate	76	0.97	0.86	95	99	0.97	
Enrolment in primary education	1	1.00	0.98	87	86	1.00	
Enrolment in secondary education	93	0.98	0.92	81	82	0.98	
Enrolment in tertiary education	1	1.00	0.86	44	37	1.20	
Health and Survival	124	0.955	0.955				
Sex ratio at birth (female/male)	126	0.93	0.92	—	—	0.93	
Healthy life expectancy	114	1.02	1.04	66	65	1.02	
Political Empowerment	43	0.177	0.179				
Women in parliament	18	0.48	0.22	33	68	0.48	
Women in ministerial positions	91	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	40	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	14
Infant mortality rate (per 1,000 live births)	—
Length of maternity leave	9 months
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	Health Insurance Fund
Maternal mortality ratio (per 100,000 live births)	10
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	54
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	34
Male adult unemployment rate (%)	34
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	5.63

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

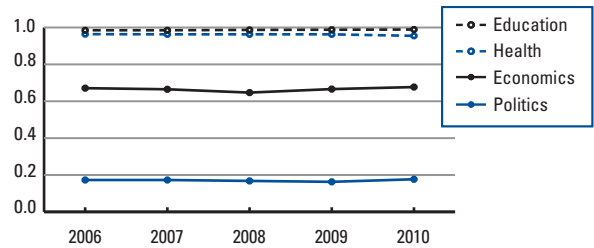
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Macedonia, FYR 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 49 0.700

Gender Gap Index 2009 (out of 134 countries)	53	0.695
Gender Gap Index 2008 (out of 130 countries)	53	0.691
Gender Gap Index 2007 (out of 128 countries)	35	0.697
Gender Gap Index 2006 (out of 115 countries)	28	0.698



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	74	0.69
2009	49	74	0.66
2008	48	73	0.66
2007	48	73	0.65
2006	41	65	0.63

Wage equality for similar work

Year	Score
2010	5.70
2009	5.49
2008	5.25
2007	5.64
2006	5.55

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,956	12,247	0.49
2009	5,184	10,643	0.49
2008	4,676	9,734	0.48
2007	4,286	8,943	0.48
2006	4,861	8,725	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	71	0.40
2009	29	71	0.41
2008	27	73	0.37
2007	28	72	0.39
2006	27	73	0.37

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.06
2009	53	47	1.11
2008	51	49	1.04
2007	53	47	1.13
2006	51	49	1.04

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	95	99	0.97
2009	95	99	0.97
2008	95	99	0.97
2007	94	98	0.96
2006	94	98	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	86	1.00
2009	89	89	1.00
2008	92	92	1.00
2007	92	92	1.00
2006	92	92	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	82	0.98
2009	80	82	0.98
2008	80	82	0.98
2007	—	—	0.97
2006	80	82	0.97

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	44	37	1.20
2009	40	31	1.27
2008	35	25	1.38
2007	33	23	1.39
2006	33	23	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	33	68	0.48
2009	28	72	0.39
2008	29	71	0.41
2007	28	72	0.39
2006	28	72	0.39

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	14	86	0.16
2008	14	86	0.16
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Madagascar 2010

Gender Gap Index 2010

80

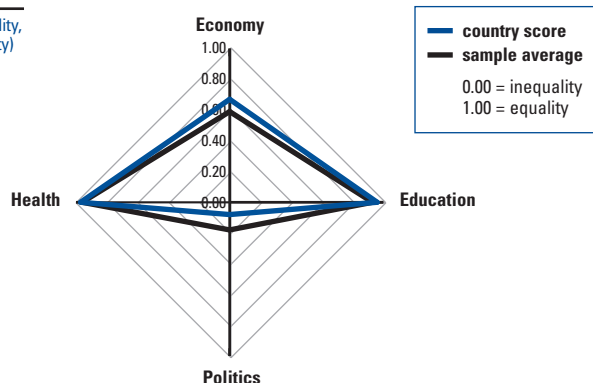
0.671

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	19.11
Population growth (%)	2.69
GDP (US\$ billions)	5.20
GDP (PPP) per capita	952
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	4.70
Year women received right to vote	1959
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	4	0.96	0.69	86	89	0.96	
Wage equality for similar work (survey)	93	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	23	0.71	0.53	774	1,093	0.71	
Legislators, senior officials, and managers	83	0.28	0.27	22	78	0.28	
Professional and technical workers	82	0.76	0.64	43	57	0.76	
Educational Attainment							
Literacy rate	105	0.85	0.86	65	77	0.85	
Enrolment in primary education	1	1.00	0.98	99	98	1.01	
Enrolment in secondary education	1	1.00	0.92	24	23	1.05	
Enrolment in tertiary education	95	0.89	0.86	3	4	0.89	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	88	1.04	1.04	53	51	1.04	
Political Empowerment							
Women in parliament	106	0.10	0.22	9	91	0.10	
Women in ministerial positions	59	0.21	0.18	17	83	0.21	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	51
Contraceptive prevalence, married women (%)	27
Infant mortality rate (per 1,000 live births)	68
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	50% social insurance, 50% employer
Maternal mortality ratio (per 100,000 live births)	510
Adolescent fertility rate (births per 1,000 women aged 15–19)	154

Education and Training

Female teachers, primary education (%)	56
Female teachers, secondary education (%)	47
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	4.70

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

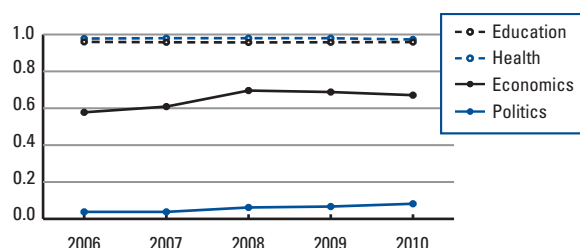
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Madagascar 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 80 0.671

Gender Gap Index 2009 (out of 134 countries)	77	0.673
Gender Gap Index 2008 (out of 130 countries)	74	0.674
Gender Gap Index 2007 (out of 128 countries)	89	0.646
Gender Gap Index 2006 (out of 115 countries)	84	0.639



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	86	89	0.96
2009	84	89	0.94
2008	80	86	0.92
2007	80	86	0.92
2006	79	86	0.92

Wage equality for similar work

Year	Score
2010	4.25
2009	4.78
2008	5.07
2007	4.29
2006	4.26

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	774	1,093	0.71
2009	723	1,034	0.70
2008	758	1,090	0.70
2007	704	1,012	0.70
2006	603	1,017	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	4	96	0.04
2006	4	96	0.04

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.76
2009	43	57	0.75
2008	43	57	0.75
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	65	77	0.85
2009	65	77	0.85
2008	65	77	0.85
2007	65	77	0.85
2006	65	77	0.85

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	98	1.01
2009	99	98	1.01
2008	96	96	1.00
2007	92	93	1.00
2006	89	89	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	23	1.05
2009	21	21	1.01
2008	18	17	1.04
2007	—	—	1.03
2006	11	11	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	4	0.89
2009	3	3	0.89
2008	3	3	0.87
2007	2	3	0.89
2006	2	3	0.90

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	8	92	0.09
2007	7	93	0.07
2006	7	93	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.21
2009	13	88	0.14
2008	13	88	0.14
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malawi 2010

Gender Gap Index 2010

68

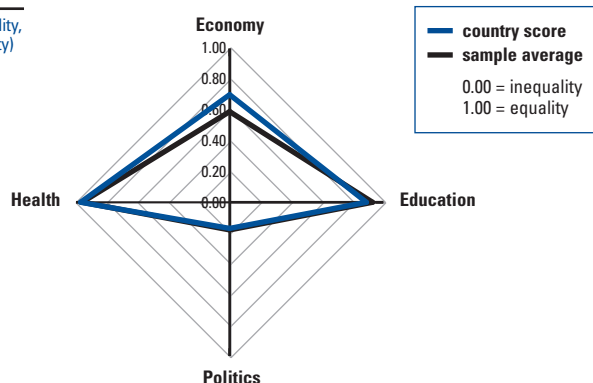
0.682

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	14.85
Population growth (%)	2.78
GDP (US\$ billions)	2.35
GDP (PPP) per capita	779
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.60
Year women received right to vote	1961
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 44 0.698 0.590							
Labour force participation	6	0.96	0.69	74	78	0.96	
Wage equality for similar work (survey)	21	0.75	0.65	—	—	0.75	
Estimated earned income (PPP US\$)	15	0.74	0.53	646	877	0.74	
Legislators, senior officials, and managers	94	0.18	0.27	15	85	0.18	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment 112 0.889 0.929							
Literacy rate	111	0.82	0.86	66	80	0.82	
Enrolment in primary education	1	1.00	0.98	93	88	1.06	
Enrolment in secondary education	109	0.93	0.92	24	26	0.93	
Enrolment in tertiary education	116	0.51	0.86	0	1	0.51	
Health and Survival 99 0.968 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.99	
Healthy life expectancy	105	1.02	1.04	44	43	1.02	
Political Empowerment 45 0.174 0.179							
Women in parliament	53	0.26	0.22	21	79	0.26	
Women in ministerial positions	29	0.38	0.18	27	73	0.38	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	54
Contraceptive prevalence, married women (%)	41
Infant mortality rate (per 1,000 live births)	65
Length of maternity leave	8 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	1,100
Adolescent fertility rate (births per 1,000 women aged 15–19)	178

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	34

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	5.35

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.18
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

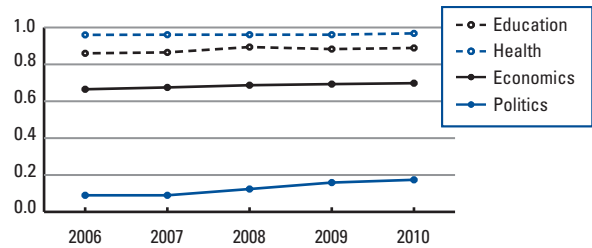
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malawi 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **68** **0.682**

Gender Gap Index 2009 (out of 134 countries)	76	0.674
Gender Gap Index 2008 (out of 130 countries)	81	0.666
Gender Gap Index 2007 (out of 128 countries)	87	0.648
Gender Gap Index 2006 (out of 115 countries)	81	0.644



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	78	0.96
2009	76	79	0.96
2008	86	90	0.96
2007	86	90	0.96
2006	85	90	0.95

Wage equality for similar work

Year	Score
2010	5.28
2009	5.15
2008	5.06
2007	4.86
2006	4.92

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	646	877	0.74
2009	596	810	0.74
2008	565	771	0.73
2007	547	747	0.73
2006	486	717	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	66	80	0.82
2009	63	79	0.80
2008	65	79	0.82
2007	54	75	0.72
2006	54	75	0.72

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	88	1.06
2009	90	84	1.07
2008	94	88	1.06
2007	97	92	1.05
2006	98	93	1.05

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	26	0.93
2009	23	25	0.91
2008	23	25	0.93
2007	22	25	0.88
2006	23	27	0.86

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	0	1	0.51
2009	0	1	0.51
2008	0	1	0.55
2007	0	1	0.54
2006	0	1	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.26
2009	21	79	0.26
2008	13	87	0.15
2007	14	86	0.16
2006	14	86	0.16

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	24	76	0.31
2008	24	76	0.31
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malaysia 2010

Gender Gap Index 2010

98

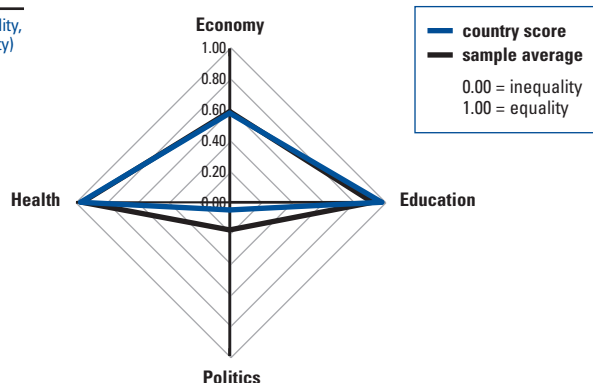
0.648

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	27.01
Population growth (%)	1.71
GDP (US\$ billions)	139.16
GDP (PPP) per capita	12,678
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.60
Year women received right to vote	1957
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	105	0.57	0.69	47	82	0.57	
Wage equality for similar work (survey)	19	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)	109	0.42	0.53	7,972	18,886	0.42	
Legislators, senior officials, and managers	75	0.32	0.27	24	76	0.32	
Professional and technical workers	83	0.71	0.64	42	58	0.71	
Educational Attainment							
Literacy rate	84	0.95	0.86	90	94	0.95	
Enrolment in primary education	70	1.00	0.98	96	96	1.00	
Enrolment in secondary education	1	1.00	0.92	70	66	1.07	
Enrolment in tertiary education	1	1.00	0.86	36	28	1.29	
Health and Survival							
Sex ratio at birth (female/male)	123	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	66	62	1.06	
Political Empowerment							
Women in parliament	101	0.11	0.22	10	90	0.11	
Women in ministerial positions	107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	55
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	62
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	65
Female teachers, tertiary education (%)	50

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	5.57

Basic Rights and Social Institutions**

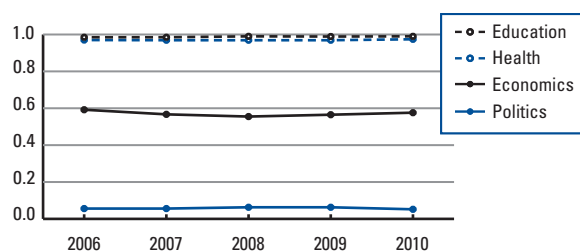
Paternal versus maternal authority	0.50
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malaysia 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	98	0.648
Gender Gap Index 2009 (out of 134 countries)	100	0.647
Gender Gap Index 2008 (out of 130 countries)	96	0.644
Gender Gap Index 2007 (out of 128 countries)	92	0.644
Gender Gap Index 2006 (out of 115 countries)	72	0.651



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	47	82	0.57
2009	47	83	0.57
2008	49	83	0.58
2007	48	84	0.57
2006	47	82	0.57

Wage equality for similar work

Year	Score
2010	5.31
2009	5.10
2008	5.26
2007	5.60
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,972	18,886	0.42
2009	7,596	17,301	0.44
2008	5,751	15,861	0.36
2007	5,391	15,015	0.36
2006	6,075	12,869	0.47

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	42	58	0.71
2009	41	59	0.69
2008	40	60	0.67
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	94	0.95
2009	89	94	0.95
2008	90	94	0.95
2007	85	92	0.93
2006	85	92	0.93

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	100	100	1.00
2008	100	100	1.00
2007	93	93	1.00
2006	93	93	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	70	66	1.07
2009	72	66	1.10
2008	72	66	1.10
2007	81	71	1.14
2006	81	71	1.14

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	28	1.29
2009	32	25	1.29
2008	32	25	1.29
2007	—	—	1.41
2006	38	27	1.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	11	89	0.12
2008	11	89	0.12
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Maldives 2010

Gender Gap Index 2010

99

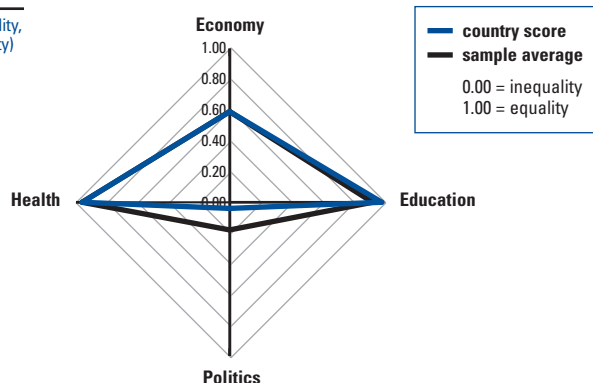
0.645

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.31
Population growth (%)	1.42
GDP (US\$ billions)	1.04
GDP (PPP) per capita	4,950
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.00
Year women received right to vote	1932
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	74	0.75	0.69	59	79	0.75	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	84	0.54	0.53	3,597	6,714	0.54	
Legislators, senior officials, and managers	97	0.17	0.27	14	86	0.17	
Professional and technical workers	68	0.95	0.64	49	51	0.95	
Educational Attainment							
Literacy rate	1	1.00	0.86	98	98	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	107	0.98	0.98	95	97	0.98	
Enrolment in secondary education	1	1.00	0.92	71	68	1.04	
Enrolment in tertiary education	1	1.00	0.86	0	0	2.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	117	1.00	1.04	64	64	1.00	
Political Empowerment							
Women in parliament	119	0.07	0.22	6	94	0.07	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	107	0.07	0.18	7	93	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	76
Contraceptive prevalence, married women (%)	39
Infant mortality rate (per 1,000 live births)	24
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	120
Adolescent fertility rate (births per 1,000 women aged 15–19)	8

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	35
Female teachers, tertiary education (%)	67

Employment and Earnings

Female adult unemployment rate (%)	24
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	30
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

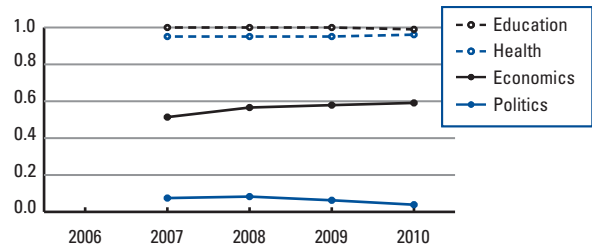
Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Maldives 2006–2010

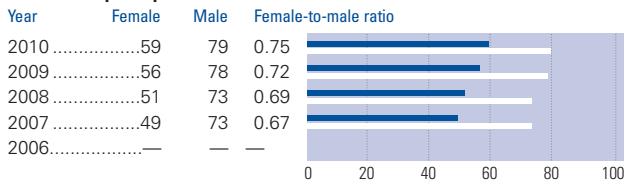
	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	99	0.645
Gender Gap Index 2009 (out of 134 countries)	99	0.648
Gender Gap Index 2008 (out of 130 countries)	91	0.650
Gender Gap Index 2007 (out of 128 countries)	99	0.635
Gender Gap Index 2006 (out of 115 countries)	—	—



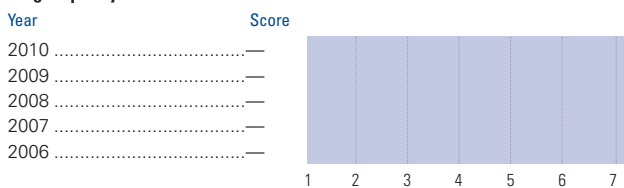
Gender Gap Subindexes

Economic Participation and Opportunity

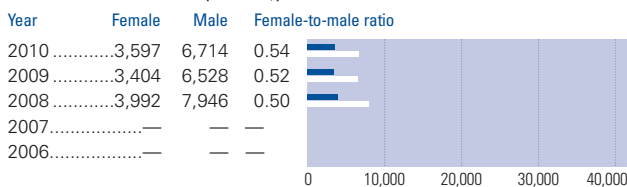
Labour force participation



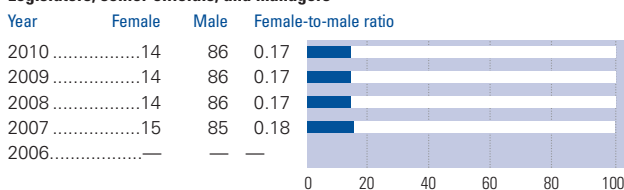
Wage equality for similar work



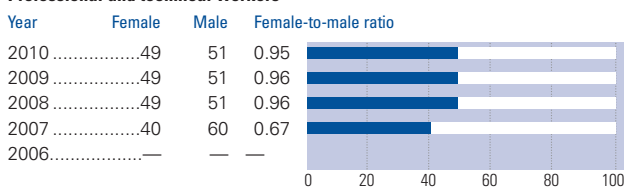
Estimated earned income (PPP US\$)



Legislators, senior officials, and managers

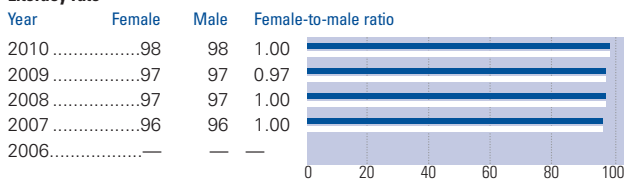


Professional and technical workers



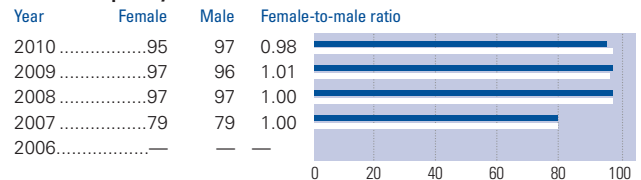
Educational Attainment

Literacy rate

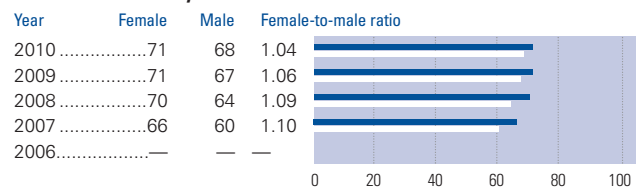


Educational Attainment (Cont'd.)

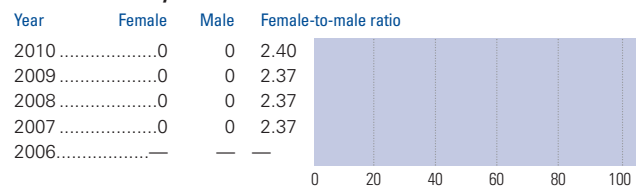
Enrolment in primary education



Enrolment in secondary education

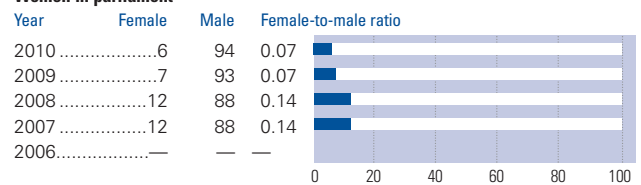


Enrolment in tertiary education

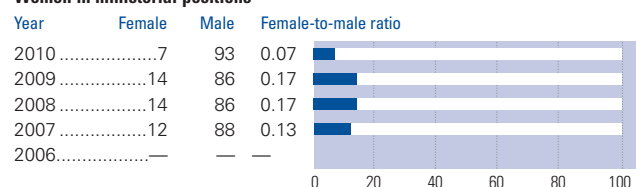


Political Empowerment

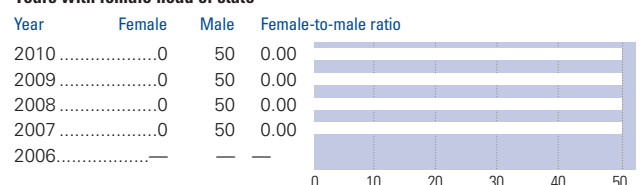
Women in parliament



Women in ministerial positions



Years with female head of state



Note: Blue bars indicate female values and white bars indicate male values.

Mali 2010

Gender Gap Index 2010

131

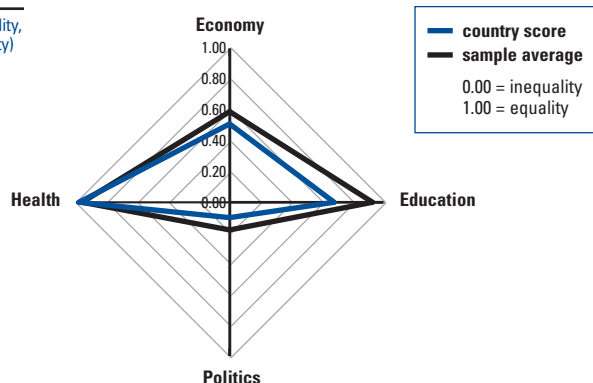
0.568

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.71
Population growth (%)	2.36
GDP (US\$ billions)	3.74
GDP (PPP) per capita	1,077
Mean age of marriage for women (years)	18
Fertility rate (births per woman)	5.50
Year women received right to vote	1956
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	107	0.57	0.69	39	68	0.57	
Wage equality for similar work (survey)	70	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	103	0.44	0.53	672	1,517	0.44	
Legislators, senior officials, and managers	86	0.25	0.27	20	80	0.25	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	132	0.52	0.86	18	35	0.52	
Enrolment in primary education	130	0.84	0.98	66	79	0.84	
Enrolment in secondary education	128	0.63	0.92	22	35	0.63	
Enrolment in tertiary education	123	0.41	0.86	3	8	0.41	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	67	1.05	1.04	43	41	1.05	
Political Empowerment							
Women in parliament	98	0.11	0.22	10	90	0.11	
Women in ministerial positions	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	49
Contraceptive prevalence, married women (%)	8
Infant mortality rate (per 1,000 live births)	102
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	970
Adolescent fertility rate (births per 1,000 women aged 15–19)	190

Education and Training

Female teachers, primary education (%)	27
Female teachers, secondary education (%)	10
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	35
Ability of women to rise to positions of enterprise leadership*	4.75

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.94
Polygamy	1.00
Existence of legislation punishing acts of violence against women	1.00

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

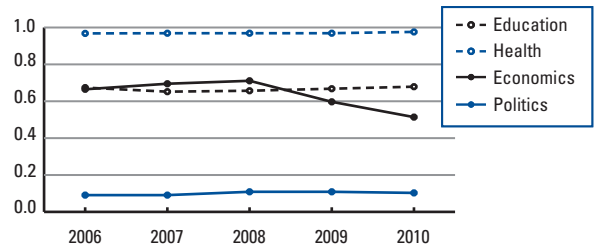
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mali 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 131 0.568

Gender Gap Index 2009 (out of 134 countries)	127	0.586
Gender Gap Index 2008 (out of 130 countries)	109	0.612
Gender Gap Index 2007 (out of 128 countries)	112	0.602
Gender Gap Index 2006 (out of 115 countries)	99	0.600



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	39	68	0.57
2009	38	67	0.57
2008	75	84	0.89
2007	75	85	0.88
2006	72	84	0.86

Wage equality for similar work

Year	Score
2010	4.59
2009	5.16
2008	5.90
2007	5.65
2006	5.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	672	1,517	0.44
2009	842	1,284	0.66
2008	833	1,234	0.68
2007	800	1,197	0.67
2006	742	1,247	0.60

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	20	80	0.25
2008	20	80	0.25
2007	20	80	0.25
2006	20	80	0.25

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	18	35	0.52
2009	16	31	0.50
2008	16	31	0.51
2007	12	27	0.44
2006	12	27	0.44

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	66	79	0.84
2009	56	70	0.80
2008	54	67	0.79
2007	45	56	0.81
2006	43	50	0.85

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	22	35	0.63
2009	—	—	0.61
2008	—	—	0.61
2007	—	—	0.61
2006	—	—	0.61

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	8	0.41
2009	2	4	0.52
2008	2	4	0.45
2007	2	3	0.47
2006	1	3	0.47

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	23	77	0.30
2008	23	77	0.30
2007	19	82	0.23
2006	19	82	0.23

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Malta 2010

Gender Gap Index 2010

83

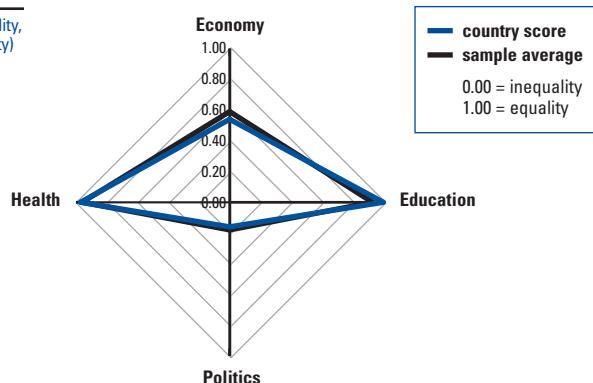
0.670

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.41
Population growth (%)	0.71
GDP (US\$ billions)	4.35
GDP (PPP) per capita	22,053
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	1.30
Year women received right to vote	1947
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	117	0.50	0.69	39	78	0.50	
Wage equality for similar work (survey)	34	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	102	0.45	0.53	14,458	31,812	0.45	
Legislators, senior officials, and managers	89	0.21	0.27	18	82	0.21	
Professional and technical workers	86	0.70	0.64	41	59	0.70	
Educational Attainment							
Literacy rate	1	1.00	0.86	94	91	1.03	
Enrolment in primary education	1	1.00	0.98	92	91	1.01	
Enrolment in secondary education	1	1.00	0.92	85	79	1.07	
Enrolment in tertiary education	1	1.00	0.86	39	27	1.42	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	79	1.04	1.04	74	71	1.04	
Political Empowerment							
Women in parliament	109	0.10	0.22	9	91	0.10	
Women in ministerial positions	36	0.33	0.18	25	75	0.33	
Years with female head of state (last 50)	17	0.11	0.15	5	45	0.11	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	86
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100;
an employee on maternity leave is entitled to full wages during the first 13 weeks of leave, with the 14th week unpaid; social security pays maternity benefit at a flat rate for a maximum of 13 weeks for those not covered under the Employment and Industrial Relations Act	
Provider of maternity coverage	Employer/Social security
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	23

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	35
Ability of women to rise to positions of enterprise leadership*	4.81

Basic Rights and Social Institutions**

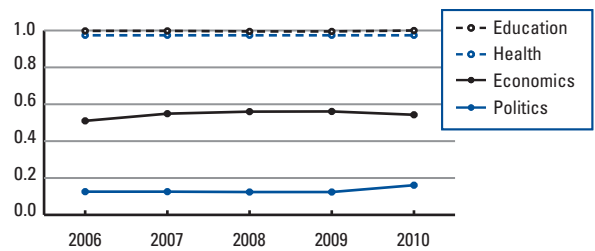
Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malta 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	83	0.670
Gender Gap Index 2009 (out of 134 countries)	88	0.664
Gender Gap Index 2008 (out of 130 countries)	83	0.663
Gender Gap Index 2007 (out of 128 countries)	76	0.661
Gender Gap Index 2006 (out of 115 countries)	71	0.652



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	39	78	0.50
2009	40	78	0.51
2008	44	79	0.55
2007	42	79	0.52
2006	34	69	0.49

Wage equality for similar work

Year	Score
2010	5.11
2009	5.08
2008	5.01
2007	5.25
2006	4.88

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,458	31,812	0.45
2009	15,086	28,328	0.53
2008	12,834	25,623	0.50
2007	12,226	25,644	0.48
2006	9,893	25,525	0.39

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	18	82	0.21
2009	18	82	0.22
2008	19	81	0.23
2007	16	84	0.19
2006	18	82	0.22

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.69
2008	41	59	0.69
2007	39	61	0.64
2006	39	61	0.64

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	94	91	1.03
2009	93	90	1.04
2008	93	90	1.04
2007	89	86	1.03
2006	89	86	1.03

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	91	92	0.99
2008	91	92	0.99
2007	94	94	1.00
2006	94	94	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	79	1.07
2009	90	84	1.07
2008	90	84	1.07
2007	90	85	1.06
2006	90	85	1.06

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	39	27	1.42
2009	36	27	1.35
2008	36	27	1.35
2007	30	23	1.34
2006	30	23	1.34

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Mauritania 2010

Gender Gap Index 2010

113

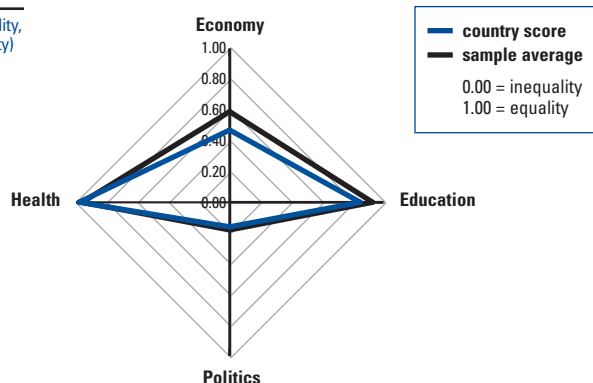
0.615

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.22
Population growth (%)	2.40
GDP (US\$ billions)	1.50
GDP (PPP) per capita	1,771
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	4.50
Year women received right to vote	1961
Overall population sex ratio (male/female)	1.03



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	76	0.74	0.69	61	82	0.74	
Wage equality for similar work (survey)	125	0.47	0.65	—	—	0.47	
Estimated earned income (PPP US\$)	71	0.58	0.53	1,405	2,439	0.58	
Legislators, senior officials, and managers	117	0.09	0.27	8	92	0.09	
Professional and technical workers	111	0.27	0.64	21	79	0.27	
Educational Attainment							
Literacy rate	117	0.77	0.86	50	64	0.77	
Enrolment in primary education	1	1.00	0.98	79	74	1.07	
Enrolment in secondary education	116	0.88	0.92	15	17	0.88	
Enrolment in tertiary education	126	0.36	0.86	2	5	0.36	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	52	49	1.06	
Political Empowerment							
Women in parliament	44	0.28	0.22	22	78	0.28	
Women in ministerial positions	41	0.30	0.18	23	77	0.30	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	61
Contraceptive prevalence, married women (%)	9
Infant mortality rate (per 1,000 live births)	75
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	820
Adolescent fertility rate (births per 1,000 women aged 15–19)	88

Education and Training

Female teachers, primary education (%)	37
Female teachers, secondary education (%)	10
Female teachers, tertiary education (%)	4

Employment and Earnings

Female adult unemployment rate (%)	41
Male adult unemployment rate (%)	25
Women in non-agricultural paid labour (% of total labour force)	36
Ability of women to rise to positions of enterprise leadership*	3.67

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.71
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

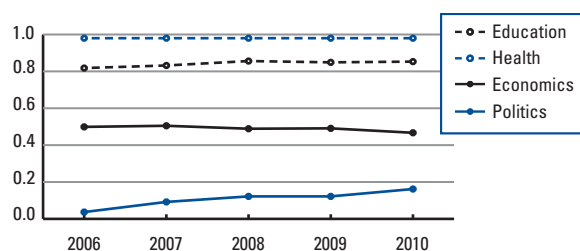
Mauritania 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 113 0.615

Gender Gap Index 2009 (out of 134 countries)	119	0.610
Gender Gap Index 2008 (out of 130 countries)	110	0.612
Gender Gap Index 2007 (out of 128 countries)	111	0.602
Gender Gap Index 2006 (out of 115 countries)	106	0.583



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	82	0.74
2009	63	81	0.77
2008	57	85	0.66
2007	57	85	0.66
2006	54	84	0.65

Wage equality for similar work

Year	Score
2010	3.31
2009	4.00
2008	4.57
2007	4.24
2006	4.55

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,405	2,439	0.58
2009	1,290	2,474	0.52
2008	1,489	2,996	0.50
2007	1,295	2,601	0.50
2006	1,269	2,284	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	8	92	0.09
2008	8	92	0.09
2007	8	92	0.09
2006	8	92	0.09

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	21	79	0.27
2008	21	79	0.27
2007	—	—	—
2006	21	79	0.27

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	50	64	0.77
2009	48	63	0.76
2008	48	63	0.76
2007	43	60	0.73
2006	43	60	0.73

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	79	74	1.07
2009	83	78	1.06
2008	82	78	1.05
2007	72	72	1.00
2006	74	75	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	15	17	0.88
2009	16	18	0.88
2008	15	16	0.90
2007	14	17	0.85
2006	13	16	0.82

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	5	0.36
2009	2	5	0.36
2008	2	5	0.36
2007	2	5	0.33
2006	2	5	0.31

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	18	82	0.22
2006	4	96	0.04

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	12	88	0.14
2008	12	88	0.14
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mauritius 2010

Gender Gap Index 2010

95

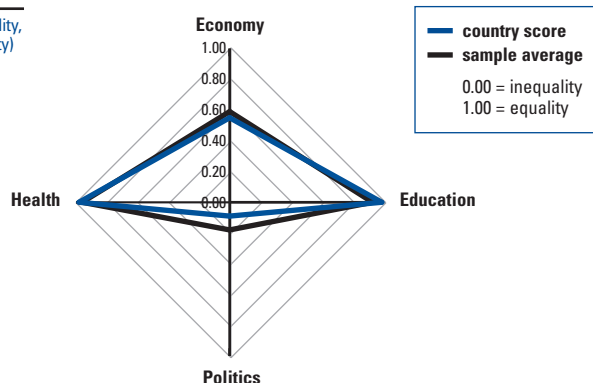
0.652

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.27
Population growth (%)	0.65
GDP (US\$ billions)	6.11
GDP (PPP) per capita	11,659
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.80
Year women received right to vote	1956
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	106	0.57	0.69	45	80	0.57	
Wage equality for similar work (survey)	76	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	111	0.42	0.53	6,686	15,972	0.42	
Legislators, senior officials, and managers	81	0.30	0.27	23	77	0.30	
Professional and technical workers	79	0.81	0.64	45	55	0.81	
Educational Attainment							
Literacy rate	89	0.94	0.86	85	90	0.94	
Enrolment in primary education	1	1.00	0.98	95	93	1.01	
Enrolment in secondary education	1	1.00	0.92	81	79	1.02	
Enrolment in tertiary education	1	1.00	0.86	28	24	1.17	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	65	61	1.07	
Political Empowerment							
Women in parliament	70	0.20	0.22	17	83	0.20	
Women in ministerial positions	86	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	76
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	15
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	37
Ability of women to rise to positions of enterprise leadership*	4.39

Basic Rights and Social Institutions**

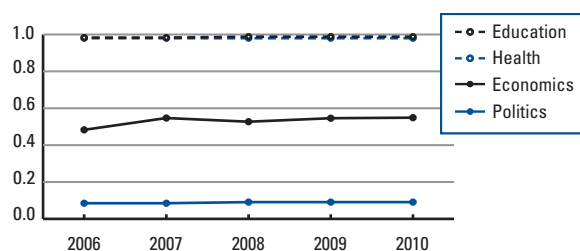
Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mauritius 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	95	0.652
Gender Gap Index 2009 (out of 134 countries)	96	0.651
Gender Gap Index 2008 (out of 130 countries)	95	0.647
Gender Gap Index 2007 (out of 128 countries)	85	0.649
Gender Gap Index 2006 (out of 115 countries)	88	0.633



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	45	80	0.57
2009	47	83	0.57
2008	47	84	0.56
2007	47	84	0.56
2006	43	79	0.54

Wage equality for similar work

Year	Score
2010	4.51
2009	4.62
2008	4.64
2007	4.70
2006	3.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	6,686	15,972	0.42
2009	6,228	14,949	0.42
2008	7,407	18,098	0.41
2007	6,948	17,173	0.40
2006	6,084	16,606	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	20	80	0.25
2008	22	78	0.28
2007	25	75	0.33
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	45	55	0.81
2009	45	55	0.82
2008	39	61	0.64
2007	43	57	0.75
2006	38	62	0.61

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	85	90	0.94
2009	84	90	0.94
2008	85	90	0.94
2007	81	88	0.91
2006	81	88	0.91

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	93	1.01
2009	96	95	1.01
2008	96	94	1.02
2007	96	94	1.02
2006	95	94	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	81	79	1.02
2009	82	81	1.02
2008	82	81	1.02
2007	82	81	1.02
2006	83	79	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	28	24	1.17
2009	15	13	1.17
2008	18	16	1.15
2007	19	15	1.26
2006	20	14	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.21
2008	17	83	0.21
2007	17	83	0.21
2006	17	83	0.21

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	10	90	0.11
2007	8	92	0.09
2006	8	92	0.09

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mexico 2010

Gender Gap Index 2010

91

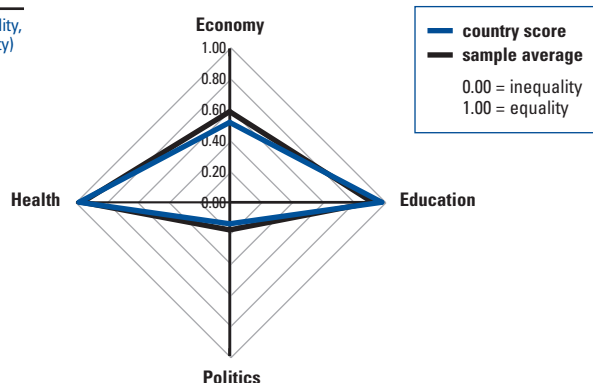
0.658

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	106.35
Population growth (%)	1.01
GDP (US\$ billions)	701.01
GDP (PPP) per capita	12,429
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.20
Year women received right to vote	1947
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	111	0.55	0.69	46	84	0.55	
Wage equality for similar work (survey)	111	0.54	0.65	—	—	0.54	
Estimated earned income (PPP US\$)	112	0.42	0.53	8,375	20,107	0.42	
Legislators, senior officials, and managers	52	0.44	0.27	31	69	0.44	
Professional and technical workers	84	0.70	0.64	41	59	0.70	
Educational Attainment							
Literacy rate	77	0.97	0.86	91	95	0.97	
Enrolment in primary education	1	1.00	0.98	98	98	1.00	
Enrolment in secondary education	1	1.00	0.92	74	71	1.03	
Enrolment in tertiary education	92	0.98	0.86	27	28	0.98	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	69	65	1.06	
Political Empowerment							
Women in parliament	31	0.36	0.22	26	74	0.36	
Women in ministerial positions	85	0.12	0.18	11	89	0.12	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	15
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits, the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	60
Adolescent fertility rate (births per 1,000 women aged 15–19)	82

Education and Training

Female teachers, primary education (%)	66
Female teachers, secondary education (%)	48
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	3.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

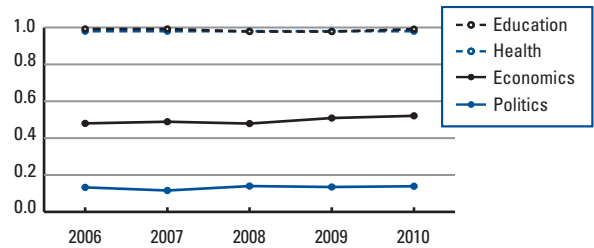
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mexico 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **91** **0.658**

Gender Gap Index 2009 (out of 134 countries)	98	0.650
Gender Gap Index 2008 (out of 130 countries)	97	0.644
Gender Gap Index 2007 (out of 128 countries)	93	0.644
Gender Gap Index 2006 (out of 115 countries)	75	0.646



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	46	84	0.55
2009	44	83	0.53
2008	43	83	0.52
2007	43	83	0.51
2006	40	80	0.50

Wage equality for similar work

Year	Score
2010	3.79
2009	3.60
2008	3.32
2007	3.69
2006	3.74

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,375	20,107	0.42
2009	7,311	17,236	0.42
2008	6,039	15,680	0.39
2007	5,594	14,202	0.39
2006	5,068	13,506	0.38

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	31	69	0.45
2008	27	73	0.38
2007	25	75	0.33
2006	25	75	0.33

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.69
2008	42	58	0.72
2007	42	58	0.72
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	95	0.97
2009	90	94	0.96
2008	91	94	0.96
2007	90	92	0.97
2006	90	92	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	98	1.00
2009	97	98	0.99
2008	97	98	0.99
2007	98	98	1.00
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	71	1.03
2009	72	72	1.00
2008	70	71	0.99
2007	65	63	1.03
2006	65	63	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	27	28	0.98
2009	26	28	0.93
2008	25	27	0.93
2007	23	24	0.98
2006	23	24	0.98

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.36
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.29
2006	26	74	0.35

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.12
2009	14	86	0.17
2008	16	86	0.19
2007	9	91	0.10
2006	9	91	0.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Moldova 2010

Gender Gap Index 2010

34

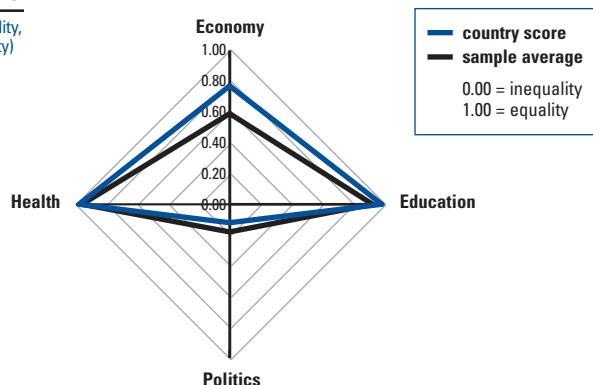
0.716

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.63
Population growth (%)	-0.93
GDP (US\$ billions)	2.10
GDP (PPP) per capita	2,592
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	1.50
Year women received right to vote	1924, 1993
Overall population sex ratio (male/female)	0.90



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	9	0.92	0.69	53	57	0.92	
Wage equality for similar work (survey)	52	0.69	0.65	—	—	0.69	
Estimated earned income (PPP US\$)	17	0.73	0.53	2,173	2,964	0.73	
Legislators, senior officials, and managers	22	0.61	0.27	38	62	0.61	
Professional and technical workers	1	1.00	0.64	66	34	1.98	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
Literacy rate	65	0.99	0.86	98	99	0.99	
Enrolment in primary education	102	0.98	0.98	87	88	0.98	
Enrolment in secondary education	1	1.00	0.92	85	82	1.04	
Enrolment in tertiary education	1	1.00	0.86	47	33	1.45	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	63	58	1.09	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
Women in parliament	37	0.31	0.22	24	76	0.31	
Women in ministerial positions	119	0.06	0.18	5	95	0.06	
Years with female head of state (last 50)	28	0.03	0.15	2	49	0.03	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	15
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	22
Adolescent fertility rate (births per 1,000 women aged 15–19)	25

Education and Training

Female teachers, primary education (%)	97
Female teachers, secondary education (%)	76
Female teachers, tertiary education (%)	56

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	54
Ability of women to rise to positions of enterprise leadership*	5.02

Basic Rights and Social Institutions**

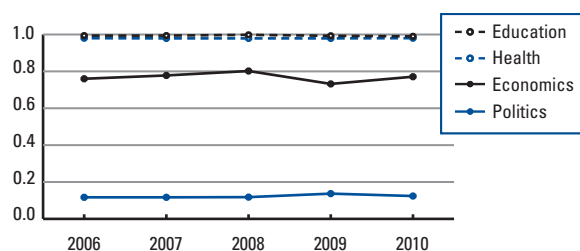
Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Moldova 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	34	0.716
Gender Gap Index 2009 (out of 134 countries)	36	0.710
Gender Gap Index 2008 (out of 130 countries)	20	0.724
Gender Gap Index 2007 (out of 128 countries)	21	0.717
Gender Gap Index 2006 (out of 115 countries)	17	0.713



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	57	0.92
2009	50	50	0.00
2008	63	74	0.85
2007	65	76	0.86
2006	57	70	0.81

Wage equality for similar work

Year	Score
2010	4.80
2009	—
2008	6.30
2007	5.68
2006	5.31

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,173	2,964	0.73
2009	1,865	2,969	0.63
2008	1,634	2,608	0.63
2007	1,349	2,143	0.63
2006	1,200	1,850	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	40	60	0.67
2008	39	61	0.63
2007	39	61	0.64
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	66	34	1.98
2009	68	32	2.12
2008	64	36	1.78
2007	66	34	1.94
2006	66	34	1.94

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	99	100	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	88	0.98
2009	87	88	0.99
2008	88	88	1.00
2007	86	86	0.99
2006	86	86	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	82	1.04
2009	82	79	1.03
2008	83	80	1.04
2007	77	75	1.03
2006	79	76	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	47	33	1.45
2009	48	35	1.39
2008	46	33	1.38
2007	41	27	1.48
2006	43	31	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	24	76	0.31
2008	22	78	0.28
2007	22	78	0.28
2006	22	78	0.28

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.06
2009	11	89	0.12
2008	11	89	0.12
2007	11	89	0.12
2006	11	89	0.12

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	2	49	0.03
2009	1	49	0.03
2008	0	50	0.01
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mongolia 2010

Gender Gap Index 2010

27

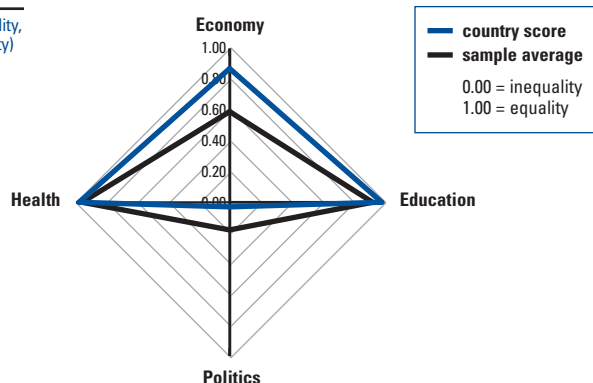
0.719

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.64
Population growth (%)	1.13
GDP (US\$ billions)	1.94
GDP (PPP) per capita	3,198
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	2.00
Year women received right to vote	1924
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	2	0.875	0.590				Female-to-male ratio
Labour force participation	26	0.88	0.69	71	80	0.88	
Wage equality for similar work (survey)	5	0.81	0.65	—	—	0.81	
Estimated earned income (PPP US\$)	6	0.87	0.53	3,019	3,454	0.87	
Legislators, senior officials, and managers	6	0.90	0.27	47	53	0.90	
Professional and technical workers	1	1.00	0.64	55	45	1.20	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	59	0.992	0.929				Female-to-male ratio
Literacy rate	1	1.00	0.86	98	97	1.01	
Enrolment in primary education	103	0.98	0.98	88	89	0.98	
Enrolment in secondary education	1	1.00	0.92	85	79	1.08	
Enrolment in tertiary education	1	1.00	0.86	61	39	1.57	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	1	0.980	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	62	55	1.13	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	124	0.032	0.179				Female-to-male ratio
Women in parliament	123	0.04	0.22	4	96	0.04	
Women in ministerial positions	102	0.08	0.18	7	93	0.08	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	66
Infant mortality rate (per 1,000 live births)	33
Length of maternity leave	120 days
Maternity leave benefits (% of wages paid)	70
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	46
Adolescent fertility rate (births per 1,000 women aged 15–19)	19

Education and Training

Female teachers, primary education (%)	95
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	57

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	5.25

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

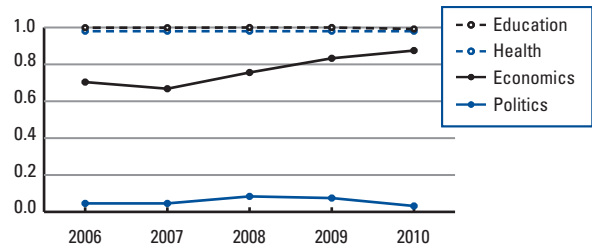
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mongolia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 27 0.719

Gender Gap Index 2009 (out of 134 countries)	22	0.722
Gender Gap Index 2008 (out of 130 countries)	40	0.705
Gender Gap Index 2007 (out of 128 countries)	62	0.673
Gender Gap Index 2006 (out of 115 countries)	42	0.682



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	71	80	0.88
2009	60	62	0.97
2008	56	83	0.68
2007	56	83	0.67
2006	54	82	0.66

Wage equality for similar work

Year	Score
2010	5.66
2009	5.60
2008	5.46
2007	5.33
2006	5.46

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,019	3,454	0.87
2009	2,172	3,603	0.60
2008	1,413	2,799	0.50
2007	1,379	2,730	0.51
2006	1,478	2,227	0.66

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.90
2009	48	52	0.92
2008	50	50	0.99
2007	30	70	0.43
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.20
2009	54	46	1.17
2008	54	46	1.17
2007	66	34	1.94
2006	66	34	1.94

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	98	97	1.01
2008	98	97	1.01
2007	98	98	1.00
2006	98	98	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	89	0.98
2009	89	88	1.01
2008	93	90	1.02
2007	91	88	1.03
2006	84	84	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	79	1.08
2009	85	77	1.11
2008	87	77	1.13
2007	83	73	1.14
2006	88	77	1.14

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	61	39	1.57
2009	58	37	1.56
2008	58	37	1.57
2007	51	32	1.62
2006	48	29	1.64

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	4	96	0.04
2008	7	93	0.07
2007	7	93	0.07
2006	7	93	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	20	80	0.25
2008	20	80	0.25
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	1	49	0.02
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Morocco 2010

Gender Gap Index 2010

127

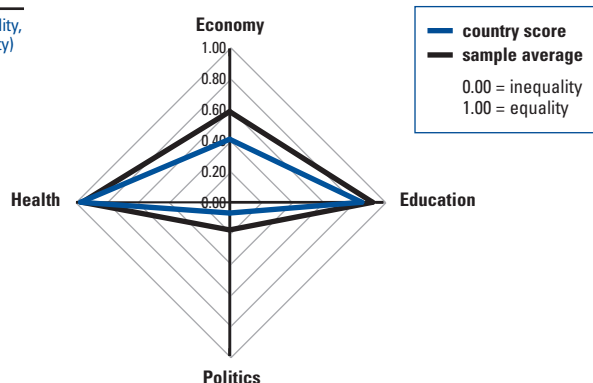
0.577

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	31.61
Population growth (%)	1.21
GDP (US\$ billions)	55.16
GDP (PPP) per capita	4,083
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.40
Year women received right to vote	1959
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				127	0.408	0.590				
Labour force participation				126	0.34	0.69	28	84	0.34	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)				79	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)				128	0.24	0.53	1,603	6,694	0.24	
Legislators, senior officials, and managers				104	0.15	0.27	13	87	0.15	
Professional and technical workers				92	0.55	0.64	36	64	0.55	
Educational Attainment				116	0.861	0.929				
Literacy rate				124	0.64	0.86	44	69	0.64	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education				118	0.95	0.98	87	92	0.95	
Enrolment in secondary education				119	0.85	0.92	32	37	0.85	
Enrolment in tertiary education				96	0.89	0.86	12	13	0.89	
Health and Survival				85	0.971	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy				92	1.03	1.04	63	61	1.03	
Political Empowerment				103	0.067	0.179				
Women in parliament				97	0.12	0.22	10	90	0.12	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions				82	0.13	0.18	11	89	0.13	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	40
Contraceptive prevalence, married women (%)	63
Infant mortality rate (per 1,000 live births)	32
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	240
Adolescent fertility rate (births per 1,000 women aged 15–19)	18

Education and Training

Female teachers, primary education (%)	49
Female teachers, secondary education (%)	33
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	4.90

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

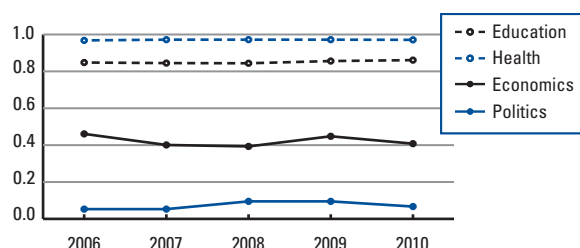
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Morocco 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 127 0.577

Gender Gap Index 2009 (out of 134 countries)	124	0.593
Gender Gap Index 2008 (out of 130 countries)	125	0.576
Gender Gap Index 2007 (out of 128 countries)	122	0.568
Gender Gap Index 2006 (out of 115 countries)	107	0.583



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	28	84	0.34
2009	27	83	0.32
2008	29	84	0.34
2007	29	84	0.34
2006	27	81	0.33

Wage equality for similar work

Year	Score
2010	4.48
2009	4.22
2008	4.13
2007	4.28
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,603	6,694	0.24
2009	1,578	6,319	0.25
2008	1,846	7,297	0.25
2007	1,742	6,907	0.25
2006	2,299	5,699	0.40

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	12	88	0.14
2008	12	88	0.13
2007	12	88	0.14
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.55
2009	35	65	0.54
2008	35	65	0.54
2007	35	65	0.55
2006	31	69	0.45

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	44	69	0.64
2009	42	68	0.62
2008	43	69	0.63
2007	40	66	0.60
2006	40	66	0.60

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	87	92	0.95
2009	86	91	0.95
2008	85	91	0.94
2007	83	89	0.94
2006	83	89	0.94

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	32	37	0.85
2009	32	37	0.85
2008	32	37	0.85
2007	32	38	0.86
2006	32	38	0.86

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	12	13	0.89
2009	11	12	0.89
2008	11	13	0.81
2007	10	12	0.85
2006	10	11	0.87

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	10	90	0.12
2009	11	90	0.12
2008	11	90	0.12
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	19	81	0.24
2008	19	81	0.24
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Mozambique 2010

Gender Gap Index 2010

22

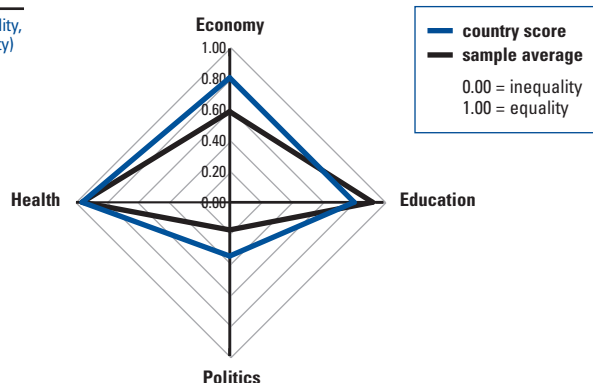
0.733

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	22.38
Population growth (%)	2.32
GDP (US\$ billions)	7.99
GDP (PPP) per capita	804
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	5.10
Year women received right to vote	1975
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	5	0.811	0.590				Female-to-male ratio
Labour force participation	2	0.99	0.69	86	87	0.99	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	81	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	4	0.90	0.53	759	848	0.90	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
	123	0.814	0.929				Female-to-male ratio
Literacy rate	129	0.58	0.86	40	70	0.58	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	121	0.94	0.98	77	82	0.94	
Enrolment in secondary education	108	0.93	0.92	6	6	0.93	
Enrolment in tertiary education	118	0.49	0.86	1	2	0.49	
Health and Survival							
	110	0.961	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.98	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	117	1.00	1.04	42	42	1.00	
Political Empowerment							
	11	0.345	0.179				Female-to-male ratio
Women in parliament	9	0.64	0.22	39	61	0.64	 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	34	0.35	0.18	26	74	0.35	
Years with female head of state (last 50)	13	0.13	0.15	6	44	0.13	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	48
Contraceptive prevalence, married women (%)	17
Infant mortality rate (per 1,000 live births)	90
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	520
Adolescent fertility rate (births per 1,000 women aged 15–19)	185

Education and Training

Female teachers, primary education (%)	35
Female teachers, secondary education (%)	17
Female teachers, tertiary education (%)	21

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	4.74

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

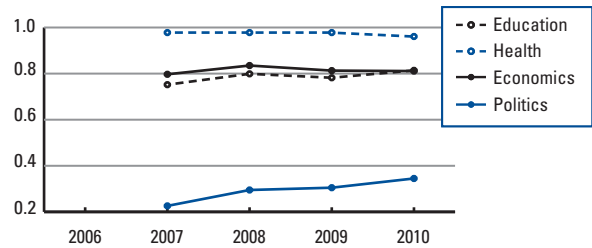
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mozambique 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **22** **0.733**

Gender Gap Index 2009 (out of 134 countries)	26	0.720
Gender Gap Index 2008 (out of 130 countries)	18	0.727
Gender Gap Index 2007 (out of 128 countries)	43	0.688
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	86	87	0.99
2009	89	77	1.16
2008	85	83	1.03
2007	85	83	1.03
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.46
2009	4.87
2008	5.22
2007	4.60
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	759	848	0.90
2009	663	819	0.81
2008	1,115	1,378	0.81
2007	1,110	1,372	0.81
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	40	70	0.58
2009	32	57	0.56
2008	33	57	0.58
2007	33	64	0.51
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	77	82	0.94
2009	73	79	0.93
2008	73	79	0.93
2007	75	82	0.91
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	6	6	0.93
2009	23	28	0.83
2008	40	44	0.89
2007	6	8	0.79
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	1	2	0.49
2009	1	2	0.49
2008	1	2	0.49
2007	1	2	0.46
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	39	61	0.64
2009	35	65	0.53
2008	35	65	0.53
2007	35	65	0.53
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	26	74	0.35
2007	13	87	0.15
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	6	44	0.13
2009	5	45	0.12
2008	4	46	0.10
2007	3	47	0.07
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Namibia 2010

Gender Gap Index 2010

25

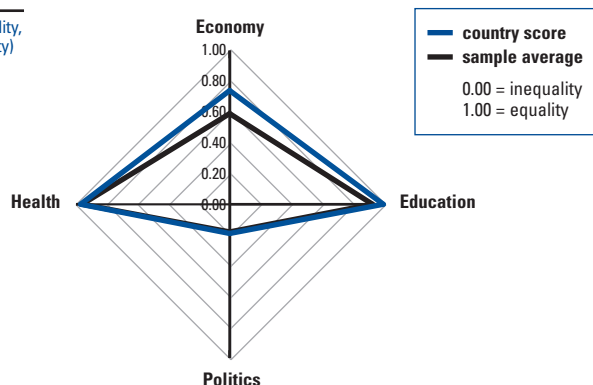
0.724

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.13
Population growth (%)	1.95
GDP (US\$ billions)	5.78
GDP (PPP) per capita	5,855
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	3.40
Year women received right to vote	1989
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			27	0.739	0.590				
Female-to-male ratio									
Labour force participation	47	0.84	0.69	53	64	0.84			
Wage equality for similar work (survey)	33	0.73	0.65	—	—	0.73			
Estimated earned income (PPP US\$)	54	0.63	0.53	4,006	6,339	0.63			
Legislators, senior officials, and managers	29	0.57	0.27	36	64	0.57			
Professional and technical workers	1	1.00	0.64	52	48	1.10			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			34	0.998	0.929				
Female-to-male ratio									
Literacy rate	64	0.99	0.86	88	89	0.99			
Enrolment in primary education	1	1.00	0.98	91	87	1.05			
Enrolment in secondary education	1	1.00	0.92	60	49	1.23			
Enrolment in tertiary education	1	1.00	0.86	10	8	1.32			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			104	0.967	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97			
Healthy life expectancy	109	1.02	1.04	53	52	1.02			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			38	0.192	0.179				
Female-to-male ratio									
Women in parliament	30	0.37	0.22	27	73	0.37			
Women in ministerial positions	38	0.32	0.18	24	76	0.32			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	81
Contraceptive prevalence, married women (%)	55
Infant mortality rate (per 1,000 live births)	31
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	210
Adolescent fertility rate (births per 1,000 women aged 15–19)	74

Education and Training

Female teachers, primary education (%)	67
Female teachers, secondary education (%)	50
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	25
Male adult unemployment rate (%)	19
Women in non-agricultural paid labour (% of total labour force)	41
Ability of women to rise to positions of enterprise leadership*	5.21

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

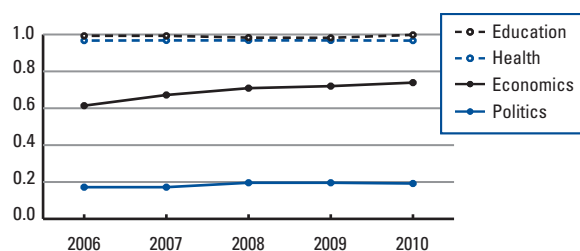
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Namibia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 25 0.724

Gender Gap Index 2009 (out of 134 countries)	32	0.717
Gender Gap Index 2008 (out of 130 countries)	30	0.714
Gender Gap Index 2007 (out of 128 countries)	29	0.701
Gender Gap Index 2006 (out of 115 countries)	38	0.686



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	64	0.84
2009	50	60	0.83
2008	48	64	0.75
2007	48	65	0.75
2006	47	63	0.74

Wage equality for similar work

Year	Score
2010	5.13
2009	5.07
2008	5.17
2007	4.77
2006	3.79

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,006	6,339	0.63
2009	3,487	6,186	0.56
2008	5,527	9,679	0.57
2007	5,416	9,455	0.57
2006	4,201	8,234	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	36	64	0.56
2008	36	64	0.56
2007	30	70	0.43
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.10
2009	52	48	1.08
2008	52	48	1.08
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	89	0.99
2009	87	88	0.98
2008	87	89	0.99
2007	83	87	0.96
2006	83	87	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	87	1.05
2009	89	84	1.06
2008	79	74	1.06
2007	75	70	1.08
2006	76	71	1.08

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	60	49	1.23
2009	55	44	1.23
2008	40	30	1.31
2007	44	32	1.35
2006	43	32	1.35

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	10	8	1.32
2009	5	6	0.88
2008	5	6	0.88
2007	—	—	1.15
2006	7	6	1.15

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	27	73	0.37
2008	27	73	0.37
2007	27	73	0.37
2006	27	73	0.37

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	25	75	0.33
2008	25	75	0.33
2007	19	81	0.23
2006	19	81	0.23

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Nepal 2010

Gender Gap Index 2010

115

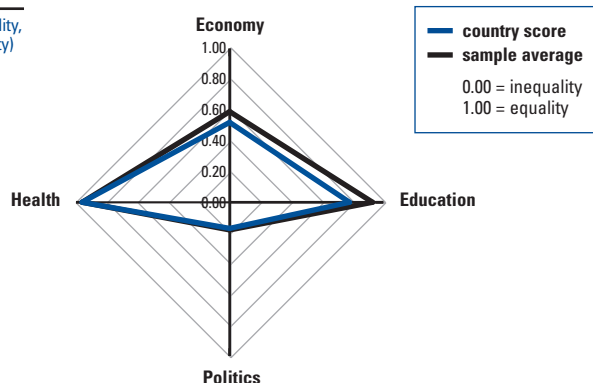
0.608

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	28.81
Population growth (%)	1.83
GDP (US\$ billions)	7.30
GDP (PPP) per capita	1,049
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	2.90
Year women received right to vote	1951
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	57	0.81	0.69	66	82	0.81	
Wage equality for similar work (survey)	110	0.55	0.65	—	—	0.55	
Estimated earned income (PPP US\$)	59	0.61	0.53	794	1,309	0.61	
Legislators, senior officials, and managers	101	0.16	0.27	14	86	0.16	
Professional and technical workers	112	0.24	0.64	20	80	0.24	
Educational Attainment							
Literacy rate	123	0.64	0.86	45	71	0.64	
Enrolment in primary education	126	0.87	0.98	73	84	0.87	
Enrolment in secondary education	113	0.91	0.92	40	44	0.91	
Enrolment in tertiary education	124	0.40	0.86	3	8	0.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	117	1.00	1.04	55	55	1.00	
Political Empowerment							
Women in parliament	16	0.50	0.22	33	67	0.50	
Women in ministerial positions	98	0.08	0.18	8	92	0.08	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	19
Contraceptive prevalence, married women (%)	48
Infant mortality rate (per 1,000 live births)	41
Length of maternity leave	52 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	830
Adolescent fertility rate (births per 1,000 women aged 15–19) ...	106

Education and Training

Female teachers, primary education (%)	39
Female teachers, secondary education (%)	15
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	14
Ability of women to rise to positions of enterprise leadership*	3.77

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.58

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

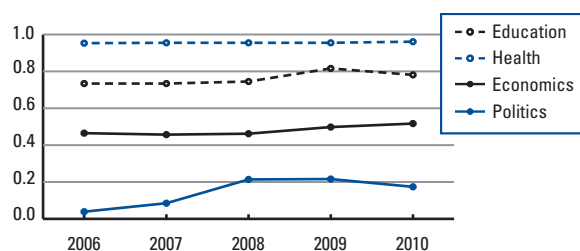
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nepal 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 115 0.608

Gender Gap Index 2009 (out of 134 countries)	110	0.621
Gender Gap Index 2008 (out of 130 countries)	120	0.594
Gender Gap Index 2007 (out of 128 countries)	125	0.558
Gender Gap Index 2006 (out of 115 countries)	111	0.548



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	66	82	0.81
2009	62	78	0.79
2008	53	81	0.66
2007	53	81	0.65
2006	50	78	0.64

Wage equality for similar work

Year	Score
2010	3.83
2009	3.96
2008	3.76
2007	3.96
2006	3.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	794	1,309	0.61
2009	671	1,331	0.50
2008	1,038	2,072	0.50
2007	995	1,993	0.50
2006	949	1,868	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	8	92	0.09
2006	9	91	0.10

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.24
2009	20	80	0.25
2008	20	80	0.25
2007	19	81	0.23
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	45	71	0.64
2009	42	69	0.61
2008	44	70	0.62
2007	35	63	0.56
2006	35	63	0.56

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	73	84	0.87
2009	78	81	0.96
2008	74	84	0.87
2007	73	83	0.87
2006	73	83	0.87

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	40	44	0.91
2009	40	44	0.92
2008	—	—	0.77
2007	—	—	0.77
2006	90	116	0.77

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	8	0.40
2009	3	8	0.40
2008	3	8	0.40
2007	3	8	0.40
2006	3	8	0.40

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	33	67	0.49
2007	17	83	0.21
2006	6	94	0.06

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	20	80	0.25
2008	20	80	0.25
2007	7	93	0.08
2006	7	93	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Netherlands 2010

Gender Gap Index 2010

17

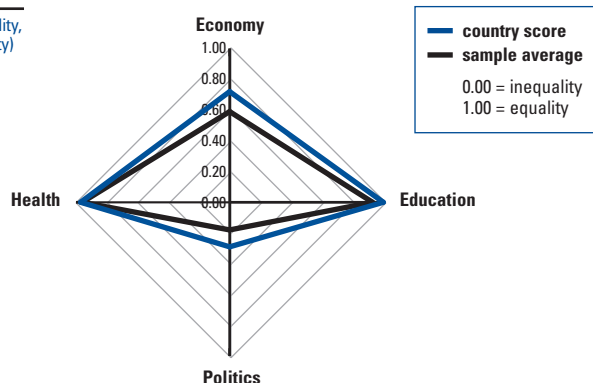
0.744

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	16.45
Population growth (%)	0.39
GDP (US\$ billions)	449.07
GDP (PPP) per capita	36,358
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.70
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			31	0.723	0.590				
Labour force participation	37	0.87	0.69	74	85	0.87			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	73	0.65	0.65	—	—	0.65			
Estimated earned income (PPP US\$)	10	0.78	0.53	31,048	40,000	0.78			
Legislators, senior officials, and managers	70	0.38	0.27	27	73	0.38			
Professional and technical workers	59	0.99	0.64	50	50	0.99			
Educational Attainment			39	0.997	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	82	0.99	0.98	98	99	0.99			
Enrolment in secondary education	1	1.00	0.92	89	88	1.01			
Enrolment in tertiary education	1	1.00	0.86	64	58	1.11			
Health and Survival			91	0.970	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	98	1.03	1.04	74	72	1.03			
Political Empowerment			25	0.288	0.179				
Women in parliament	5	0.69	0.22	41	59	0.69			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	39	0.31	0.18	24	76	0.31			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	4

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	46
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	3
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

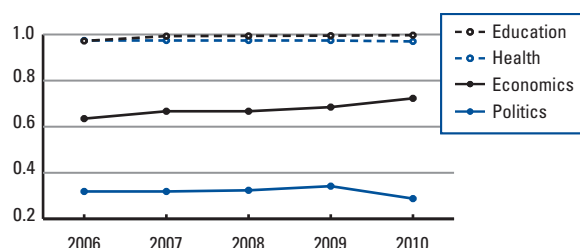
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Netherlands 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 17 0.744

Gender Gap Index 2009 (out of 134 countries)	11	0.749
Gender Gap Index 2008 (out of 130 countries)	9	0.740
Gender Gap Index 2007 (out of 128 countries)	12	0.738
Gender Gap Index 2006 (out of 115 countries)	12	0.725



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	85	0.87
2009	70	82	0.85
2008	70	84	0.83
2007	70	85	0.82
2006	56	73	0.77

Wage equality for similar work

Year	Score
2010	4.57
2009	4.38
2008	4.22
2007	4.51
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	31,048	40,000	0.78
2009	26,207	40,000	0.66
2008	25,625	39,845	0.64
2007	24,652	39,035	0.63
2006	20,512	38,389	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	28	72	0.38
2008	26	74	0.35
2007	26	74	0.35
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	0.99
2009	50	50	1.00
2008	50	50	1.00
2007	48	52	0.92
2006	48	52	0.92

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	96	96	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	97	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	90	88	1.02
2008	89	88	1.01
2007	90	89	1.01
2006	81	89	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	64	58	1.11
2009	63	58	1.09
2008	62	58	1.08
2007	62	57	1.08
2006	62	57	1.08

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	41	59	0.69
2009	41	59	0.70
2008	39	61	0.65
2007	37	63	0.58
2006	37	63	0.58

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	33	67	0.50
2008	33	67	0.50
2007	36	64	0.56
2006	36	64	0.56

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

New Zealand 2010

Gender Gap Index 2010

5

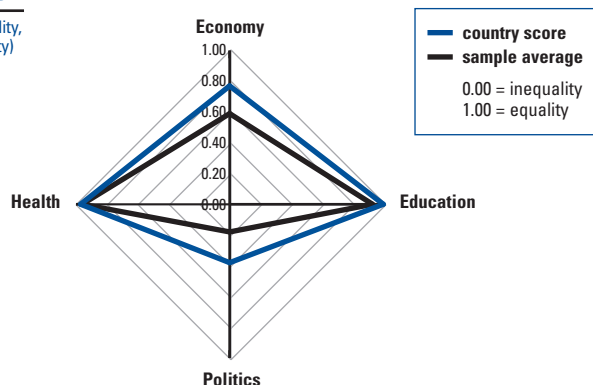
0.781

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.27
Population growth (%)	0.96
GDP (US\$ billions)	64.01
GDP (PPP) per capita	24,872
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.00
Year women received right to vote	1893
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			9	0.774	0.590				
Labour force participation	42	0.85	0.69	72	85	0.85			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	25	0.75	0.65	—	—	0.75			
Estimated earned income (PPP US\$)	29	0.69	0.53	22,456	32,375	0.69			
Legislators, senior officials, and managers	18	0.67	0.27	40	60	0.67			
Professional and technical workers	1	1.00	0.64	55	45	1.25			
Educational Attainment			1	1.000	0.929				
Literacy rate	1	1.00	0.86	99	99	1.00			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	100	99	1.01			
Enrolment in secondary education	1	1.00	0.92	92	90	1.03			
Enrolment in tertiary education	1	1.00	0.86	94	64	1.48			
Health and Survival			91	0.970	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	98	1.03	1.04	74	72	1.03			
Political Empowerment			8	0.379	0.179				
Women in parliament	15	0.51	0.22	34	66	0.51			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	26	0.40	0.18	29	71	0.40			
Years with female head of state (last 50)	8	0.28	0.15	11	39	0.28			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	94
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	State funds
(universal and social assistance system)	
Maternal mortality ratio (per 100,000 live births)	9
Adolescent fertility rate (births per 1,000 women aged 15–19)	29

Education and Training

Female teachers, primary education (%)	84
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	50

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour	
(% of total labour force)	48
Ability of women to rise to positions	
of enterprise leadership*	5.39

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

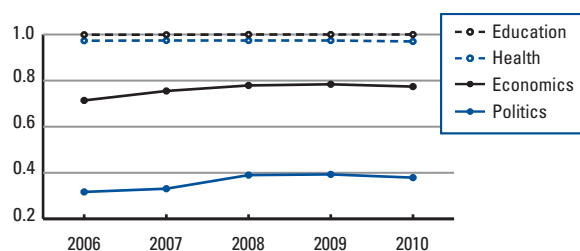
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

New Zealand 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 5 0.781

Gender Gap Index 2009 (out of 134 countries)	5	0.788
Gender Gap Index 2008 (out of 130 countries)	5	0.786
Gender Gap Index 2007 (out of 128 countries)	5	0.765
Gender Gap Index 2006 (out of 115 countries)	7	0.751



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	72	85	0.85
2009	71	84	0.85
2008	72	83	0.86
2007	71	83	0.85
2006	60	74	0.82

Wage equality for similar work

Year	Score
2010	5.22
2009	5.36
2008	5.29
2007	5.09
2006	4.41

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	22,456	32,375	0.69
2009	21,181	29,391	0.72
2008	20,666	29,479	0.70
2007	19,264	27,711	0.70
2006	18,379	26,960	0.68

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	40	60	0.65
2008	40	60	0.66
2007	36	64	0.56
2006	36	64	0.56

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.25
2009	54	46	1.18
2008	52	48	1.08
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.01
2009	99	99	1.01
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	90	1.03
2009	93	91	1.03
2008	93	91	1.03
2007	—	—	1.03
2006	96	93	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	94	64	1.48
2009	96	64	1.49
2008	96	64	1.51
2007	103	70	1.47
2006	74	53	1.40

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	34	66	0.51
2009	34	66	0.51
2008	33	67	0.49
2007	32	68	0.47
2006	32	68	0.47

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	29	71	0.40
2009	32	68	0.47
2008	32	68	0.47
2007	23	77	0.30
2006	23	77	0.30

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	11	39	0.28
2009	11	39	0.27
2008	11	39	0.27
2007	10	40	0.25
2006	9	41	0.22

Note: Blue bars indicate female values and white bars indicate male values.

Nicaragua 2010

Gender Gap Index 2010

30

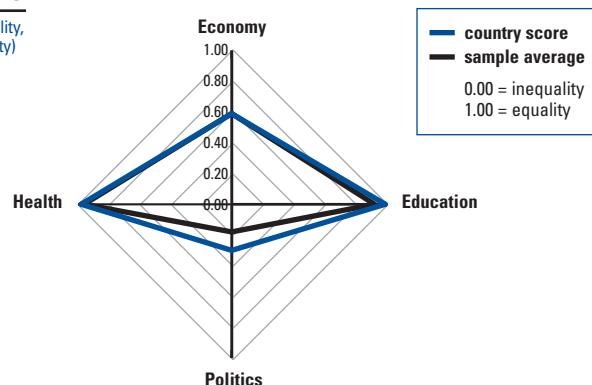
0.718

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.67
Population growth (%)	1.28
GDP (US\$ billions)	5.13
GDP (PPP) per capita	2,416
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	2.70
Year women received right to vote	1950
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				94	0.591	0.590				
Labour force participation				97	0.61	0.69	50	81	0.61	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)				109	0.55	0.65	—	—	0.55	
Estimated earned income (PPP US\$)				120	0.34	0.53	1,293	3,854	0.34	
Legislators, senior officials, and managers				14	0.70	0.27	41	59	0.70	
Professional and technical workers				1	1.00	0.64	51	49	1.05	
Educational Attainment				24	1.000	0.929				
Literacy rate				50	1.00	0.86	78	78	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education				1	1.00	0.98	92	92	1.00	
Enrolment in secondary education				1	1.00	0.92	48	42	1.16	
Enrolment in tertiary education				1	1.00	0.86	19	17	1.09	
Health and Survival				57	0.976	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy				69	1.05	1.04	66	63	1.05	
Political Empowerment				19	0.304	0.179				
Women in parliament				55	0.26	0.22	21	79	0.26	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions				9	0.63	0.18	38	62	0.63	
Years with female head of state (last 50)				12	0.15	0.15	7	43	0.15	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	74
Contraceptive prevalence, married women (%)	72
Infant mortality rate (per 1,000 live births)	23
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	60;
if the worker is not entitled to social security benefits, the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19)	109

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	46

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	3.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

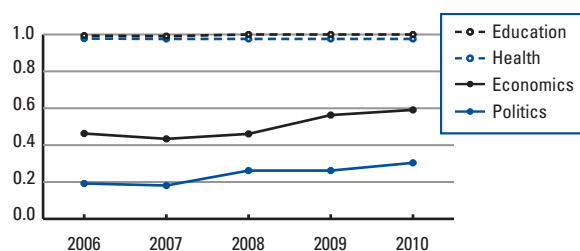
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nicaragua 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 30 0.718

Gender Gap Index 2009 (out of 134 countries)	49	0.700
Gender Gap Index 2008 (out of 130 countries)	71	0.675
Gender Gap Index 2007 (out of 128 countries)	90	0.646
Gender Gap Index 2006 (out of 115 countries)	62	0.657



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	50	81	0.61
2009	40	89	0.45
2008	37	88	0.43
2007	37	87	0.42
2006	36	86	0.41

Wage equality for similar work

Year	Score
2010	3.85
2009	4.03
2008	4.10
2007	3.67
2006	3.52

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,293	3,854	0.34
2009	1,182	3,703	0.32
2008	1,773	5,577	0.32
2007	1,747	5,524	0.32
2006	2,018	4,512	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	41	59	0.70
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.05
2009	51	49	1.05
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	78	78	1.00
2009	81	79	1.02
2008	81	80	1.02
2007	77	77	1.00
2006	77	77	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	92	1.00
2009	96	95	1.01
2008	90	90	1.00
2007	86	88	0.98
2006	87	89	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	48	42	1.16
2009	49	42	1.15
2008	47	40	1.16
2007	46	40	1.15
2006	43	38	1.13

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	19	17	1.09
2009	19	17	1.08
2008	19	17	1.08
2007	—	—	1.11
2006	19	17	1.11

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	21	79	0.26
2009	19	82	0.23
2008	19	82	0.23
2007	19	82	0.23
2006	21	79	0.26

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	38	62	0.63
2009	33	67	0.50
2008	33	67	0.50
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	7	43	0.15
2009	7	43	0.15
2008	7	43	0.15
2007	7	43	0.16
2006	7	43	0.16

Note: Blue bars indicate female values and white bars indicate male values.

Nigeria 2010

Gender Gap Index 2010

118

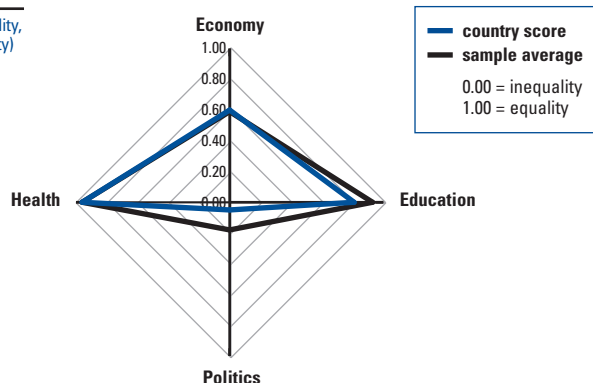
0.606

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	151.21
Population growth (%)	2.34
GDP (US\$ billions)	74.18
GDP (PPP) per capita	1,950
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.30
Year women received right to vote	1958
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	114	0.53	0.69	40	75	0.53	
Wage equality for similar work (survey)	10	0.78	0.65	—	—	0.78	
Estimated earned income (PPP US\$)	110	0.42	0.53	1,163	2,777	0.42	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	121	0.68	0.86	49	72	0.68	
Enrolment in primary education	124	0.90	0.98	58	64	0.90	
Enrolment in secondary education	123	0.77	0.92	22	29	0.77	
Enrolment in tertiary education	108	0.70	0.86	8	12	0.70	
Health and Survival							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	117	1.00	1.04	42	42	1.00	
Political Empowerment							
Women in parliament	117	0.08	0.22	7	93	0.08	
Women in ministerial positions	89	0.11	0.18	10	90	0.11	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	35
Contraceptive prevalence, married women (%)	15
Infant mortality rate (per 1,000 live births)	96
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	50
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	1100
Adolescent fertility rate (births per 1,000 women aged 15–19)	126

Education and Training

Female teachers, primary education (%)	48
Female teachers, secondary education (%)	34
Female teachers, tertiary education (%)	17

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	21
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.19
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

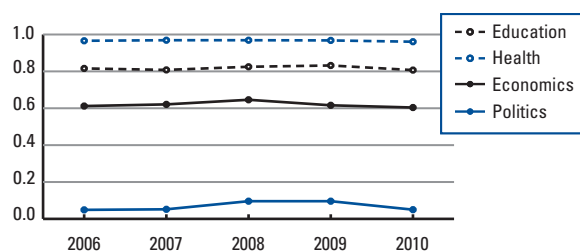
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nigeria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 118 0.606

Gender Gap Index 2009 (out of 134 countries)	108	0.628
Gender Gap Index 2008 (out of 130 countries)	102	0.634
Gender Gap Index 2007 (out of 128 countries)	107	0.612
Gender Gap Index 2006 (out of 115 countries)	94	0.610



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	45	85	0.53
2009	47	86	0.54
2008	47	86	0.54
2007	39	72	0.55
2006	40	75	0.53

Wage equality for similar work

Year	Score
2010	5.48
2009	5.70
2008	6.16
2007	4.95
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,163	2,777	0.42
2009	1,054	2,650	0.40
2008	652	1,592	0.41
2007	669	1,628	0.41
2006	614	1,495	0.41

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	49	72	0.68
2009	63	79	0.79
2008	64	80	0.80
2007	59	74	0.80
2006	59	74	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	58	64	0.90
2009	60	68	0.88
2008	59	68	0.87
2007	81	95	0.85
2006	57	64	0.89

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	22	29	0.77
2009	23	28	0.82
2008	23	28	0.82
2007	25	29	0.86
2006	25	30	0.83

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	12	0.70
2009	8	12	0.67
2008	8	12	0.67
2007	7	13	0.54
2006	7	13	0.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	7	93	0.08
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	6	94	0.07

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	23	77	0.30
2008	23	77	0.30
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Norway 2010

Gender Gap Index 2010

2

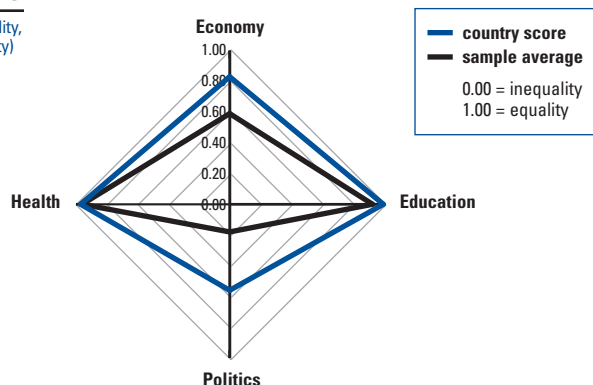
0.840

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.77
Population growth (%)	1.25
GDP (US\$ billions)	202.31
GDP (PPP) per capita	47,676
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.90
Year women received right to vote	1913
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			3	0.831	0.590				
Female-to-male ratio									
Labour force participation	8	0.94	0.69	76	81	0.94			
Wage equality for similar work (survey)	22	0.75	0.65	—	—	0.75			
Estimated earned income (PPP US\$)	1	1.00	0.53	40,000	40,000	1.00			
Legislators, senior officials, and managers	49	0.46	0.27	31	69	0.46			
Professional and technical workers	1	1.00	0.64	51	49	1.06			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			1	1.000	0.929				
Female-to-male ratio									
Literacy rate	1	1.00	0.86	99	99	1.00			
Enrolment in primary education	1	1.00	0.98	99	99	1.00			
Enrolment in secondary education	1	1.00	0.92	96	96	1.00			
Enrolment in tertiary education	1	1.00	0.86	91	56	1.62			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			91	0.970	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95			
Healthy life expectancy	98	1.03	1.04	74	72	1.03			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			3	0.561	0.179				
Female-to-male ratio									
Women in parliament	7	0.66	0.22	40	60	0.66			
Women in ministerial positions	1	1.00	0.18	53	47	1.11			
Years with female head of state (last 50)	10	0.25	0.15	10	40	0.25			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	88
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	46–56 weeks
Maternity leave benefits (% of wages paid)	Parental benefits are paid either at 100% for 46 weeks or at 80% for 56 weeks; prior to 1 July 2009, parental benefits paid 100% for 44 weeks 80% for 54 weeks
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	7
Adolescent fertility rate (births per 1,000 women aged 15–19)	9

Education and Training

Female teachers, primary education (%)	73
Female teachers, secondary education (%)	58
Female teachers, tertiary education (%)	41

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	49
Ability of women to rise to positions of enterprise leadership*	5.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

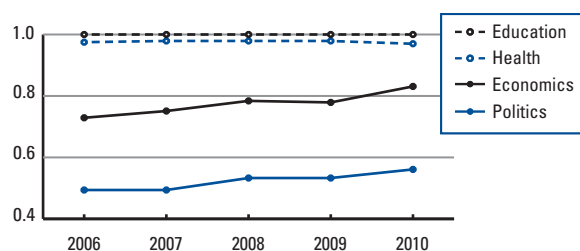
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Norway 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **2** **0.840**

Gender Gap Index 2009 (out of 134 countries)	3	0.823
Gender Gap Index 2008 (out of 130 countries)	1	0.824
Gender Gap Index 2007 (out of 128 countries)	2	0.806
Gender Gap Index 2006 (out of 115 countries)	2	0.799



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	81	0.94
2009	75	81	0.93
2008	77	83	0.93
2007	77	84	0.92
2006	63	73	0.87

Wage equality for similar work

Year	Score
2010	5.27
2009	5.15
2008	5.26
2007	4.95
2006	4.61

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	40,000	40,000	1.00
2009	31,663	40,000	0.79
2008	30,749	40,000	0.77
2007	33,034	40,000	0.75
2006	32,272	40,000	0.75

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	32	68	0.47
2008	34	66	0.51
2007	29	71	0.41
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.06
2009	51	49	1.04
2008	50	50	1.00
2007	50	50	1.00
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	99	99	1.00
2008	98	98	1.01
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	96	96	1.00
2009	97	97	1.01
2008	97	96	1.01
2007	97	96	1.01
2006	97	96	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	91	56	1.62
2009	94	60	1.57
2008	94	61	1.54
2007	98	64	1.54
2006	98	64	1.54

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	40	60	0.66
2009	36	64	0.56
2008	36	64	0.56
2007	38	62	0.61
2006	38	62	0.61

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	53	47	1.11
2009	56	44	1.25
2008	56	44	1.25
2007	44	56	0.80
2006	44	56	0.80

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	10	40	0.25
2009	10	40	0.25
2008	10	40	0.25
2007	10	40	0.24
2006	10	40	0.24

Note: Blue bars indicate female values and white bars indicate male values.

Oman 2010

Gender Gap Index 2010

122

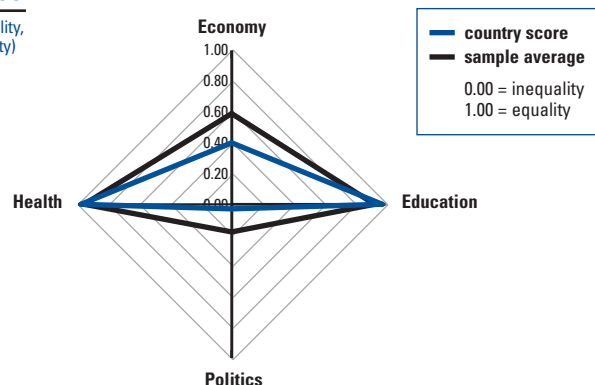
0.595

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.79
Population growth (%)	2.14
GDP (US\$ billions)	27.20
GDP (PPP) per capita	23,333
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	1994, 2003
Overall population sex ratio (male/female)	1.29



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				129	0.400	0.590				
Labour force participation				127	0.34	0.69	27	79	0.34	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)				61	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)				129	0.23	0.53	7,697	32,797	0.23	
Legislators, senior officials, and managers				112	0.10	0.27	9	91	0.10	
Professional and technical workers				100	0.49	0.64	33	67	0.49	
Educational Attainment				90	0.978	0.929				
Literacy rate				98	0.90	0.86	81	90	0.90	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education				1	1.00	0.98	69	67	1.03	
Enrolment in secondary education				87	0.99	0.92	78	79	0.99	
Enrolment in tertiary education				1	1.00	0.86	32	27	1.18	
Health and Survival				61	0.976	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy				72	1.05	1.04	67	64	1.05	
Political Empowerment				128	0.026	0.179				
Women in parliament				129	0.00	0.22	0	100	0.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions				92	0.10	0.18	9	91	0.10	
Years with female head of state (last 50)				44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	10
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	64
Adolescent fertility rate (births per 1,000 women aged 15–19)	11

Education and Training

Female teachers, primary education (%)	64
Female teachers, secondary education (%)	57
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

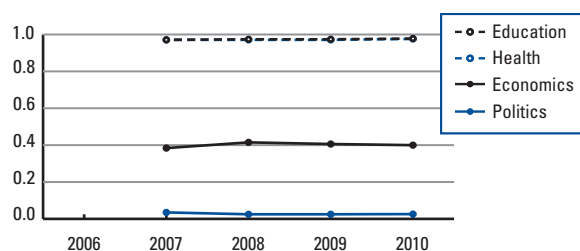
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Oman 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 122 0.595

Gender Gap Index 2009 (out of 134 countries)	123	0.594
Gender Gap Index 2008 (out of 130 countries)	118	0.596
Gender Gap Index 2007 (out of 128 countries)	119	0.590
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	27	79	0.34
2009	27	79	0.34
2008	25	82	0.30
2007	24	83	0.29
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.68
2009	4.93
2008	5.39
2007	4.82
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,697	32,797	0.23
2009	6,466	32,361	0.20
2008	4,516	23,880	0.19
2007	4,273	23,676	0.18
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.49
2009	33	67	0.49
2008	33	67	0.49
2007	33	67	0.49
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	81	90	0.90
2009	77	89	0.86
2008	77	89	0.87
2007	74	87	0.85
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	69	67	1.03
2009	74	72	1.02
2008	75	73	1.02
2007	76	75	1.01
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	78	79	0.99
2009	79	78	1.01
2008	77	77	0.99
2007	76	75	1.02
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	32	27	1.18
2009	28	23	1.18
2008	26	25	1.04
2007	16	13	1.22
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	2	98	0.02
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	10	90	0.11
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Pakistan 2010

Gender Gap Index 2010

132

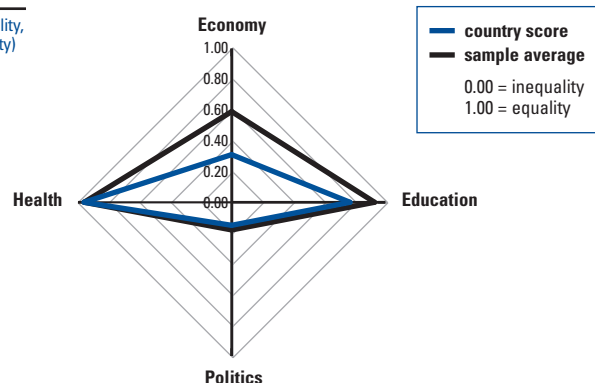
0.546

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	166.11
Population growth (%)	2.14
GDP (US\$ billions)	108.00
GDP (PPP) per capita	2,381
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	4.00
Year women received right to vote	1956
Overall population sex ratio (male/female)	1.06



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	134	0.26	0.69	22	88	0.26	
Wage equality for similar work (survey)	106	0.57	0.65	—	—	0.57	
Estimated earned income (PPP US\$)	132	0.18	0.53	760	4,135	0.18	
Legislators, senior officials, and managers	124	0.03	0.27	3	97	0.03	
Professional and technical workers	109	0.28	0.64	22	78	0.28	
Educational Attainment							
Literacy rate	127	0.60	0.86	40	67	0.60	
Enrolment in primary education	132	0.83	0.98	60	72	0.83	
Enrolment in secondary education	125	0.76	0.92	28	37	0.76	
Enrolment in tertiary education	98	0.85	0.86	5	6	0.85	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	130	0.98	1.04	55	56	0.98	
Political Empowerment							
Women in parliament	43	0.29	0.22	22	78	0.29	
Women in ministerial positions	100	0.08	0.18	8	93	0.08	
Years with female head of state (last 50)	19	0.10	0.15	5	45	0.10	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	39
Contraceptive prevalence, married women (%)	30
Infant mortality rate (per 1,000 live births)	72
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
coverage for employees of industrial, commercial, and other establishments with five or more workers; special systems for public-sector employees, members of the armed forces, police officers, local authority employees, and railway employees	
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	320
Adolescent fertility rate (births per 1,000 women aged 15–19)	20

Education and Training

Female teachers, primary education (%)	47
Female teachers, secondary education (%)	51
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	13
Ability of women to rise to positions of enterprise leadership*	3.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

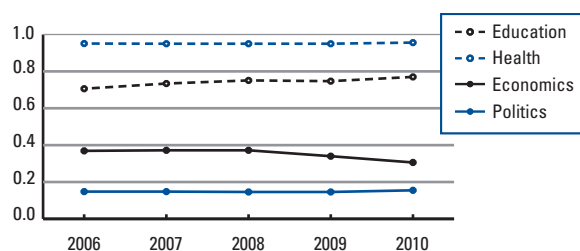
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Pakistan 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 132 0.546

Gender Gap Index 2009 (out of 134 countries)	132	0.546
Gender Gap Index 2008 (out of 130 countries)	127	0.555
Gender Gap Index 2007 (out of 128 countries)	126	0.551
Gender Gap Index 2006 (out of 115 countries)	112	0.543



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	88	0.26
2009	22	87	0.25
2008	34	85	0.40
2007	34	86	0.39
2006	33	83	0.39

Wage equality for similar work

Year	Score
2010	3.96
2009	4.05
2008	4.06
2007	4.17
2006	3.84

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	760	4,135	0.18
2009	1,076	3,569	0.30
2008	1,059	3,607	0.29
2007	977	3,403	0.29
2006	1,050	3,082	0.34

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	3	97	0.03
2009	3	97	0.04
2008	3	97	0.03
2007	2	98	0.02
2006	2	98	0.02

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	25	75	0.33
2008	26	74	0.35
2007	26	74	0.35
2006	26	74	0.35

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	40	67	0.60
2009	40	68	0.58
2008	40	69	0.59
2007	36	63	0.57
2006	36	63	0.57

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	60	72	0.83
2009	57	73	0.78
2008	57	73	0.78
2007	59	77	0.76
2006	56	76	0.73

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	28	37	0.76
2009	28	37	0.76
2008	26	33	0.77
2007	18	24	0.74
2006	—	—	0.73

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	5	6	0.85
2009	5	6	0.85
2008	4	5	0.85
2007	4	5	0.88
2006	3	4	0.80

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	23	78	0.29
2008	23	78	0.29
2007	21	79	0.27
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	93	0.08
2009	4	96	0.04
2008	4	96	0.04
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.10
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Panama 2010

Gender Gap Index 2010

39

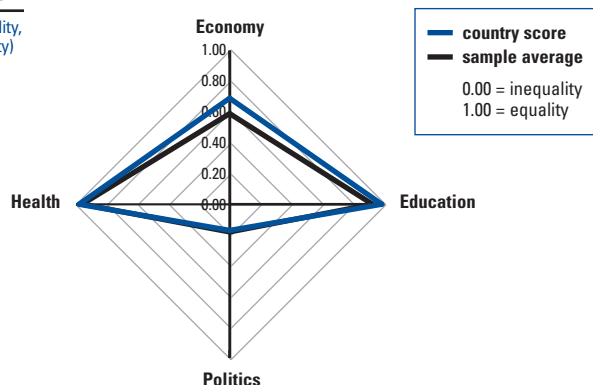
0.707

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.40
Population growth (%)	1.65
GDP (US\$ billions)	18.97
GDP (PPP) per capita	11,870
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	2.60
Year women received right to vote	1941, 1946
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity				47	0.693	0.590				
Labour force participation				96	0.62	0.69	53	85	0.62	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)				100	0.59	0.65	—	—	0.59	
Estimated earned income (PPP US\$)				69	0.58	0.53	8,331	14,397	0.58	
Legislators, senior officials, and managers				5	0.93	0.27	48	52	0.93	
Professional and technical workers				1	1.00	0.64	53	47	1.13	
Educational Attainment				55	0.993	0.929				
Literacy rate				66	0.99	0.86	93	94	0.99	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education				88	0.99	0.98	98	99	0.99	
Enrolment in secondary education				1	1.00	0.92	69	63	1.10	
Enrolment in tertiary education				1	1.00	0.86	56	35	1.59	
Health and Survival				65	0.975	0.955				
Sex ratio at birth (female/male)				1	0.94	0.92	—	—	0.96	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy				74	1.05	1.04	68	65	1.05	
Political Empowerment				48	0.168	0.179				
Women in parliament				110	0.09	0.22	8	92	0.09	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions				31	0.36	0.18	27	73	0.36	
Years with female head of state (last 50)				17	0.11	0.15	5	45	0.11	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	—
Infant mortality rate (per 1,000 live births)	19
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100;
if the worker is not entitled to social security benefits, the employer shall cover the full cost of benefit	
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	85

Education and Training

Female teachers, primary education (%)	76
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	47

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.43

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

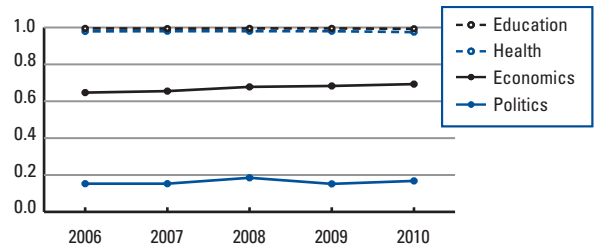
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Panama 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 39 0.707

Gender Gap Index 2009 (out of 134 countries)	43	0.702
Gender Gap Index 2008 (out of 130 countries)	34	0.710
Gender Gap Index 2007 (out of 128 countries)	38	0.695
Gender Gap Index 2006 (out of 115 countries)	31	0.693



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	53	85	0.62
2009	52	85	0.62
2008	56	83	0.68
2007	55	83	0.66
2006	51	79	0.64

Wage equality for similar work

Year	Score
2010	4.10
2009	4.23
2008	4.02
2007	4.14
2006	4.22

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	8,331	14,397	0.58
2009	7,728	12,481	0.62
2008	5,537	9,636	0.57
2007	5,219	9,300	0.56
2006	4,597	9,069	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	48	52	0.93
2009	44	56	0.77
2008	45	55	0.82
2007	39	61	0.64
2006	40	60	0.67

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	52	48	1.07
2008	49	51	0.96
2007	51	49	1.04
2006	50	50	1.00

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	94	0.99
2009	93	94	0.99
2008	93	94	0.99
2007	91	93	0.99
2006	92	93	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	98	99	0.99
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	69	63	1.10
2009	67	61	1.11
2008	67	61	1.11
2007	67	61	1.09
2006	67	61	1.10

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	56	35	1.59
2009	56	35	1.61
2008	56	35	1.61
2007	55	34	1.63
2006	57	35	1.59

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	9	92	0.09
2008	17	83	0.20
2007	17	83	0.20
2006	17	83	0.20

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.36
2009	23	77	0.30
2008	23	77	0.30
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	5	45	0.11
2009	5	45	0.11
2008	5	45	0.11
2007	5	45	0.11
2006	5	45	0.11

Note: Blue bars indicate female values and white bars indicate male values.

Paraguay 2010

Gender Gap Index 2010

69

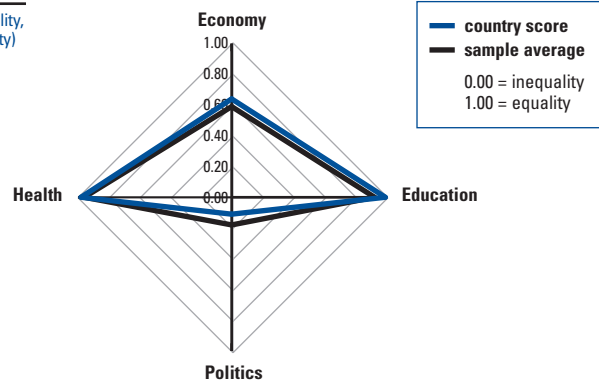
0.680

(out of 134 countries)

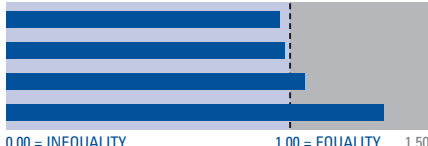
(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	6.24
Population growth (%)	1.80
GDP (US\$ billions)	9.45
GDP (PPP) per capita	4,107
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	3.10
Year women received right to vote	1961
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	71	0.637	0.590				Female-to-male ratio
Labour force participation	89	0.67	0.69	59	88	0.67	
Wage equality for similar work (survey)	114	0.53	0.65	—	—	0.53	
Estimated earned income (PPP US\$)	51	0.64	0.53	3,439	5,405	0.64	
Legislators, senior officials, and managers	36	0.52	0.27	34	66	0.52	
Professional and technical workers	1	1.00	0.64	50	50	1.02	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	45	0.996	0.929				Female-to-male ratio
Literacy rate	74	0.98	0.86	93	96	0.98	
Enrolment in primary education	1	1.00	0.98	90	90	1.00	
Enrolment in secondary education	1	1.00	0.92	60	57	1.07	
Enrolment in tertiary education	1	1.00	0.86	33	24	1.35	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	57	0.976	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	69	1.05	1.04	66	63	1.05	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	75	0.113	0.179				Female-to-male ratio
Women in parliament	87	0.14	0.22	13	88	0.14	
Women in ministerial positions	45	0.28	0.18	22	78	0.28	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	88
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	24
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	50;
9 weeks coverage	
Provider of maternity coverage	Social insurance system
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	65

Education and Training

Female teachers, primary education (%)	72
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour	
(% of total labour force)	40
Ability of women to rise to positions	
of enterprise leadership*	4.04

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

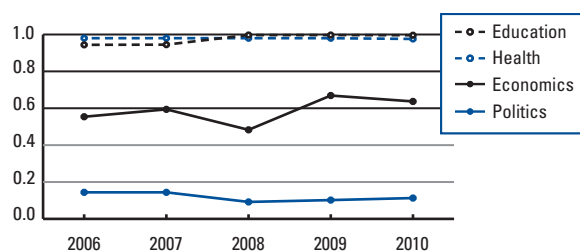
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Paraguay 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 69 0.680

Gender Gap Index 2009 (out of 134 countries)	66	0.687
Gender Gap Index 2008 (out of 130 countries)	100	0.638
Gender Gap Index 2007 (out of 128 countries)	69	0.666
Gender Gap Index 2006 (out of 115 countries)	64	0.656



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	59	88	0.67
2009	74	86	0.86
2008	69	87	0.80
2007	69	87	0.79
2006	65	84	0.77

Wage equality for similar work

Year	Score
2010	3.71
2009	3.72
2008	3.79
2007	4.08
2006	3.66

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,439	5,405	0.64
2009	3,019	5,021	0.60
2008	2,358	6,892	0.34
2007	2,789	6,806	0.41
2006	2,316	7,000	0.33

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	35	65	0.53
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	50	1.02
2009	50	50	1.01
2008	23	77	0.30
2007	54	46	1.17
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	96	0.98
2009	93	94	0.98
2008	93	94	0.99
2007	51	63	0.81
2006	51	63	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	90	1.00
2009	95	94	1.01
2008	95	94	1.01
2007	—	—	0.96
2006	—	—	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	60	57	1.07
2009	59	56	1.06
2008	59	56	1.06
2007	—	—	1.02
2006	—	—	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	33	24	1.35
2009	27	24	1.13
2008	27	24	1.13
2007	—	—	1.37
2006	28	21	1.37

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	13	88	0.14
2008	10	90	0.11
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	19	81	0.23
2008	19	81	0.23
2007	31	69	0.45
2006	31	69	0.45

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Peru 2010

Gender Gap Index 2010

60

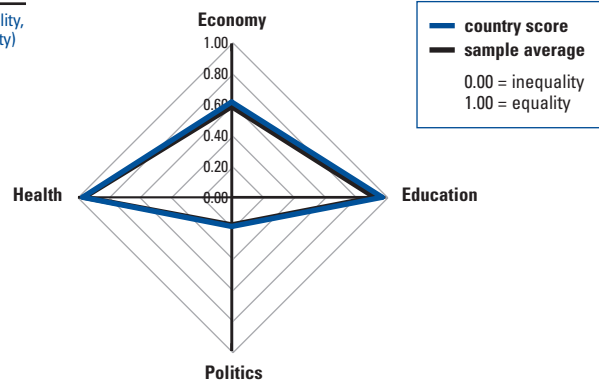
0.690

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	28.84
Population growth (%)	1.14
GDP (US\$ billions)	84.24
GDP (PPP) per capita	7,841
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	2.60
Year women received right to vote	1955
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	81	0.620	0.590				Female-to-male ratio
Labour force participation	60	0.80	0.69	62	78	0.80	
Wage equality for similar work (survey)	88	0.62	0.65	—	—	0.62	
Estimated earned income (PPP US\$).....	64	0.59	0.53	5,828	9,835	0.59	
Legislators, senior officials, and managers.....	87	0.24	0.27	19	81	0.24	
Professional and technical workers	77	0.84	0.64	46	54	0.84	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	89	0.980	0.929				Female-to-male ratio
Literacy rate	101	0.89	0.86	85	95	0.89	
Enrolment in primary education.....	1	1.00	0.98	95	94	1.00	
Enrolment in secondary education	1	1.00	0.92	75	75	1.00	
Enrolment in tertiary education	1	1.00	0.86	36	33	1.06	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	107	0.966	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy.....	115	1.02	1.04	67	66	1.02	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	37	0.193	0.179				Female-to-male ratio
Women in parliament.....	27	0.38	0.22	28	73	0.38	
Women in ministerial positions.....	43	0.29	0.18	22	78	0.29	
Years with female head of state (last 50).....	35	0.01	0.15	1	50	0.01	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	71
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	22
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social security system
Maternal mortality ratio (per 100,000 live births)	240
Adolescent fertility rate (births per 1,000 women aged 15–19)	59

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	44
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	4.54

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.05
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

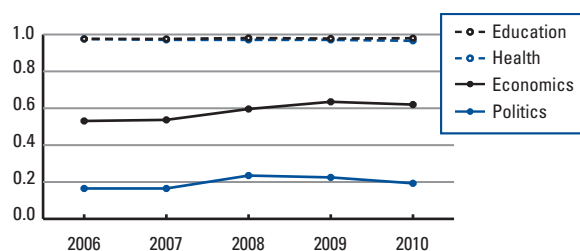
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Peru 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 60 0.690

Gender Gap Index 2009 (out of 134 countries)	44	0.702
Gender Gap Index 2008 (out of 130 countries)	48	0.696
Gender Gap Index 2007 (out of 128 countries)	75	0.662
Gender Gap Index 2006 (out of 115 countries)	60	0.662



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	78	0.80
2009	65	85	0.77
2008	62	83	0.75
2007	61	84	0.73
2006	59	82	0.72

Wage equality for similar work

Year	Score
2010	4.34
2009	4.33
2008	4.07
2007	3.85
2006	3.95

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,828	9,835	0.59
2009	5,059	9,096	0.56
2008	4,269	7,791	0.55
2007	3,294	8,036	0.41
2006	2,231	8,256	0.27

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	19	81	0.24
2009	30	70	0.42
2008	28	72	0.39
2007	19	81	0.23
2006	23	77	0.30

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	46	54	0.84
2009	46	54	0.86
2008	42	58	0.72
2007	44	56	0.79
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	85	95	0.89
2009	84	94	0.89
2008	86	95	0.90
2007	82	93	0.88
2006	82	93	0.88

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	94	1.00
2009	97	95	1.02
2008	97	96	1.01
2007	97	97	1.00
2006	97	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	75	75	1.00
2009	77	76	1.01
2008	72	72	1.00
2007	69	69	1.00
2006	69	69	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	33	1.06
2009	36	34	1.06
2008	36	34	1.06
2007	34	33	1.03
2006	34	33	1.03

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	28	73	0.38
2009	28	73	0.38
2008	29	71	0.41
2007	29	71	0.41
2006	29	71	0.41

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	29	71	0.42
2008	29	71	0.42
2007	12	88	0.13
2006	12	88	0.13

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	1	50	0.01
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Philippines 2010

Gender Gap Index 2010

9

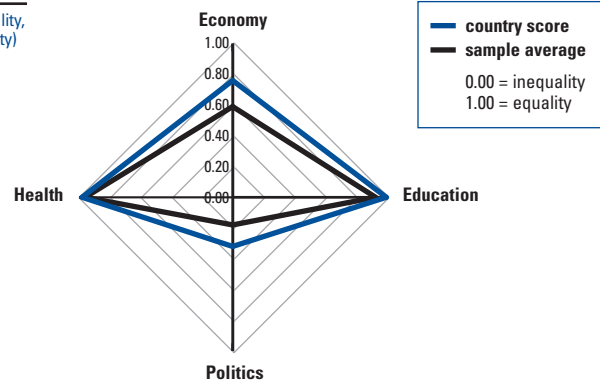
0.765

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	90.35
Population growth (%)	1.82
GDP (US\$ billions)	110.71
GDP (PPP) per capita	3,216
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	3.10
Year women received right to vote	1937
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	93	0.63	0.69	51	80	0.63	
Wage equality for similar work (survey)	17	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$)	67	0.58	0.53	2,506	4,293	0.58	
Legislators, senior officials, and managers	1	1.00	0.27	55	45	1.21	
Professional and technical workers	1	1.00	0.64	62	38	1.64	
Educational Attainment							
Literacy rate	1	1.00	0.86	94	93	1.01	
Enrolment in primary education	1	1.00	0.98	93	91	1.02	
Enrolment in secondary education	1	1.00	0.92	66	55	1.19	
Enrolment in tertiary education	1	1.00	0.86	32	26	1.24	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	64	59	1.08	
Political Empowerment							
Women in parliament	56	0.25	0.22	20	80	0.25	
Women in ministerial positions	70	0.16	0.18	14	86	0.16	
Years with female head of state (last 50)	6	0.46	0.15	16	34	0.46	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	60
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	26
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	230
Adolescent fertility rate (births per 1,000 women aged 15–19)	55

Education and Training

Female teachers, primary education (%)	87
Female teachers, secondary education (%)	76
Female teachers, tertiary education (%)	56

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	5.70

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

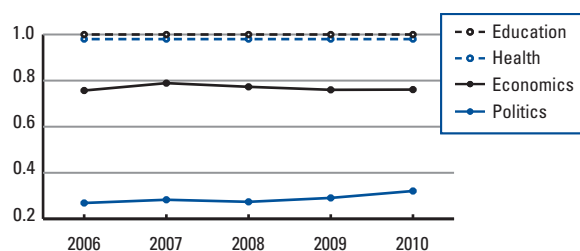
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Philippines 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 9 0.765

Gender Gap Index 2009 (out of 134 countries)	9	0.758
Gender Gap Index 2008 (out of 130 countries)	6	0.757
Gender Gap Index 2007 (out of 128 countries)	6	0.763
Gender Gap Index 2006 (out of 115 countries)	6	0.752



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	80	0.63
2009	51	82	0.62
2008	58	85	0.68
2007	57	85	0.67
2006	55	83	0.66

Wage equality for similar work

Year	Score
2010	5.34
2009	5.21
2008	5.27
2007	5.73
2006	5.10

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,506	4,293	0.58
2009	2,394	3,899	0.61
2008	3,883	6,375	0.61
2007	3,449	5,763	0.60
2006	3,213	5,409	0.59

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	55	45	1.21
2009	57	43	1.33
2008	58	42	1.38
2007	58	42	1.38
2006	58	42	1.38

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	62	38	1.64
2009	63	37	1.70
2008	62	38	1.63
2007	61	39	1.56
2006	62	38	1.63

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	94	93	1.01
2009	94	93	1.00
2008	94	93	1.01
2007	93	93	1.00
2006	93	93	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	91	1.02
2009	92	90	1.02
2008	92	90	1.02
2007	95	93	1.02
2006	95	93	1.02

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	66	55	1.19
2009	67	56	1.20
2008	66	55	1.21
2007	67	56	1.20
2006	67	56	1.20

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	32	26	1.24
2009	32	25	1.24
2008	32	25	1.24
2007	32	25	1.28
2006	32	25	1.28

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	21	80	0.26
2008	21	80	0.26
2007	15	85	0.17
2006	16	84	0.19

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	9	91	0.10
2008	9	91	0.10
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	16	34	0.46
2009	15	35	0.42
2008	14	36	0.38
2007	12	38	0.33
2006	11	39	0.29

Note: Blue bars indicate female values and white bars indicate male values.

Poland 2010

Gender Gap Index 2010

43

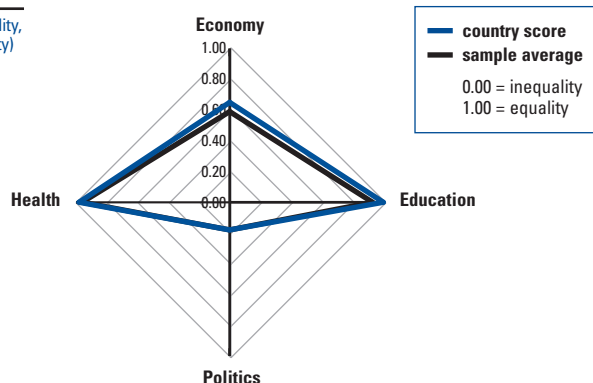
0.704

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	38.13
Population growth (%)	0.01
GDP (US\$ billions)	237.21
GDP (PPP) per capita	16,705
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	1.30
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			63	0.653	0.590				
Labour force participation	56	0.81	0.69	56	70	0.81			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	122	0.50	0.65	—	—	0.50			
Estimated earned income (PPP US\$)	66	0.59	0.53	11,957	20,292	0.59			
Legislators, senior officials, and managers	28	0.57	0.27	36	64	0.57			
Professional and technical workers	1	1.00	0.64	60	40	1.52			
Educational Attainment			29	0.999	0.929				
Literacy rate	56	1.00	0.86	99	100	1.00			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	96	95	1.01			
Enrolment in secondary education	1	1.00	0.92	95	93	1.02			
Enrolment in tertiary education	1	1.00	0.86	78	56	1.40			
Health and Survival			46	0.979	0.955				
Sex ratio at birth (female/male)	109	0.94	0.92	—	—	0.94			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	70	64	1.09			
Political Empowerment			41	0.184	0.179				
Women in parliament	56	0.25	0.22	20	80	0.25			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	27	0.38	0.18	28	72	0.38			
Years with female head of state (last 50)	31	0.03	0.15	1	49	0.03			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	13

Education and Training

Female teachers, primary education (%)	84
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.13

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

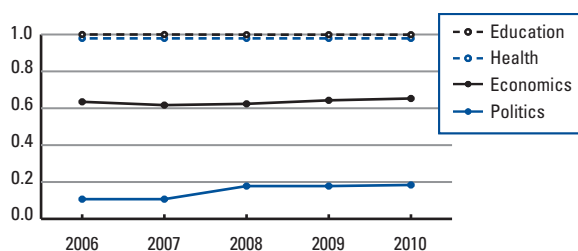
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Poland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 43 0.704

Gender Gap Index 2009 (out of 134 countries)	50	0.700
Gender Gap Index 2008 (out of 130 countries)	49	0.695
Gender Gap Index 2007 (out of 128 countries)	60	0.676
Gender Gap Index 2006 (out of 115 countries)	44	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	56	70	0.81
2009	57	69	0.83
2008	57	68	0.84
2007	58	69	0.84
2006	48	61	0.78

Wage equality for similar work

Year	Score
2010	3.53
2009	3.15
2008	2.76
2007	2.75
2006	3.29

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	11,957	20,292	0.59
2009	11,084	18,466	0.60
2008	10,414	17,493	0.60
2007	9,746	16,400	0.59
2006	8,769	14,147	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	36	64	0.57
2009	36	64	0.57
2008	35	65	0.55
2007	34	66	0.52
2006	34	66	0.52

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	60	40	1.52
2009	60	40	1.48
2008	61	39	1.56
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	98	99	0.99
2008	99	100	0.99
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	95	1.01
2009	96	95	1.01
2008	96	96	1.01
2007	98	97	1.00
2006	98	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	95	93	1.02
2009	95	93	1.02
2008	94	93	1.02
2007	92	89	1.03
2006	92	89	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	78	56	1.40
2009	78	56	1.40
2008	77	55	1.40
2007	72	51	1.41
2006	72	51	1.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	20	80	0.25
2008	20	80	0.25
2007	20	80	0.26
2006	20	80	0.26

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	26	74	0.36
2008	26	74	0.36
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	1	49	0.03
2009	1	49	0.03
2008	1	49	0.03
2007	1	49	0.03
2006	1	49	0.03

Note: Blue bars indicate female values and white bars indicate male values.

Portugal 2010

Gender Gap Index 2010

32

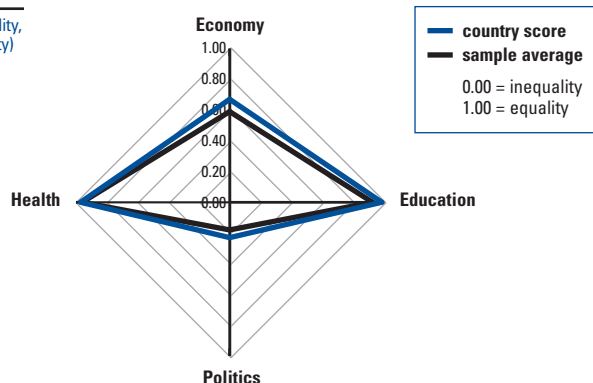
0.717

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.62
Population growth (%)	0.13
GDP (US\$ billions)	121.45
GDP (PPP) per capita	20,607
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1931, 1976
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity										
Labour force participation	35	0.87	0.69	69	79	0.87	Female-to-male ratio			
Wage equality for similar work (survey)	103	0.58	0.65	—	—	0.58				
Estimated earned income (PPP US\$)	62	0.60	0.53	17,154	28,762	0.60				
Legislators, senior officials, and managers	50	0.45	0.27	31	69	0.45				
Professional and technical workers	1	1.00	0.64	52	48	1.07				
Educational Attainment										
Literacy rate	81	0.96	0.86	93	97	0.96	Female-to-male ratio			
Enrolment in primary education	87	0.99	0.98	98	99	0.99				
Enrolment in secondary education	1	1.00	0.92	92	84	1.09				
Enrolment in tertiary education	1	1.00	0.86	63	51	1.22				
Health and Survival										
Sex ratio at birth (female/male)	121	0.94	0.92	—	—	0.94	Female-to-male ratio			
Healthy life expectancy	56	1.06	1.04	73	69	1.06				
Political Empowerment										
Women in parliament	28	0.38	0.22	27	73	0.38	Female-to-male ratio			
Women in ministerial positions	21	0.45	0.18	31	69	0.45				
Years with female head of state (last 50)	36	0.01	0.15	0	50	0.01				

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	3
Length of maternity leave	120 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	17

Education and Training

Female teachers, primary education (%)	82
Female teachers, secondary education (%)	69
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.15

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

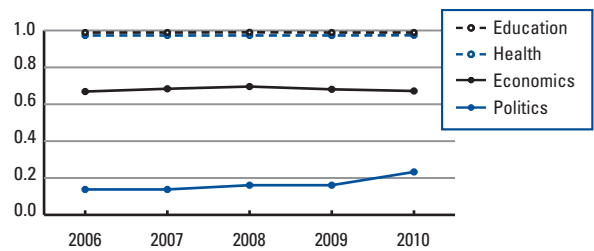
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Portugal 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 32 0.717

Gender Gap Index 2009 (out of 134 countries)	46	0.701
Gender Gap Index 2008 (out of 130 countries)	39	0.705
Gender Gap Index 2007 (out of 128 countries)	37	0.696
Gender Gap Index 2006 (out of 115 countries)	33	0.692



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	79	0.87
2009	68	79	0.86
2008	69	80	0.86
2007	68	80	0.85
2006	56	70	0.79

Wage equality for similar work

Year	Score
2010	4.03
2009	4.18
2008	4.52
2007	4.35
2006	4.53

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	17,154	28,762	0.60
2009	15,842	26,061	0.61
2008	15,294	25,881	0.59
2007	14,635	24,971	0.59
2006	12,853	23,829	0.54

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	32	68	0.46
2008	33	67	0.49
2007	32	68	0.47
2006	32	68	0.47

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.07
2009	51	49	1.03
2008	51	49	1.04
2007	52	48	1.08
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	93	97	0.96
2009	93	96	0.96
2008	93	97	0.97
2007	91	96	0.96
2006	91	95	0.95

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	98	0.99
2007	98	99	0.99
2006	99	99	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	84	1.09
2009	92	84	1.09
2008	86	78	1.10
2007	87	78	1.11
2006	87	78	1.11

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	63	51	1.22
2009	62	51	1.22
2008	61	48	1.28
2007	65	49	1.32
2006	65	49	1.32

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	27	73	0.38
2009	28	72	0.39
2008	28	72	0.39
2007	21	79	0.27
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	31	69	0.45
2009	13	88	0.14
2008	13	88	0.14
2007	17	83	0.20
2006	17	83	0.20

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.01
2009	0	50	0.01
2008	0	50	0.01
2007	1	50	0.01
2006	1	50	0.01

Note: Blue bars indicate female values and white bars indicate male values.

Qatar 2010

Gender Gap Index 2010

117

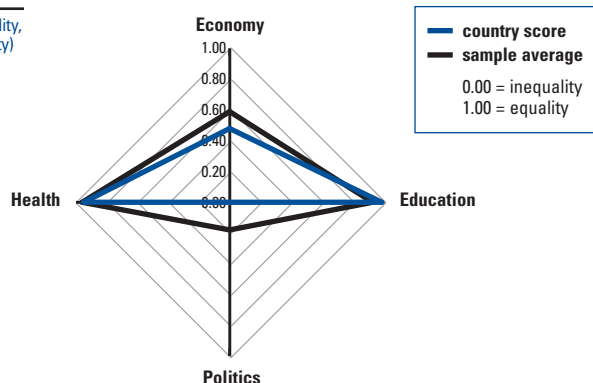
0.606

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.28
Population growth (%)	11.87
GDP (US\$ billions)	29.27
GDP (PPP) per capita	63,151
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.40
Year women received right to vote	2003
Overall population sex ratio (male/female)	3.07



Gender Gap Subindexes

Gender Gap Subindexes				Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 116 0.483 0.590										
Labour force participation	112	0.55	0.69	51	93	0.55	Female-to-male ratio			
Wage equality for similar work (survey)	80	0.64	0.65	—	—	0.64	Female-to-male ratio			
Estimated earned income (PPP US\$).....	56	0.61	0.53	24,584	40,000	0.61	Female-to-male ratio			
Legislators, senior officials, and managers.....	120	0.07	0.27	7	93	0.07	Female-to-male ratio			
Professional and technical workers	113	0.24	0.64	20	80	0.24	Female-to-male ratio			
0.00 = INEQUALITY1.00 = EQUALITY1.50										
Educational Attainment 74 0.989 0.929										
Literacy rate	80	0.96	0.86	90	94	0.96	Female-to-male ratio			
Enrolment in primary education.....	91	0.99	0.98	94	95	0.99	Female-to-male ratio			
Enrolment in secondary education	1	1.00	0.92	98	67	1.47	Female-to-male ratio			
Enrolment in tertiary education	1	1.00	0.86	31	5	6.05	Female-to-male ratio			
0.00 = INEQUALITY1.00 = EQUALITY1.50										
Health and Survival 126 0.952 0.955										
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio			
Healthy life expectancy.....	133	0.97	1.04	66	68	0.97	Female-to-male ratio			
0.00 = INEQUALITY1.00 = EQUALITY1.50										
Political Empowerment 131 0.000 0.179										
Women in parliament.....	129	0.00	0.22	0	100	0.00	Female-to-male ratio			
Women in ministerial positions.....	128	0.00	0.18	0	100	0.00	Female-to-male ratio			
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	Female-to-male ratio			
0.00 = INEQUALITY1.00 = EQUALITY1.50										

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	43
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	50 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	12
Adolescent fertility rate (births per 1,000 women aged 15–19)	16

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	56
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	13
Ability of women to rise to positions of enterprise leadership*	4.83

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

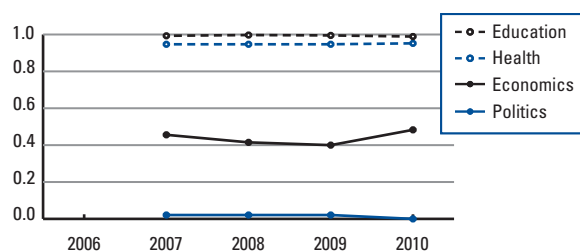
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Qatar 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 117 0.606

Gender Gap Index 2009 (out of 134 countries)	125	0.591
Gender Gap Index 2008 (out of 130 countries)	119	0.595
Gender Gap Index 2007 (out of 128 countries)	109	0.604
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	93	0.55
2009	42	92	0.46
2008	37	89	0.42
2007	37	90	0.41
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.48
2009	4.55
2008	5.12
2007	4.98
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	24,584	40,000	0.61
2009	9,935	40,000	0.25
2008	9,211	37,774	0.24
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	7	93	0.07
2009	7	93	0.08
2008	8	92	0.09
2007	8	92	0.09
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	20	80	0.24
2009	26	74	0.34
2008	24	76	0.32
2007	24	76	0.32
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	94	0.96
2009	90	90	1.00
2008	90	90	1.00
2007	89	89	0.99
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	93	93	1.00
2008	94	93	1.01
2007	96	96	1.00
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	98	67	1.47
2009	92	94	0.98
2008	90	91	0.99
2007	89	91	0.98
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	31	5	6.05
2009	27	9	2.87
2008	33	10	3.41
2007	34	10	3.37
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	8	92	0.08
2008	8	92	0.08
2007	8	92	0.08
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Romania 2010

Gender Gap Index 2010

67

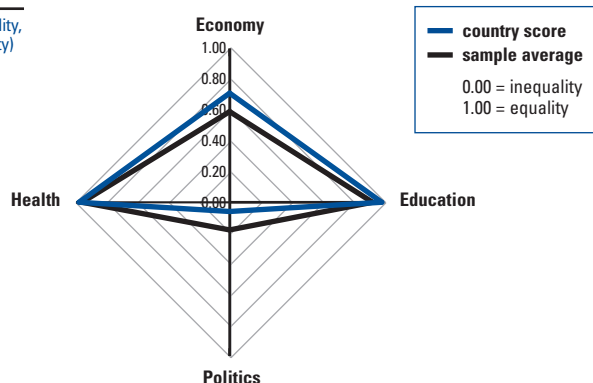
0.683

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	21.51
Population growth (%)	-0.15
GDP (US\$ billions)	61.20
GDP (PPP) per capita	10,796
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.30
Year women received right to vote	1929, 1946
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	41	0.708	0.590				Female-to-male ratio
Labour force participation	63	0.79	0.69	54	68	0.79	
Wage equality for similar work (survey)	44	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)	34	0.68	0.53	10,053	14,808	0.68	
Legislators, senior officials, and managers	62	0.42	0.27	29	71	0.42	
Professional and technical workers	1	1.00	0.64	56	44	1.29	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	73	0.989	0.929				Female-to-male ratio
Literacy rate	67	0.99	0.86	97	98	0.99	
Enrolment in primary education	76	0.99	0.98	90	91	0.99	
Enrolment in secondary education	94	0.97	0.92	72	74	0.97	
Enrolment in tertiary education	1	1.00	0.86	75	56	1.34	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	50	0.977	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	112	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	68	63	1.08	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	109	0.056	0.179				Female-to-male ratio
Women in parliament	93	0.13	0.22	11	89	0.13	
Women in ministerial positions	112	0.07	0.18	6	94	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	11
Length of maternity leave	126 calendar days
Maternity leave benefits (% of wages paid)	85
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	24
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	67
Female teachers, tertiary education (%)	43

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	5.03

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

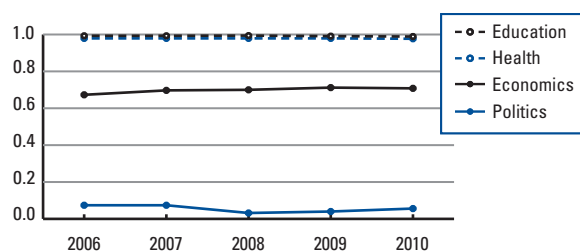
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Romania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 67 0.683

Gender Gap Index 2009 (out of 134 countries)	70	0.681
Gender Gap Index 2008 (out of 130 countries)	70	0.676
Gender Gap Index 2007 (out of 128 countries)	47	0.686
Gender Gap Index 2006 (out of 115 countries)	46	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	54	68	0.79
2009	55	68	0.81
2008	54	67	0.81
2007	55	68	0.81
2006	50	63	0.80

Wage equality for similar work

Year	Score
2010	4.91
2009	4.89
2008	4.52
2007	4.75
2006	4.45

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	10,053	14,808	0.68
2009	8,648	12,286	0.70
2008	7,443	10,761	0.69
2007	6,723	10,325	0.65
2006	5,391	9,261	0.58

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	29	71	0.42
2009	28	72	0.39
2008	30	70	0.43
2007	29	71	0.41
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.29
2009	56	44	1.28
2008	57	43	1.33
2007	57	43	1.33
2006	57	43	1.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	97	98	0.99
2009	97	98	0.98
2008	97	98	0.99
2007	96	98	0.98
2006	96	98	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	91	0.99
2009	94	94	1.00
2008	93	93	1.00
2007	92	92	0.99
2006	92	92	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	72	74	0.97
2009	72	74	0.97
2008	73	74	0.98
2007	82	80	1.03
2006	82	80	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	75	56	1.34
2009	67	50	1.33
2008	59	46	1.30
2007	45	36	1.26
2006	45	36	1.26

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	11	89	0.13
2009	11	89	0.13
2008	9	91	0.10
2007	11	89	0.13
2006	11	89	0.13

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	0	100	0.00
2008	0	100	0.00
2007	13	88	0.14
2006	13	88	0.14

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Russian Federation 2010

Gender Gap Index 2010

45

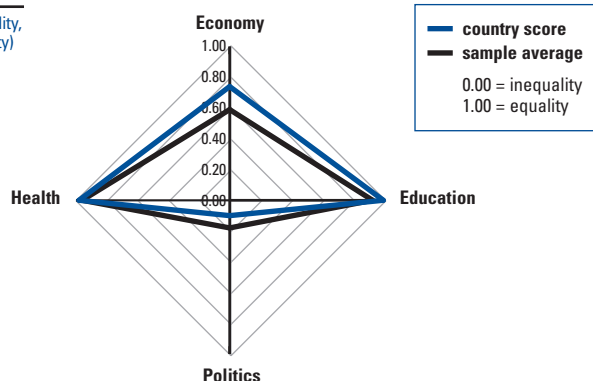
0.704

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	141.95
Population growth (%)	-0.11
GDP (US\$ billions)	430.12
GDP (PPP) per capita	13,554
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	28	0.736	0.590				
Labour force participation	16	0.91	0.69	69	76	0.91	
Wage equality for similar work (survey)	68	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	46	0.64	0.53	11,675	18,171	0.64	
Legislators, senior officials, and managers	24	0.59	0.27	37	63	0.59	
Professional and technical workers	1	1.00	0.64	64	36	1.80	
Educational Attainment	26	0.999	0.929				
Literacy rate	53	1.00	0.86	99	100	1.00	
Enrolment in primary education	1	1.00	0.98	91	91	1.00	
Enrolment in secondary education	1	1.00	0.92	—	—	1.00	
Enrolment in tertiary education	1	1.00	0.86	89	66	1.36	
Health and Survival	40	0.979	0.955				
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	65	55	1.18	
Political Empowerment	85	0.100	0.179				
Women in parliament	82	0.16	0.22	14	86	0.16	
Women in ministerial positions	61	0.20	0.18	17	83	0.20	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	9
Length of maternity leave	140 calendar days
Maternity leave benefits (% of wages paid)	100, up to a ceiling
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	28
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	81
Female teachers, tertiary education (%)	55

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	51
Ability of women to rise to positions of enterprise leadership*	4.64

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

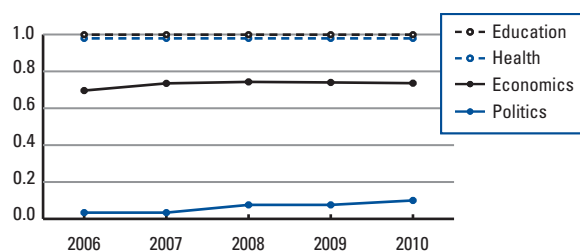
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Russian Federation 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 45 0.704

Gender Gap Index 2009 (out of 134 countries)	51	0.699
Gender Gap Index 2008 (out of 130 countries)	42	0.699
Gender Gap Index 2007 (out of 128 countries)	45	0.687
Gender Gap Index 2006 (out of 115 countries)	49	0.677



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	76	0.91
2009	69	76	0.91
2008	67	76	0.89
2007	67	75	0.89
2006	54	68	0.80

Wage equality for similar work

Year	Score
2010	4.60
2009	4.64
2008	4.78
2007	—
2006	4.03

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	11,675	18,171	0.64
2009	10,360	16,474	0.63
2008	8,476	13,581	0.62
2007	7,735	12,401	0.62
2006	7,302	11,429	0.64

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	37	63	0.59
2009	39	61	0.63
2008	39	61	0.64
2007	38	62	0.61
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.80
2009	64	36	1.78
2008	64	36	1.78
2007	64	36	1.78
2006	64	36	1.78

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	99	99	1.00
2008	99	100	1.00
2007	99	100	1.00
2006	99	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	91	1.00
2009	91	91	1.00
2008	91	91	1.00
2007	92	91	1.01
2006	92	91	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.00
2009	—	—	1.00
2008	—	—	1.00
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	89	66	1.36
2009	86	64	1.35
2008	83	61	1.36
2007	79	58	1.36
2006	79	58	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	14	86	0.16
2008	14	86	0.16
2007	10	90	0.11
2006	10	90	0.11

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	10	90	0.11
2008	10	90	0.11
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Saudi Arabia 2010

Gender Gap Index 2010

129

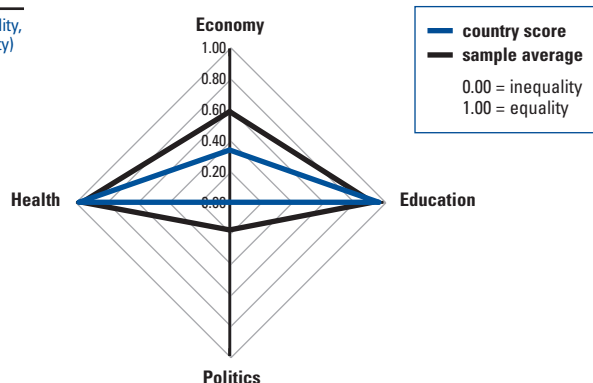
0.571

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	24.65
Population growth (%)	2.00
GDP (US\$ billions)	252.63
GDP (PPP) per capita	21,244
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.10
Year women received right to vote	—
Overall population sex ratio (male/female)	1.21



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	132	0.27	0.69	22	82	0.27	
Wage equality for similar work (survey)	96	0.60	0.65	—	—	0.60	
Estimated earned income (PPP US\$)	133	0.16	0.53	5,987	36,662	0.16	
Legislators, senior officials, and managers	116	0.09	0.27	8	92	0.09	
Professional and technical workers	104	0.37	0.64	27	73	0.37	
Educational Attainment							
Literacy rate	99	0.90	0.86	80	90	0.90	
Enrolment in primary education	95	0.99	0.98	84	85	0.99	
Enrolment in secondary education	1	1.00	0.92	76	70	1.08	
Enrolment in tertiary education	1	1.00	0.86	37	23	1.65	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	65	1.05	1.04	64	61	1.05	
Political Empowerment							
Women in parliament	129	0.00	0.22	0	100	0.00	
Women in ministerial positions	128	0.00	0.18	0	100	0.00	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	10 weeks
Maternity leave benefits (% of wages paid)	50% or 100%, depending on the duration of employment
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	18
Adolescent fertility rate (births per 1,000 women aged 15–19)	7

Education and Training

Female teachers, primary education (%)	51
Female teachers, secondary education (%)	53
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	15
Ability of women to rise to positions of enterprise leadership*	3.60

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	—
Polygamy	0.50
Existence of legislation punishing acts of violence against women	1.00

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

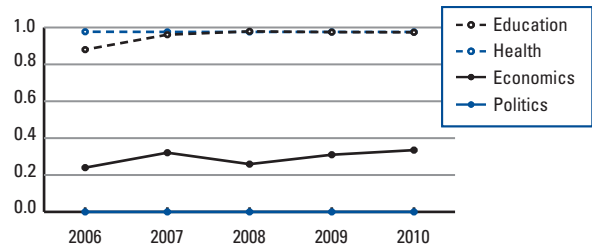
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Saudi Arabia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 129 0.571

Gender Gap Index 2009 (out of 134 countries)	130	0.565
Gender Gap Index 2008 (out of 130 countries)	128	0.554
Gender Gap Index 2007 (out of 128 countries)	124	0.565
Gender Gap Index 2006 (out of 115 countries)	114	0.524



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	82	0.27
2009	20	82	0.24
2008	19	82	0.23
2007	19	80	0.23
2006	18	78	0.22

Wage equality for similar work

Year	Score
2010	4.21
2009	3.58
2008	3.52
2007	3.78
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,987	36,662	0.16
2009	5,938	35,137	0.17
2008	4,031	25,678	0.16
2007	3,486	22,617	0.15
2006	4,440	20,717	0.21

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	10	90	0.11
2008	9	91	0.10
2007	31	69	0.45
2006	31	69	0.45

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	29	71	0.40
2008	6	94	0.06
2007	6	94	0.06
2006	6	94	0.06

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	80	90	0.90
2009	78	89	0.88
2008	79	89	0.89
2007	69	87	0.80
2006	69	87	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	84	85	0.99
2009	84	85	0.99
2008	87	87	1.00
2007	79	77	1.03
2006	91	62	1.47

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	70	1.08
2009	76	70	1.08
2008	72	70	1.03
2007	68	63	1.08
2006	70	54	1.31

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	37	23	1.65
2009	35	23	1.50
2008	35	23	1.50
2007	34	23	1.47
2006	7	22	0.32

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Senegal 2010

Gender Gap Index 2010

101

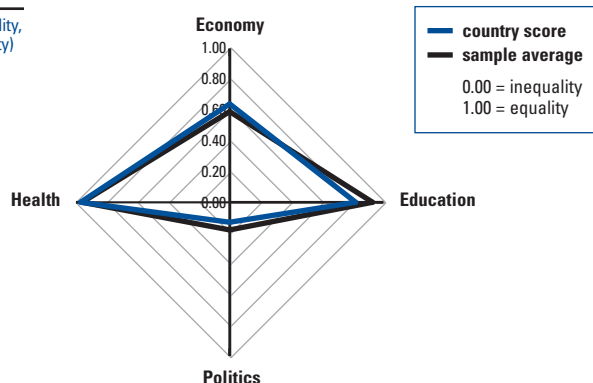
0.641

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.21
Population growth (%)	2.64
GDP (US\$ billions)	6.55
GDP (PPP) per capita	1,637
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.00
Year women received right to vote	1945
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			65	0.644	0.590				
Labour force participation	80	0.73	0.69	66	90	0.73			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	69	0.66	0.65	—	—	0.66			
Estimated earned income (PPP US\$)	79	0.55	0.53	1,178	2,157	0.55			
Legislators, senior officials, and managers	—	—	0.27	—	—	—			
Professional and technical workers	—	—	0.64	—	—	—			
Educational Attainment			122	0.821	0.929				
Literacy rate	125	0.63	0.86	33	52	0.63			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	1	1.00	0.98	74	72	1.02			
Enrolment in secondary education	124	0.76	0.92	22	28	0.76			
Enrolment in tertiary education	113	0.54	0.86	6	10	0.54			
Health and Survival			77	0.973	0.955				
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	87	1.04	1.04	52	50	1.04			
Political Empowerment			68	0.127	0.179				
Women in parliament	41	0.29	0.22	23	77	0.29			Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	73	0.15	0.18	13	87	0.15			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	52
Contraceptive prevalence, married women (%)	12
Infant mortality rate (per 1,000 live births)	57
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	980
Adolescent fertility rate (births per 1,000 women aged 15–19)	100

Education and Training

Female teachers, primary education (%)	29
Female teachers, secondary education (%)	14
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	14
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	11
Ability of women to rise to positions of enterprise leadership*	5.10

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.28
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Singapore 2010

Gender Gap Index 2010

56

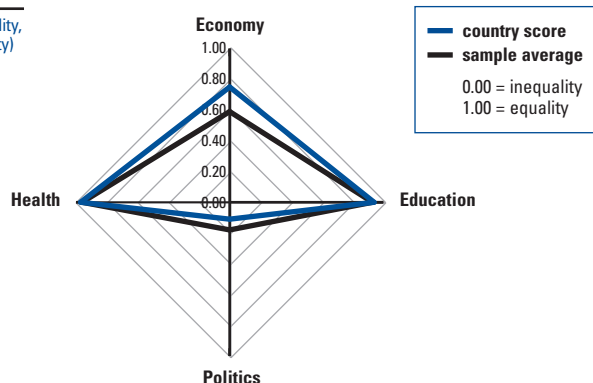
0.691

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.84
Population growth (%)	5.32
GDP (US\$ billions)	135.46
GDP (PPP) per capita	45,978
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.30
Year women received right to vote	1947
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 20 0.753 0.590							
Labour force participation	77	0.74	0.69	60	82	0.74	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	7	0.80	0.65	—	—	0.80	
Estimated earned income (PPP US\$)	7	0.86	0.53	34,554	40,000	0.86	
Legislators, senior officials, and managers	48	0.46	0.27	31	69	0.46	
Professional and technical workers	78	0.82	0.64	45	55	0.82	
Educational Attainment 103 0.937 0.929							
Literacy rate	88	0.94	0.86	92	97	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	123	0.93	0.98	—	—	0.93	
Enrolment in secondary education	104	0.95	0.92	—	—	0.95	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival 100 0.968 0.955							
Sex ratio at birth (female/male)	126	0.93	0.92	—	—	0.93	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	60	1.06	1.04	75	71	1.06	
Political Empowerment 79 0.108 0.179							
Women in parliament	39	0.31	0.22	23	77	0.31	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	120	0.05	0.18	5	95	0.05	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	62
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100;
employer for first 8 weeks, government for last 4 weeks,	
up to a ceiling; for third and subsequent births,	
government for the full 12 weeks, up to a ceiling	
Provider of maternity coverage	Employer and government
Maternal mortality ratio (per 100,000 live births)	14
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	67
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour	
(% of total labour force)	46
Ability of women to rise to positions	
of enterprise leadership*	5.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts	
of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

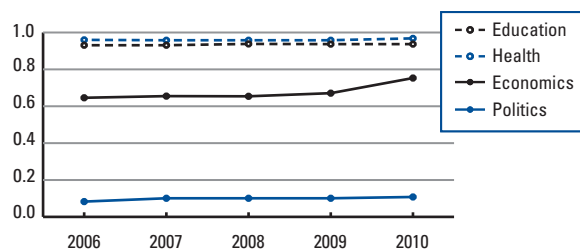
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Singapore 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 56 0.691

Gender Gap Index 2009 (out of 134 countries)	84	0.666
Gender Gap Index 2008 (out of 130 countries)	84	0.663
Gender Gap Index 2007 (out of 128 countries)	77	0.661
Gender Gap Index 2006 (out of 115 countries)	65	0.655



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	82	0.74
2009	60	83	0.73
2008	57	82	0.69
2007	57	83	0.68
2006	51	76	0.66

Wage equality for similar work

Year	Score
2010	5.58
2009	5.56
2008	5.47
2007	5.74
2006	5.64

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	34,554	40,000	0.86
2009	20,775	40,000	0.52
2008	20,044	39,150	0.51
2007	18,905	37,125	0.51
2006	16,489	32,089	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.44
2008	31	69	0.45
2007	26	74	0.35
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	45	55	0.82
2009	45	55	0.82
2008	44	56	0.79
2007	45	55	0.82
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	92	97	0.94
2009	91	97	0.94
2008	92	97	0.94
2007	89	97	0.92
2006	89	97	0.92

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.93
2009	—	—	0.93
2008	—	—	0.93
2007	—	—	0.93
2006	48	52	0.93

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	0.95
2009	—	—	0.95
2008	—	—	0.95
2007	—	—	0.95
2006	49	51	0.95

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	23	77	0.31
2009	25	76	0.32
2008	25	76	0.32
2007	25	76	0.32
2006	21	79	0.27

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	5	95	0.05
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Slovak Republic 2010

Gender Gap Index 2010

71

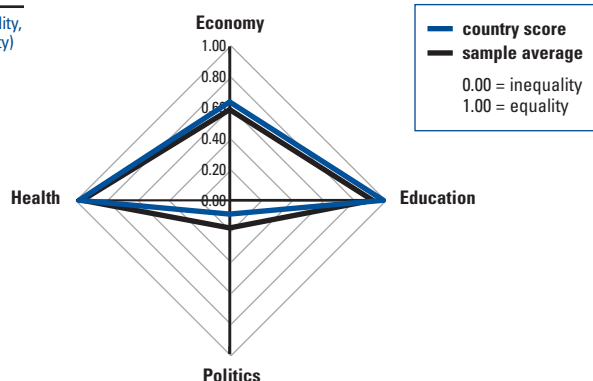
0.678

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	5.41
Population growth (%)	0.17
GDP (US\$ billions)	46.45
GDP (PPP) per capita	19,202
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	1.30
Year women received right to vote	1920
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	70	0.638	0.590				
Labour force participation	59	0.80	0.69	62	77	0.80	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	80
Infant mortality rate (per 1,000 live births)	6
Length of maternity leave	28 weeks
Maternity leave benefits (% of wages paid)	55
Provider of maternity coverage	Social Insurance Fund
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	21

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	74
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.61

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

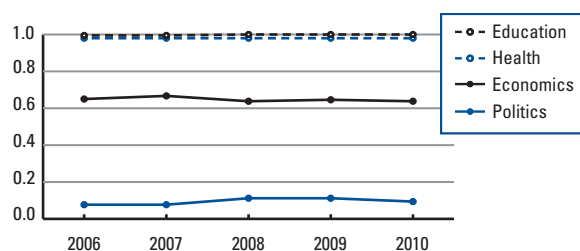
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovak Republic 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 71 0.678

Gender Gap Index 2009 (out of 134 countries)	68	0.685
Gender Gap Index 2008 (out of 130 countries)	64	0.682
Gender Gap Index 2007 (out of 128 countries)	54	0.680
Gender Gap Index 2006 (out of 115 countries)	50	0.676



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	77	0.80
2009	62	77	0.81
2008	62	76	0.82
2007	62	76	0.82
2006	52	68	0.76

Wage equality for similar work

Year	Score
2010	3.75
2009	3.78
2008	3.79
2007	4.17
2006	3.48

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	14,790	25,684	0.58
2009	13,311	22,583	0.59
2008	11,777	20,218	0.58
2007	10,856	18,617	0.58
2006	10,681	16,463	0.65

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.42
2009	31	69	0.45
2008	28	72	0.39
2007	32	68	0.47
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	59	41	1.45
2009	58	42	1.40
2008	58	42	1.38
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	92	92	1.01
2008	92	92	1.01
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.01
2009	—	—	1.01
2008	—	—	1.01
2007	—	—	1.01
2006	—	—	1.01

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	66	42	1.58
2009	61	41	1.49
2008	53	38	1.42
2007	40	33	1.23
2006	38	33	1.18

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	19	81	0.24
2008	19	81	0.24
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	13	87	0.15
2008	13	87	0.15
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Slovenia 2010

Gender Gap Index 2010

42

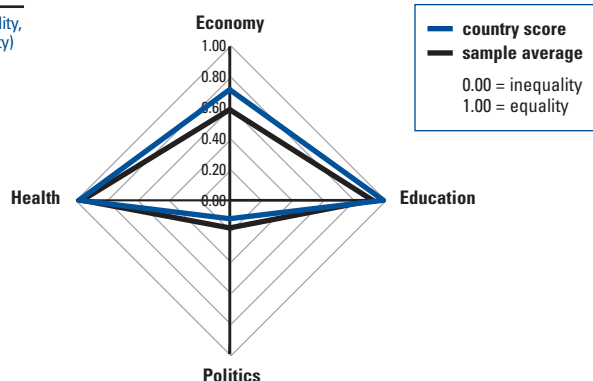
0.705

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	2.02
Population growth (%)	0.16
GDP (US\$ billions)	27.86
GDP (PPP) per capita	24,807
Mean age of marriage for women (years)	31
Fertility rate (births per woman)	1.40
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	24	0.88	0.69	67	75	0.88	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Wage equality for similar work (survey)	57	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)	58	0.61	0.53	20,427	33,398	0.61	
Legislators, senior officials, and managers	32	0.55	0.27	35	65	0.55	
Professional and technical workers	1	1.00	0.64	56	44	1.25	
Educational Attainment							
Literacy rate	1	1.00	0.86	100	100	1.00	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Enrolment in primary education	74	0.99	0.98	97	97	0.99	
Enrolment in secondary education	1	1.00	0.92	92	91	1.01	
Enrolment in tertiary education	1	1.00	0.86	103	71	1.46	
Health and Survival							
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Healthy life expectancy	1	1.06	1.04	74	69	1.07	
Political Empowerment							
Women in parliament	79	0.17	0.22	14	86	0.17	Female-to-male ratio 0.00 = INEQUALITY1.00 = EQUALITY1.50
Women in ministerial positions	43	0.29	0.18	22	78	0.29	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	105 calendar days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	State
Maternal mortality ratio (per 100,000 live births)	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	5

Education and Training

Female teachers, primary education (%)	98
Female teachers, secondary education (%)	72
Female teachers, tertiary education (%)	37

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	47
Ability of women to rise to positions of enterprise leadership*	4.85

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

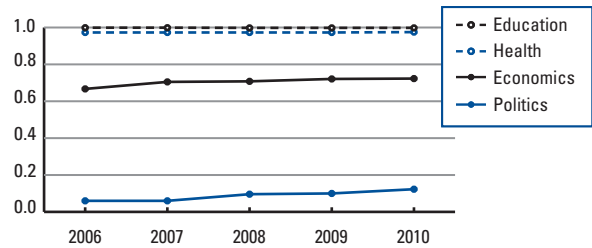
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovenia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 42 0.705

Gender Gap Index 2009 (out of 134 countries)	52	0.698
Gender Gap Index 2008 (out of 130 countries)	51	0.694
Gender Gap Index 2007 (out of 128 countries)	49	0.684
Gender Gap Index 2006 (out of 115 countries)	51	0.675



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	67	75	0.88
2009	66	75	0.88
2008	67	76	0.89
2007	67	76	0.88
2006	54	67	0.80

Wage equality for similar work

Year	Score
2010	4.72
2009	4.71
2008	4.57
2007	4.44
2006	3.95

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	20,427	33,398	0.61
2009	19,246	31,010	0.62
2008	17,022	27,779	0.61
2007	15,992	26,129	0.61
2006	14,751	23,779	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.55
2009	34	66	0.53
2008	33	67	0.49
2007	34	66	0.52
2006	33	67	0.49

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.25
2009	56	44	1.27
2008	56	44	1.27
2007	57	43	1.33
2006	56	44	1.27

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	100	100	1.00
2006	100	100	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	97	97	0.99
2009	96	96	1.00
2008	95	96	1.00
2007	98	98	1.00
2006	98	98	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	92	91	1.01
2009	89	88	1.01
2008	91	90	1.01
2007	95	94	1.00
2006	95	94	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	103	71	1.46
2009	102	70	1.45
2008	99	68	1.46
2007	86	62	1.38
2006	86	62	1.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.17
2009	13	87	0.15
2008	12	88	0.14
2007	12	88	0.14
2006	12	88	0.14

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	22	78	0.29
2009	18	82	0.21
2008	18	82	0.21
2007	6	94	0.07
2006	6	94	0.07

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

South Africa 2010

Gender Gap Index 2010

12

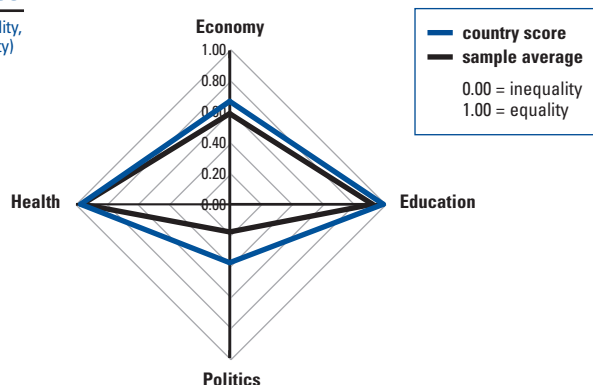
0.753

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	48.69
Population growth (%)	1.73
GDP (US\$ billions)	183.25
GDP (PPP) per capita	9,332
Mean age of marriage for women (years)	28
Fertility rate (births per woman)	2.50
Year women received right to vote	1930, 1994
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	55	0.673	0.590				Female-to-male ratio
Labour force participation	71	0.76	0.69	51	67	0.76	
Wage equality for similar work (survey)	66	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	61	0.60	0.53	7,328	12,273	0.60	
Legislators, senior officials, and managers	59	0.43	0.27	30	70	0.43	
Professional and technical workers	1	1.00	0.64	52	48	1.10	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	43	0.996	0.929				Female-to-male ratio
Literacy rate	70	0.98	0.86	88	90	0.98	
Enrolment in primary education	1	1.00	0.98	88	87	1.00	
Enrolment in secondary education	1	1.00	0.92	74	70	1.06	
Enrolment in tertiary education	1	1.00	0.86	17	14	1.21	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	101	0.968	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.98	
Healthy life expectancy	106	1.02	1.04	48	47	1.02	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	9	0.377	0.179				Female-to-male ratio
Women in parliament	2	0.80	0.22	45	56	0.80	
Women in ministerial positions	14	0.52	0.18	34	66	0.52	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	91
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	48
Length of maternity leave	4 months
Maternity leave benefits (% of wages paid)	Up to a maximum amount of 60% depending on the level of income
Provider of maternity coverage	Unemployment Insurance Fund
Maternal mortality ratio (per 100,000 live births)	400
Adolescent fertility rate (births per 1,000 women aged 15–19)	54

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	53
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	26
Male adult unemployment rate (%)	20
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	4.92

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

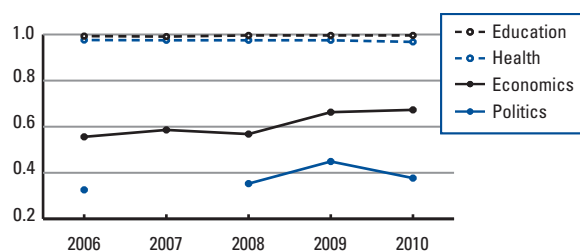
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

South Africa 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 12 0.753

Gender Gap Index 2009 (out of 134 countries)	6	0.771
Gender Gap Index 2008 (out of 130 countries)	22	0.723
Gender Gap Index 2007 (out of 128 countries)	20	0.719
Gender Gap Index 2006 (out of 115 countries)	18	0.712



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	51	67	0.76
2009	50	62	0.81
2008	49	82	0.60
2007	49	82	0.60
2006	46	79	0.58

Wage equality for similar work

Year	Score
2010	4.61
2009	4.66
2008	4.69
2007	5.06
2006	4.47

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,328	12,273	0.60
2009	5,647	12,637	0.45
2008	6,927	15,446	0.45
2007	7,014	15,521	0.45
2006	6,505	14,326	0.45

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.43
2009	34	66	0.51
2008	19	81	0.23
2007	19	81	0.23
2006	19	81	0.23

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	52	48	1.10
2009	55	45	1.22
2008	47	53	0.89
2007	47	53	0.89
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	90	0.98
2009	87	89	0.98
2008	87	89	0.98
2007	81	84	0.96
2006	81	84	0.96

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	88	87	1.00
2009	86	86	1.00
2008	88	88	1.00
2007	87	87	1.00
2006	89	88	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	70	1.06
2009	76	71	1.06
2008	66	59	1.11
2007	—	—	—
2006	65	58	1.12

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	17	14	1.21
2009	17	14	1.24
2008	17	14	1.24
2007	17	14	1.20
2006	17	14	1.17

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	45	56	0.80
2009	45	56	0.80
2008	33	67	0.49
2007	33	67	0.49
2006	33	67	0.49

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	34	66	0.52
2009	45	55	0.81
2008	45	55	0.81
2007	41	59	0.71
2006	41	59	0.71

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Spain 2010

Gender Gap Index 2010

11

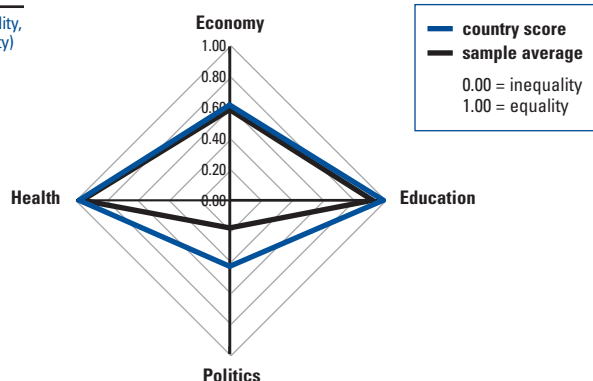
0.755

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	45.56
Population growth (%)	1.50
GDP (US\$ billions)	742.85
GDP (PPP) per capita	27,066
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.40
Year women received right to vote	1931
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	78	0.624	0.590				Female-to-male ratio
Labour force participation	69	0.77	0.69	63	82	0.77	
Wage equality for similar work (survey)	117	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	81	0.55	0.53	21,817	40,000	0.55	
Legislators, senior officials, and managers	43	0.48	0.27	32	68	0.48	
Professional and technical workers	61	0.98	0.64	50	50	0.98	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	40	0.996	0.929				Female-to-male ratio
Literacy rate	69	0.98	0.86	97	98	0.98	
Enrolment in primary education	66	1.00	0.98	100	100	1.00	
Enrolment in secondary education	1	1.00	0.92	97	93	1.03	
Enrolment in tertiary education	1	1.00	0.86	78	63	1.24	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	63	0.975	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	116	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	76	71	1.07	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	5	0.426	0.179				Female-to-male ratio
Women in parliament	14	0.58	0.22	37	63	0.58	
Women in ministerial positions	1	1.00	0.18	53	47	1.13	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	66
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	12

Education and Training

Female teachers, primary education (%)	75
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	38

Employment and Earnings

Female adult unemployment rate (%)	13
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	3.80

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

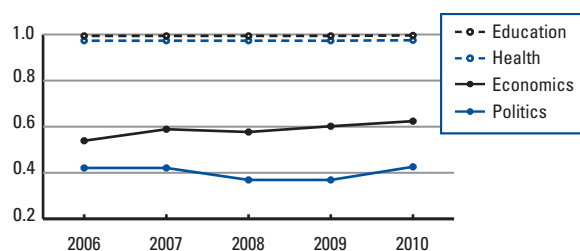
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Spain 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 11 0.755

Gender Gap Index 2009 (out of 134 countries)	17	0.734
Gender Gap Index 2008 (out of 130 countries)	17	0.728
Gender Gap Index 2007 (out of 128 countries)	10	0.744
Gender Gap Index 2006 (out of 115 countries)	11	0.732



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	63	82	0.77
2009	60	82	0.74
2008	58	81	0.72
2007	57	81	0.71
2006	45	68	0.66

Wage equality for similar work

Year	Score
2010	3.62
2009	3.45
2008	3.20
2007	3.60
2006	3.13

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	21,817	40,000	0.55
2009	20,174	38,280	0.53
2008	18,335	36,324	0.50
2007	16,751	33,648	0.50
2006	13,854	31,322	0.44

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	32	68	0.47
2008	32	68	0.46
2007	32	68	0.47
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	50	51	0.98
2009	49	51	0.95
2008	48	52	0.92
2007	47	53	0.89
2006	47	53	0.89

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	97	98	0.98
2009	96	99	0.98
2008	96	99	0.98
2007	97	99	0.98
2006	97	99	0.98

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	100	100	1.00
2008	99	100	1.00
2007	99	100	0.99
2006	99	100	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	97	93	1.03
2009	96	93	1.03
2008	96	92	1.03
2007	99	95	1.04
2006	99	95	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	78	63	1.24
2009	76	62	1.24
2008	74	61	1.23
2007	72	59	1.22
2006	72	59	1.22

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	37	63	0.58
2009	36	64	0.57
2008	36	64	0.57
2007	36	64	0.56
2006	36	64	0.56

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	44	56	0.78
2008	44	56	0.78
2007	50	50	1.00
2006	50	50	1.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Sri Lanka 2010

Gender Gap Index 2010

16

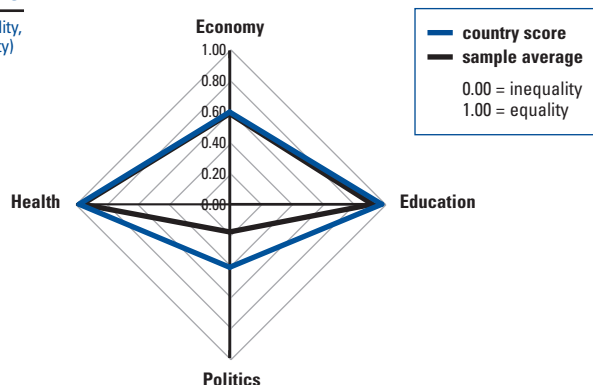
0.746

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	20.16
Population growth (%)	0.73
GDP (US\$ billions)	24.17
GDP (PPP) per capita	4,333
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	2.30
Year women received right to vote	1931
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	89	0.601	0.590				Female-to-male ratio
Labour force participation	118	0.47	0.69	38	80	0.47	
Wage equality for similar work (survey)	32	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	77	0.56	0.53	3,064	5,450	0.56	
Legislators, senior officials, and managers	76	0.32	0.27	24	76	0.32	
Professional and technical workers	72	0.89	0.64	47	53	0.89	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	57	0.993	0.929				Female-to-male ratio
Literacy rate	79	0.97	0.86	89	92	0.97	
Enrolment in primary education	1	1.00	0.98	100	99	1.01	
Enrolment in secondary education	1	1.00	0.92	—	—	1.05	
Enrolment in tertiary education	—	—	0.86	—	—	—	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	1	0.980	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	1	1.06	1.04	65	61	1.07	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	6	0.410	0.179				Female-to-male ratio
Women in parliament	121	0.06	0.22	5	95	0.06	
Women in ministerial positions	114	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	1	0.85	0.15	23	27	0.85	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	68
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	86% of wages
for workers paid at a time or piece rate; employees covered by the Shop and Offices Employees Act receive 100%	
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	58
Adolescent fertility rate (births per 1,000 women aged 15–19)	28

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	31
Ability of women to rise to positions of enterprise leadership*	5.20

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

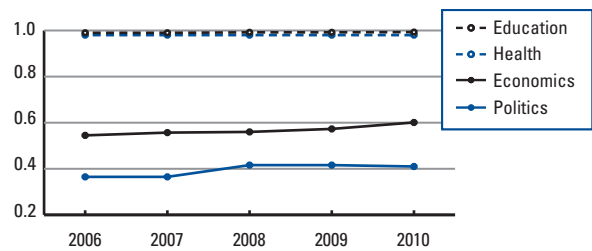
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sri Lanka 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 16 0.746

Gender Gap Index 2009 (out of 134 countries)	16	0.740
Gender Gap Index 2008 (out of 130 countries)	12	0.737
Gender Gap Index 2007 (out of 128 countries)	15	0.723
Gender Gap Index 2006 (out of 115 countries)	13	0.720



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	38	80	0.47
2009	46	79	0.58
2008	38	81	0.47
2007	39	82	0.47
2006	35	77	0.45

Wage equality for similar work

Year	Score
2010	5.13
2009	5.05
2008	5.14
2007	5.15
2006	4.49

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,064	5,450	0.56
2009	2,186	5,636	0.39
2008	2,647	6,479	0.41
2007	2,561	6,158	0.42
2006	2,579	5,009	0.51

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.32
2009	24	76	0.31
2008	22	78	0.27
2007	21	79	0.27
2006	21	79	0.27

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.89
2009	46	54	0.84
2008	47	53	0.89
2007	46	54	0.85
2006	46	54	0.85

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	92	0.97
2009	89	93	0.96
2008	90	93	0.97
2007	89	92	0.97
2006	89	92	0.97

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.01
2009	100	99	1.01
2008	100	99	1.01
2007	98	99	1.00
2006	98	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	—	—	1.05
2009	—	—	1.05
2008	—	—	1.05
2007	—	—	1.05
2006	—	—	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	5	95	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	5	95	0.05
2006	5	95	0.05

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	10	90	0.11
2006	10	90	0.11

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	23	27	0.85
2009	23	27	0.86
2008	23	27	0.86
2007	21	29	0.72
2006	21	29	0.72

Note: Blue bars indicate female values and white bars indicate male values.

Suriname 2010

Gender Gap Index 2010

102

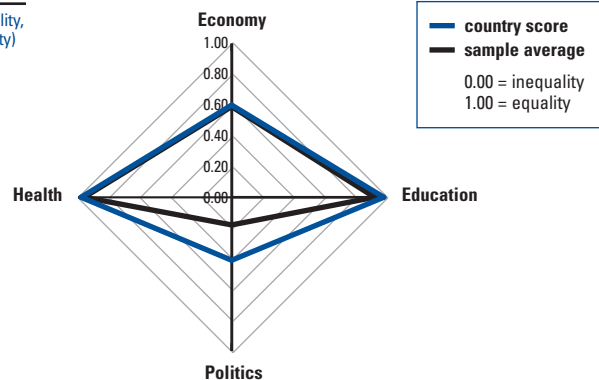
0.641

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	0.52
Population growth (%)	0.93
GDP (US\$ billions)	1.35
GDP (PPP) per capita	6,835
Mean age of marriage for women (years)	19
Fertility rate (births per woman)	2.40
Year women received right to vote	1948
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Economic Participation and Opportunity 123 0.449 0.590						
Labour force participation	103	0.59	0.69	42	72	0.59
Wage equality for similar work (survey).....	—	—	0.65	—	—	—
Estimated earned income (PPP US\$).....	104	0.44	0.53	4,794	10,825	0.44
Legislators, senior officials, and managers.....	68	0.39	0.27	28	72	0.39
Professional and technical workers.....	107	0.30	0.64	23	77	0.30
Educational Attainment 85 0.985 0.929						
Literacy rate	85	0.95	0.86	88	93	0.95
Enrolment in primary education.....	94	0.99	0.98	90	91	0.99
Enrolment in secondary education	1	1.00	0.92	74	55	1.34
Enrolment in tertiary education	1	1.00	0.86	16	9	1.71
Health and Survival 70 0.974 0.955						
Sex ratio at birth (female/male)	122	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	64	58	1.10
Political Empowerment 53 0.154 0.179						
Women in parliament.....	35	0.33	0.22	25	75	0.33
Women in ministerial positions.....	60	0.20	0.18	17	83	0.20
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	90
Contraceptive prevalence, married women (%)	42
Infant mortality rate (per 1,000 live births)	25
Length of maternity leave	—
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	72
Adolescent fertility rate (births per 1,000 women aged 15–19)	63

Education and Training

Female teachers, primary education (%)	93
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	48

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	10
Women in non-agricultural paid labour (% of total labour force)	38
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

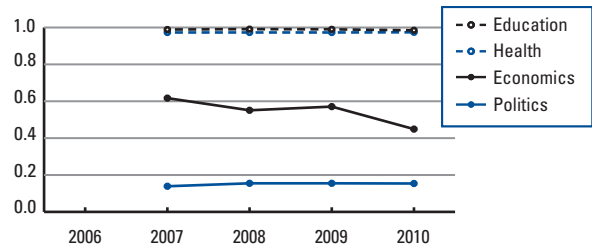
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Suriname 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 102 0.641

Gender Gap Index 2009 (out of 134 countries)	78	0.673
Gender Gap Index 2008 (out of 130 countries)	79	0.667
Gender Gap Index 2007 (out of 128 countries)	56	0.679
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	42	72	0.59
2009	41	70	0.59
2008	37	70	0.52
2007	37	70	0.52
2006	—	—	—

Wage equality for similar work

Year	Score
2010	—
2009	4.20
2008	4.03
2007	4.46
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	4,794	10,825	0.44
2009	4,194	10,322	0.41
2008	4,426	11,029	0.40
2007	—	—	—
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	28	72	0.39
2009	28	72	0.39
2008	28	72	0.39
2007	28	72	0.39
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	23	77	0.30
2009	51	49	1.04
2008	51	49	1.04
2007	51	49	1.04
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	88	93	0.95
2009	88	93	0.95
2008	88	93	0.95
2007	87	92	0.95
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	91	0.99
2009	95	93	1.02
2008	98	95	1.03
2007	96	93	1.04
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	55	1.34
2009	79	57	1.38
2008	79	57	1.38
2007	87	63	1.39
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	16	9	1.71
2009	15	9	1.62
2008	15	9	1.62
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	25	75	0.33
2009	26	75	0.34
2008	26	75	0.34
2007	26	75	0.34
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	12	88	0.13
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Sweden 2010

Gender Gap Index 2010

4

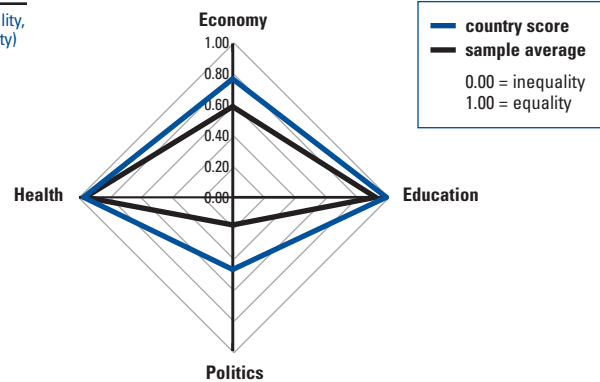
0.802

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	9.22
Population growth (%)	0.78
GDP (US\$ billions)	297.40
GDP (PPP) per capita	32,216
Mean age of marriage for women (years)	32
Fertility rate (births per woman)	1.90
Year women received right to vote	1919, 1921
Overall population sex ratio (male/female)	0.99



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	7	0.94	0.69	77	82	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	30	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	14	0.74	0.53	29,476	40,000	0.74	
Legislators, senior officials, and managers	44	0.48	0.27	32	68	0.48	
Professional and technical workers	1	1.00	0.64	51	49	1.02	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	84	0.99	0.98	94	95	0.99	
Enrolment in secondary education	1	1.00	0.92	99	99	1.00	
Enrolment in tertiary education	1	1.00	0.86	88	55	1.59	
Health and Survival							
Sex ratio at birth (female/male)	109	0.94	0.92	—	—	0.94	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	82	1.04	1.04	75	72	1.04	
Political Empowerment							
Women in parliament	1	0.87	0.22	46	54	0.87	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	6	0.82	0.18	45	55	0.82	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	75
Infant mortality rate (per 1,000 live births)	2
Length of maternity leave	480 days
Maternity leave benefits (% of wages paid)	80,
up to a ceiling for 390 days; flat rate for remaining 90 days	
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	3
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	59
Female teachers, tertiary education (%)	44

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour	
(% of total labour force)	50
Ability of women to rise to positions	
of enterprise leadership*	5.46

Basic Rights and Social Institutions**

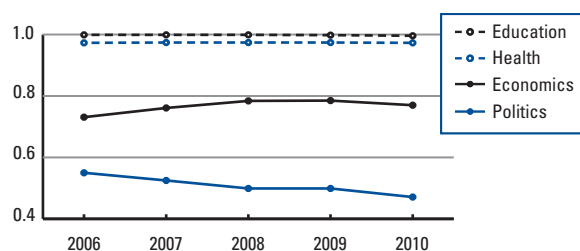
Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts	
of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sweden 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	4	0.802
Gender Gap Index 2009 (out of 134 countries)	4	0.814
Gender Gap Index 2008 (out of 130 countries)	3	0.814
Gender Gap Index 2007 (out of 128 countries)	1	0.815
Gender Gap Index 2006 (out of 115 countries)	1	0.813



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	77	82	0.94
2009	77	81	0.95
2008	75	79	0.95
2007	75	79	0.95
2006	59	67	0.87

Wage equality for similar work

Year	Score
2010	5.14
2009	5.03
2008	5.09
2007	4.64
2006	4.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	29,476	40,000	0.74
2009	30,976	37,067	0.84
2008	29,044	36,059	0.81
2007	26,408	32,724	0.81
2006	21,842	31,722	0.69

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	32	68	0.48
2009	31	69	0.46
2008	32	68	0.48
2007	31	69	0.45
2006	30	70	0.43

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.02
2009	51	49	1.03
2008	51	49	1.04
2007	51	49	1.04
2006	51	49	1.04

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	95	0.99
2009	94	94	1.00
2008	95	95	1.00
2007	98	99	1.00
2006	98	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	100	97	1.03
2006	100	97	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	88	55	1.59
2009	92	59	1.57
2008	96	62	1.55
2007	102	66	1.55
2006	102	66	1.55

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	46	54	0.87
2009	47	53	0.89
2008	47	53	0.89
2007	47	53	0.90
2006	47	53	0.90

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	45	55	0.82
2009	48	52	0.91
2008	48	52	0.91
2007	52	48	1.10
2006	52	48	1.10

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Switzerland 2010

Gender Gap Index 2010

10

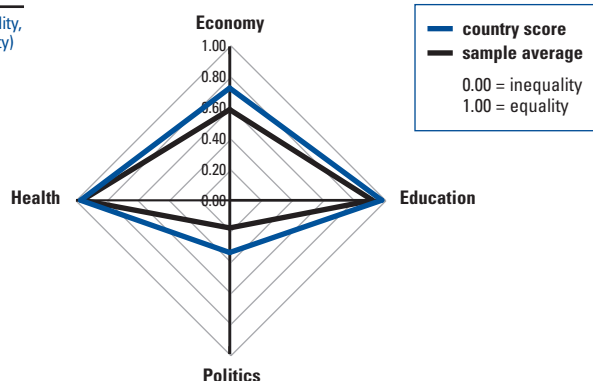
0.756

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	7.65
Population growth (%)	1.27
GDP (US\$ billions)	289.63
GDP (PPP) per capita	38,027
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.50
Year women received right to vote	1971
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 30 0.727 0.590							
Labour force participation	31	0.88	0.69	76	87	0.88	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	67	0.66	0.65	—	—	0.66	
Estimated earned income (PPP US\$)	9	0.79	0.53	31,442	40,000	0.79	
Legislators, senior officials, and managers.....	58	0.43	0.27	30	70	0.43	
Professional and technical workers	70	0.91	0.64	48	52	0.91	
Educational Attainment 71 0.989 0.929							
Literacy rate	1	1.00	0.86	99	99	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	68	1.00	0.98	94	94	1.00	
Enrolment in secondary education	102	0.96	0.92	83	87	0.96	
Enrolment in tertiary education	89	1.00	0.86	49	49	1.00	
Health and Survival 74 0.974 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	84	1.04	1.04	76	73	1.04	
Political Empowerment 13 0.335 0.179							
Women in parliament.....	23	0.41	0.22	29	71	0.41	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	7	0.75	0.18	43	57	0.75	
Years with female head of state (last 50).....	26	0.05	0.15	3	48	0.05	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	82
Infant mortality rate (per 1,000 live births)	4
Length of maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	80, up to a ceiling
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	5
Adolescent fertility rate (births per 1,000 women aged 15–19)	4

Education and Training

Female teachers, primary education (%)	80
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.88

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

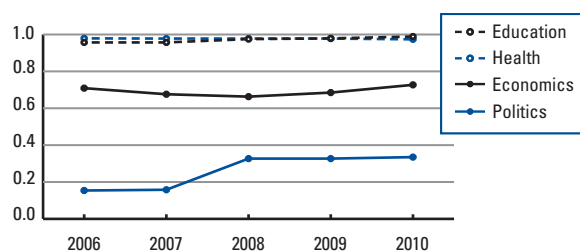
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Switzerland 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 10 0.756

Gender Gap Index 2009 (out of 134 countries)	13	0.743
Gender Gap Index 2008 (out of 130 countries)	14	0.736
Gender Gap Index 2007 (out of 128 countries)	40	0.692
Gender Gap Index 2006 (out of 115 countries)	26	0.700



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	76	87	0.88
2009	75	87	0.86
2008	76	87	0.87
2007	75	88	0.86
2006	60	75	0.80

Wage equality for similar work

Year	Score
2010	4.60
2009	4.51
2008	4.29
2007	4.78
2006	4.36

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	31,442	40,000	0.79
2009	26,278	40,000	0.66
2008	25,056	40,000	0.63
2007	25,314	40,000	0.61
2006	28,972	32,149	0.90

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	30	70	0.43
2009	30	70	0.43
2008	30	70	0.42
2007	27	73	0.37
2006	28	72	0.39

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	48	52	0.91
2009	46	54	0.87
2008	45	55	0.82
2007	46	54	0.85
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	94	1.00
2009	89	89	0.99
2008	89	89	0.99
2007	94	94	1.00
2006	94	94	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	83	87	0.96
2009	80	84	0.96
2008	80	84	0.96
2007	80	86	0.93
2006	80	86	0.93

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	49	1.00
2009	45	49	0.93
2008	43	48	0.90
2007	42	52	0.80
2006	42	52	0.80

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	29	71	0.41
2009	29	72	0.40
2008	29	72	0.40
2007	25	75	0.33
2006	25	75	0.33

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	43	57	0.75
2009	43	57	0.75
2008	43	57	0.75
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	48	0.05
2009	2	48	0.04
2008	2	48	0.04
2007	2	49	0.03
2006	1	49	0.02

Note: Blue bars indicate female values and white bars indicate male values.

Syria 2010

Gender Gap Index 2010

124

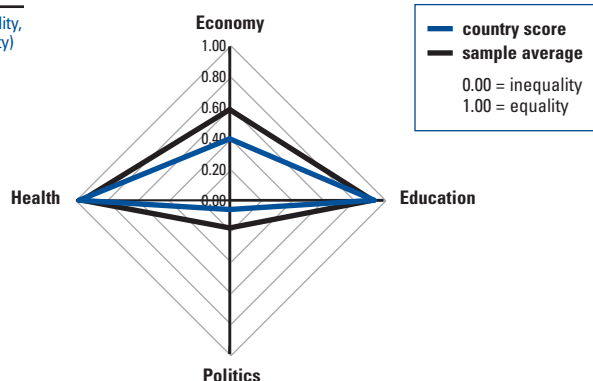
0.593

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	20.58
Population growth (%)	2.45
GDP (US\$ billions)	27.37
GDP (PPP) per capita	4,295
Mean age of marriage for women (years)	25
Fertility rate (births per woman)	3.30
Year women received right to vote	1949, 1953
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	133	0.27	0.69	22	82	0.27	
Wage equality for similar work (survey)	82	0.64	0.65	—	—	0.64	
Estimated earned income (PPP US\$)	130	0.20	0.53	1,512	7,452	0.20	
Legislators, senior officials, and managers	106	0.11	0.27	10	90	0.11	
Professional and technical workers	85	0.70	0.64	41	59	0.70	
Educational Attainment							
Literacy rate	104	0.86	0.86	77	90	0.86	
Enrolment in primary education	120	0.95	0.98	92	97	0.95	
Enrolment in secondary education	91	0.98	0.92	67	68	0.98	
Enrolment in tertiary education	—	—	0.86	—	—	—	
Health and Survival							
Sex ratio at birth (female/male)	102	0.94	0.92	—	—	0.94	
Healthy life expectancy	68	1.05	1.04	65	62	1.05	
Political Empowerment							
Women in parliament	89	0.14	0.22	12	88	0.14	
Women in ministerial positions	112	0.07	0.18	6	94	0.07	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	93
Contraceptive prevalence, married women (%)	58
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	50 days
Maternity leave benefits (% of wages paid)	70
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	130
Adolescent fertility rate (births per 1,000 women aged 15–19)	75

Education and Training

Female teachers, primary education (%)	66
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	21
Male adult unemployment rate (%)	8
Women in non-agricultural paid labour (% of total labour force)	16
Ability of women to rise to positions of enterprise leadership*	4.48

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

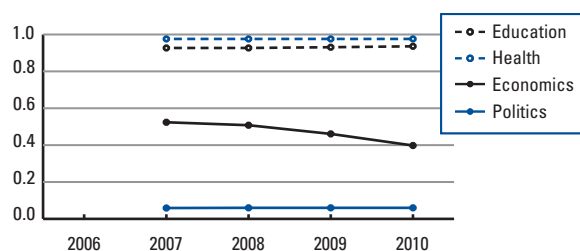
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Syria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 124 0.593

Gender Gap Index 2009 (out of 134 countries)	121	0.607
Gender Gap Index 2008 (out of 130 countries)	107	0.618
Gender Gap Index 2007 (out of 128 countries)	103	0.622
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	22	82	0.27
2009	22	80	0.27
2008	41	90	0.45
2007	40	89	0.45
2006	—	—	—

Wage equality for similar work

Year	Score
2010	4.45
2009	4.78
2008	5.06
2007	4.59
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,512	7,452	0.20
2009	2,143	6,261	0.34
2008	1,907	5,684	0.34
2007	1,794	5,402	0.33
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	40	60	0.67
2008	40	60	0.67
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	41	59	0.70
2009	15	85	0.17
2008	15	85	0.18
2007	40	60	0.67
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	77	90	0.86
2009	76	89	0.85
2008	76	90	0.85
2007	74	86	0.86
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	92	97	0.95
2009	92	97	0.95
2008	92	97	0.95
2007	—	—	0.95
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	67	68	0.98
2009	65	67	0.97
2008	61	64	0.95
2007	60	64	0.94
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	12	88	0.14
2009	12	88	0.14
2008	12	88	0.14
2007	12	88	0.14
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.07
2009	6	94	0.07
2008	6	94	0.07
2007	6	94	0.07
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Tajikistan 2010

Gender Gap Index 2010

89

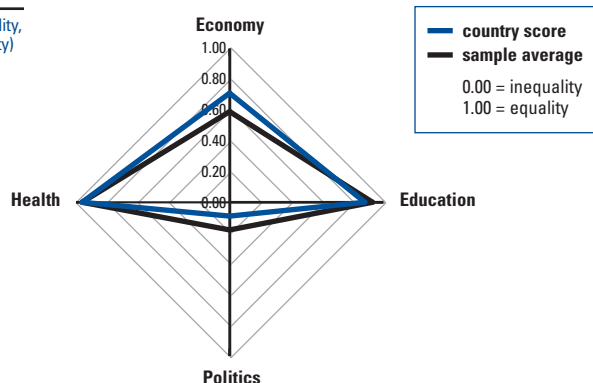
0.660

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	6.84
Population growth (%)	1.60
GDP (US\$ billions)	1.67
GDP (PPP) per capita	1,791
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	3.40
Year women received right to vote	1924
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	75	0.75	0.69	60	81	0.75	
Wage equality for similar work (survey)	35	0.73	0.65	—	—	0.73	
Estimated earned income (PPP US\$)	42	0.65	0.53	1,385	2,126	0.65	
Legislators, senior officials, and managers	—	—	0.27	—	—	—	
Professional and technical workers	—	—	0.64	—	—	—	
Educational Attainment							
Literacy rate	51	1.00	0.86	100	100	1.00	
Enrolment in primary education	114	0.96	0.98	95	99	0.96	
Enrolment in secondary education	115	0.88	0.92	77	88	0.88	
Enrolment in tertiary education	125	0.40	0.86	11	29	0.40	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	129	0.98	1.04	57	58	0.98	
Political Empowerment							
Women in parliament	56	0.25	0.22	20	80	0.25	
Women in ministerial positions	114	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	83
Contraceptive prevalence, married women (%)	38
Infant mortality rate (per 1,000 live births)	54
Length of maternity leave	140 calendar days
Maternity leave benefits (% of wages paid)	—
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	170
Adolescent fertility rate (births per 1,000 women aged 15–19)	27

Education and Training

Female teachers, primary education (%)	68
Female teachers, secondary education (%)	49
Female teachers, tertiary education (%)	30

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	—
Women in non-agricultural paid labour (% of total labour force)	37
Ability of women to rise to positions of enterprise leadership*	4.93

Basic Rights and Social Institutions**

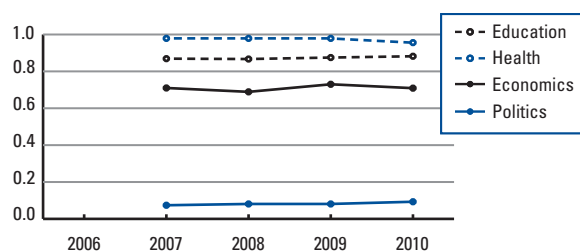
Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.50

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tajikistan 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	89	0.660
Gender Gap Index 2009 (out of 134 countries)	86	0.666
Gender Gap Index 2008 (out of 130 countries)	89	0.654
Gender Gap Index 2007 (out of 128 countries)	79	0.658
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	81	0.75
2009	59	70	0.85
2008	49	66	0.75
2007	50	66	0.75
2006	—	—	—

Wage equality for similar work

Year	Score
2010	5.08
2009	5.33
2008	5.11
2007	5.48
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,385	2,126	0.65
2009	1,182	2,041	0.58
2008	992	1,725	0.58
2007	876	1,530	0.57
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	99	100	1.00
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	95	99	0.96
2009	95	99	0.96
2008	95	99	0.96
2007	96	99	0.96
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	77	88	0.88
2009	75	87	0.86
2008	74	87	0.84
2007	73	86	0.85
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	11	29	0.40
2009	11	29	0.38
2008	10	27	0.37
2007	9	26	0.35
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	20	80	0.25
2009	18	83	0.21
2008	18	83	0.21
2007	18	83	0.21
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	3	97	0.03
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Tanzania 2010

Gender Gap Index 2010

66

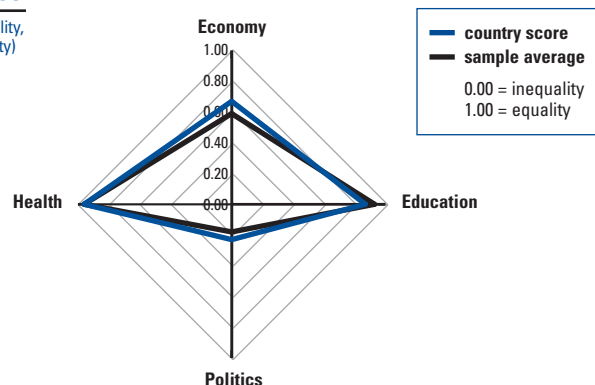
0.683

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	42.48
Population growth (%)	2.88
GDP (US\$ billions)	15.39
GDP (PPP) per capita	1,231
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	5.60
Year women received right to vote	1959
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	3	0.97	0.69	89	91	0.97	
Wage equality for similar work (survey)	55	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$)	16	0.74	0.53	1,025	1,394	0.74	
Legislators, senior officials, and managers	91	0.20	0.27	16	83	0.20	
Professional and technical workers	90	0.61	0.64	38	62	0.61	
Educational Attainment							
Literacy rate	107	0.84	0.86	66	79	0.84	
Enrolment in primary education	73	1.00	0.98	99	100	1.00	
Enrolment in secondary education	118	0.86	0.92	24	28	0.86	
Enrolment in tertiary education	120	0.48	0.86	1	2	0.48	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	117	1.00	1.04	45	45	1.00	
Political Empowerment							
Women in parliament	21	0.44	0.22	31	69	0.44	
Women in ministerial positions	30	0.37	0.18	27	73	0.37	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	46
Contraceptive prevalence, married women (%)	26
Infant mortality rate (per 1,000 live births)	67
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	950
Adolescent fertility rate (births per 1,000 women aged 15–19)	139

Education and Training

Female teachers, primary education (%)	50
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	31
Ability of women to rise to positions of enterprise leadership*	4.67

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.15
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

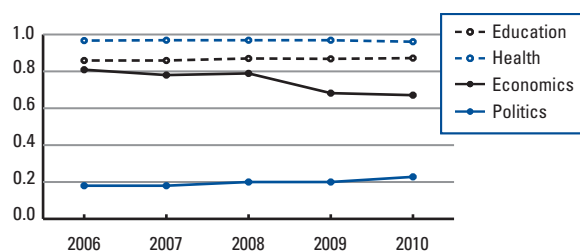
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tanzania 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 66 0.683

Gender Gap Index 2009 (out of 134 countries)	73	0.680
Gender Gap Index 2008 (out of 130 countries)	38	0.707
Gender Gap Index 2007 (out of 128 countries)	34	0.697
Gender Gap Index 2006 (out of 115 countries)	24	0.704



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	89	91	0.97
2009	89	91	0.98
2008	88	91	0.97
2007	88	91	0.97
2006	86	90	0.95

Wage equality for similar work

Year	Score
2010	4.76
2009	5.04
2008	5.29
2007	5.07
2006	5.92

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	1,025	1,394	0.74
2009	947	1,307	0.72
2008	627	863	0.73
2007	569	781	0.73
2006	516	725	0.71

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	16	83	0.20
2009	17	83	0.20
2008	49	51	0.96
2007	49	51	0.96
2006	49	51	0.96

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	38	62	0.61
2009	38	62	0.61
2008	32	68	0.47
2007	32	68	0.47
2006	32	68	0.47

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	66	79	0.84
2009	65	79	0.83
2008	66	79	0.83
2007	62	78	0.80
2006	62	78	0.80

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	99	100	1.00
2009	97	98	0.99
2008	97	98	0.99
2007	91	92	0.98
2006	91	87	1.04

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	24	28	0.86
2009	24	28	0.87
2008	—	—	—
2007	—	—	—
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	1	2	0.48
2009	1	2	0.48
2008	1	2	0.48
2007	1	2	0.48
2006	1	2	0.41

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	30	70	0.44
2008	30	70	0.44
2007	30	70	0.44
2006	30	70	0.44

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	27	73	0.37
2009	21	79	0.26
2008	21	79	0.26
2007	15	85	0.18
2006	15	85	0.18

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Thailand 2010

Gender Gap Index 2010

57

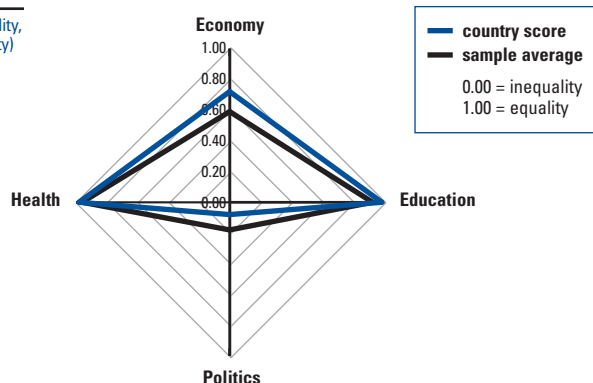
0.691

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	67.39
Population growth (%)	0.61
GDP (US\$ billions)	177.92
GDP (PPP) per capita	7,258
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.80
Year women received right to vote	1932
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	51	0.83	0.69	70	85	0.83	
Wage equality for similar work (survey)	9	0.79	0.65	—	—	0.79	
Estimated earned income (PPP US\$)	53	0.63	0.53	6,341	10,018	0.63	
Legislators, senior officials, and managers	79	0.31	0.27	24	76	0.31	
Professional and technical workers	1	1.00	0.64	56	44	1.25	
Educational Attainment							
Literacy rate	83	0.96	0.86	92	96	0.96	
Enrolment in primary education	96	0.99	0.98	89	91	0.99	
Enrolment in secondary education	1	1.00	0.92	77	68	1.13	
Enrolment in tertiary education	1	1.00	0.86	49	40	1.24	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	1	1.06	1.04	65	59	1.10	
Political Empowerment							
Women in parliament	86	0.15	0.22	13	87	0.15	
Women in ministerial positions	74	0.14	0.18	13	88	0.14	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	97
Contraceptive prevalence, married women (%)	81
Infant mortality rate (per 1,000 live births)	13
Length of maternity leave	90 days
Maternity leave benefits (% of wages paid)	Employer for 45 days at 100%; social insurance for remaining 45 days at 50%; social insurance also pays a lump sum on the birth of the child
Provider of maternity coverage	Employer and social insurance system
Maternal mortality ratio (per 100,000 live births)	110
Adolescent fertility rate (births per 1,000 women aged 15–19)	46

Education and Training

Female teachers, primary education (%)	60
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	68

Employment and Earnings

Female adult unemployment rate (%)	1
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	5.38

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.50
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

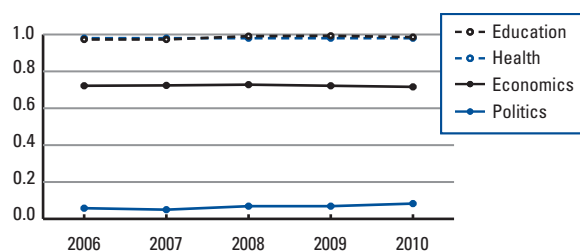
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Thailand 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 57 0.691

Gender Gap Index 2009 (out of 134 countries)	59	0.691
Gender Gap Index 2008 (out of 130 countries)	52	0.692
Gender Gap Index 2007 (out of 128 countries)	52	0.682
Gender Gap Index 2006 (out of 115 countries)	40	0.683



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	70	85	0.83
2009	70	85	0.82
2008	72	85	0.85
2007	71	85	0.84
2006	66	81	0.81

Wage equality for similar work

Year	Score
2010	5.50
2009	5.33
2008	5.39
2007	5.57
2006	5.70

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	6,341	10,018	0.63
2009	5,860	9,443	0.62
2008	6,695	10,732	0.62
2007	6,036	10,214	0.59
2006	5,784	9,452	0.61

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	24	76	0.31
2009	30	70	0.42
2008	29	71	0.41
2007	28	72	0.39
2006	26	74	0.35

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	56	44	1.25
2009	53	47	1.15
2008	55	45	1.22
2007	53	47	1.13
2006	52	48	1.08

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	92	96	0.96
2009	92	96	0.96
2008	93	96	0.97
2007	91	95	0.95
2006	91	95	0.95

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	89	91	0.99
2009	96	95	1.01
2008	94	94	0.99
2007	—	—	0.96
2006	—	—	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	77	68	1.13
2009	85	77	1.11
2008	75	68	1.11
2007	—	—	1.00
2006	—	—	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	49	40	1.24
2009	53	44	1.21
2008	47	44	1.07
2007	45	41	1.11
2006	45	38	1.20

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	13	87	0.15
2009	12	88	0.13
2008	12	88	0.13
2007	9	91	0.10
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	13	88	0.14
2009	10	90	0.11
2008	10	90	0.11
2007	8	92	0.08
2006	8	92	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Trinidad and Tobago 2010

Gender Gap Index 2010

21

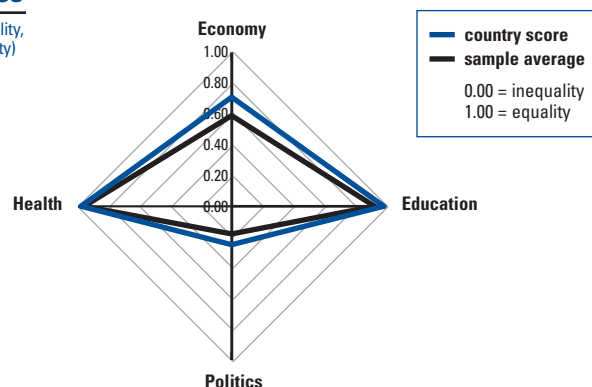
0.735

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	1.33
Population growth (%)	0.39
GDP (US\$ billions)	14.76
GDP (PPP) per capita	23,309
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.60
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	78	0.73	0.69	61	83	0.73	
Wage equality for similar work (survey)	56	0.68	0.65	—	—	0.68	
Estimated earned income (PPP US\$)	80	0.55	0.53	16,686	30,554	0.55	
Legislators, senior officials, and managers	8	0.77	0.27	43	57	0.77	
Professional and technical workers	1	1.00	0.64	53	47	1.14	
Educational Attainment							
Literacy rate	63	0.99	0.86	98	99	0.99	
Enrolment in primary education	83	0.99	0.98	91	92	0.99	
Enrolment in secondary education	1	1.00	0.92	76	71	1.07	
Enrolment in tertiary education	1	1.00	0.86	13	10	1.28	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	1	1.06	1.04	64	59	1.08	
Political Empowerment							
Women in parliament	24	0.40	0.22	29	71	0.40	
Women in ministerial positions	13	0.53	0.18	34	66	0.53	
Years with female head of state (last 50)	41	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	98
Contraceptive prevalence, married women (%)	43
Infant mortality rate (per 1,000 live births)	31
Length of maternity leave	13 weeks
Maternity leave benefits (% of wages paid)	100% for 1 month, 50% for 2 months (employer) and a sum depending on the earnings (social security); when the total is less than full pay, the employer pays the difference
Provider of maternity coverage	Employer and National Insurance Board
Maternal mortality ratio (per 100,000 live births)	45
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	79
Female teachers, secondary education (%)	63
Female teachers, tertiary education (%)	33

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	44
Ability of women to rise to positions of enterprise leadership*	4.99

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.33

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

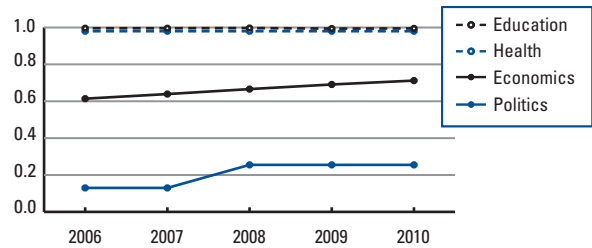
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Trinidad and Tobago 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 21 0.735

Gender Gap Index 2009 (out of 134 countries)	19	0.730
Gender Gap Index 2008 (out of 130 countries)	19	0.724
Gender Gap Index 2007 (out of 128 countries)	46	0.686
Gender Gap Index 2006 (out of 115 countries)	45	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	83	0.73
2009	60	82	0.73
2008	52	83	0.63
2007	51	83	0.62
2006	47	76	0.61

Wage equality for similar work

Year	Score
2010	4.73
2009	4.67
2008	4.59
2007	4.53
2006	4.04

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	16,686	30,554	0.55
2009	13,840	29,699	0.47
2008	9,307	20,053	0.46
2007	7,766	16,711	0.46
2006	6,792	14,807	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.77
2009	43	57	0.77
2008	43	57	0.77
2007	38	62	0.61
2006	38	62	0.61

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.14
2009	53	47	1.13
2008	53	47	1.13
2007	54	46	1.17
2006	54	46	1.17

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	99	0.99
2009	98	99	0.99
2008	98	99	0.99
2007	98	99	0.99
2006	98	99	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	92	0.99
2009	93	94	0.99
2008	85	85	1.00
2007	94	95	1.00
2006	92	92	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	71	1.07
2009	76	71	1.07
2008	66	64	1.04
2007	77	73	1.06
2006	74	70	1.05

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	13	10	1.28
2009	13	10	1.28
2008	13	10	1.28
2007	14	11	1.27
2006	13	11	1.26

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	29	71	0.40
2009	27	73	0.37
2008	27	73	0.37
2007	19	81	0.24
2006	19	81	0.24

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	34	66	0.53
2009	36	64	0.57
2008	36	64	0.57
2007	18	82	0.22
2006	18	82	0.22

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Tunisia 2010

Gender Gap Index 2010

107

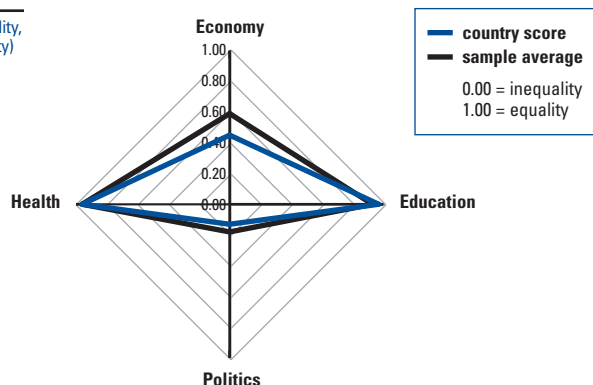
0.627

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	10.33
Population growth (%)	1.00
GDP (US\$ billions)	28.34
GDP (PPP) per capita	7,512
Mean age of marriage for women (years)	27
Fertility rate (births per woman)	1.90
Year women received right to vote	1959
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 122 0.450 0.590							
Labour force participation	124	0.38	0.69	28	74	0.38	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	8	0.79	0.65	—	—	0.79	
Estimated earned income (PPP US\$).....	123	0.28	0.53	3,249	11,731	0.28	
Legislators, senior officials, and managers.....	114	0.10	0.27	9	91	0.10	
Professional and technical workers.....	—	—	0.64	—	—	—	
Educational Attainment 94 0.966 0.929							
Literacy rate	110	0.82	0.86	71	86	0.82	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	98	97	1.01	
Enrolment in secondary education	1	1.00	0.92	76	67	1.13	
Enrolment in tertiary education	1	1.00	0.86	40	27	1.49	
Health and Survival 109 0.962 0.955							
Sex ratio at birth (female/male)	125	0.93	0.92	—	—	0.93	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	95	1.03	1.04	67	65	1.03	
Political Empowerment 67 0.128 0.179							
Women in parliament.....	26	0.38	0.22	28	72	0.38	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	124	0.04	0.18	4	96	0.04	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	90
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	18
Length of maternity leave	1–2 months
Maternity leave benefits (% of wages paid)	Social insurance
benefits paid to private-sector employees for 30 days	
at a rate of 67% of average daily wage; 100% for civil servants	
Provider of maternity coverage	National Social Security Fund
Maternal mortality ratio (per 100,000 live births)	100
Adolescent fertility rate (births per 1,000 women aged 15–19)	6

Education and Training

Female teachers, primary education (%)	54
Female teachers, secondary education (%)	45
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	17
Male adult unemployment rate (%)	13
Women in non-agricultural paid labour	
(% of total labour force)	25
Ability of women to rise to positions	
of enterprise leadership*	5.57

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts	
of violence against women	0.25

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

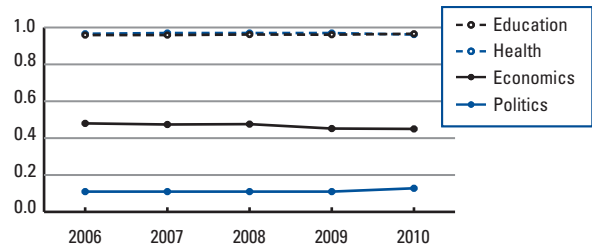
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tunisia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 107 0.627

Gender Gap Index 2009 (out of 134 countries)	109	0.623
Gender Gap Index 2008 (out of 130 countries)	103	0.629
Gender Gap Index 2007 (out of 128 countries)	102	0.628
Gender Gap Index 2006 (out of 115 countries)	90	0.629



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	28	74	0.38
2009	28	74	0.38
2008	32	78	0.41
2007	31	78	0.40
2006	29	75	0.38

Wage equality for similar work

Year	Score
2010	5.53
2009	5.47
2008	5.83
2007	5.90
2006	5.65

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	3,249	11,731	0.28
2009	3,177	10,663	0.30
2008	3,748	12,924	0.29
2007	3,421	12,046	0.28
2006	3,840	10,420	0.37

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	9	91	0.10
2006	9	91	0.10

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	71	86	0.82
2009	68	86	0.79
2008	69	86	0.80
2007	65	83	0.78
2006	65	83	0.78

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.01
2009	95	95	1.01
2008	97	96	1.01
2007	98	97	1.00
2006	98	97	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	76	67	1.13
2009	68	61	1.10
2008	68	61	1.10
2007	—	—	1.04
2006	69	66	1.04

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	40	27	1.49
2009	37	25	1.51
2008	37	26	1.42
2007	33	24	1.36
2006	33	24	1.36

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	28	72	0.38
2009	23	77	0.30
2008	23	77	0.30
2007	23	77	0.30
2006	23	77	0.30

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	7	93	0.08
2008	7	93	0.08
2007	7	93	0.08
2006	7	93	0.08

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Turkey 2010

Gender Gap Index 2010

126

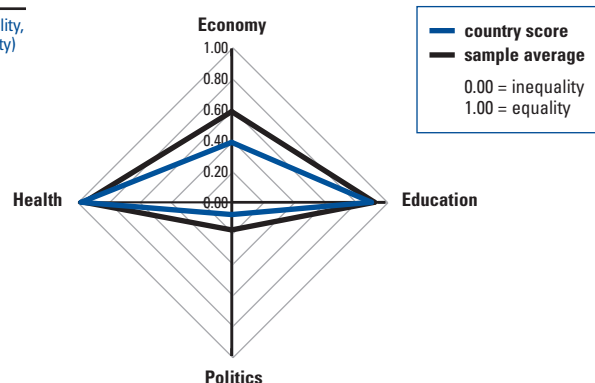
0.588

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	73.91
Population growth (%)	1.24
GDP (US\$ billions)	376.87
GDP (PPP) per capita	11,202
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1930
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	125	0.35	0.69	26	74	0.35	
Wage equality for similar work (survey)	105	0.57	0.65	—	—	0.57	
Estimated earned income (PPP US\$)	125	0.26	0.53	5,352	20,441	0.26	
Legislators, senior officials, and managers	110	0.11	0.27	10	90	0.11	
Professional and technical workers	94	0.54	0.64	35	65	0.54	
Educational Attainment							
Literacy rate	106	0.84	0.86	81	96	0.84	
Enrolment in primary education	108	0.98	0.98	94	96	0.98	
Enrolment in secondary education	114	0.91	0.92	70	77	0.91	
Enrolment in tertiary education	103	0.78	0.86	34	43	0.78	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	72	1.05	1.04	67	64	1.05	
Political Empowerment							
Women in parliament	104	0.10	0.22	9	91	0.10	
Women in ministerial positions	98	0.08	0.18	8	92	0.08	
Years with female head of state (last 50)	25	0.06	0.15	3	47	0.06	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	83
Contraceptive prevalence, married women (%)	71
Infant mortality rate (per 1,000 live births)	20
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	67; 12 weeks coverage
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	44
Adolescent fertility rate (births per 1,000 women aged 15–19)	51

Education and Training

Female teachers, primary education (%)	—
Female teachers, secondary education (%)	—
Female teachers, tertiary education (%)	40

Employment and Earnings

Female adult unemployment rate (%)	9
Male adult unemployment rate (%)	9
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	4.18

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

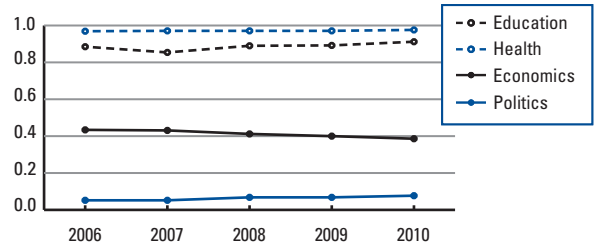
Turkey 2006–2010

Rank

Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 126 0.588

Gender Gap Index 2009 (out of 134 countries)	129	0.583
Gender Gap Index 2008 (out of 130 countries)	123	0.585
Gender Gap Index 2007 (out of 128 countries)	121	0.577
Gender Gap Index 2006 (out of 115 countries)	105	0.585



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	29	80	0.36
2007	29	80	0.36
2006	28	77	0.36

Wage equality for similar work

Year	Score
2010	3.98
2009	4.34
2008	4.29
2007	4.88
2006	4.50

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,352	20,441	0.26
2009	4,959	17,988	0.28
2008	4,385	12,368	0.35
2007	4,038	11,408	0.35
2006	4,276	9,286	0.46

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.12
2008	8	92	0.08
2007	7	93	0.08
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	33	67	0.50
2008	33	67	0.49
2007	31	69	0.45
2006	30	70	0.43

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	81	96	0.84
2009	80	96	0.84
2008	81	96	0.84
2007	80	95	0.84
2006	98	98	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	94	96	0.98
2009	91	94	0.97
2008	89	93	0.96
2007	87	92	0.95
2006	87	92	0.95

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	70	77	0.91
2009	64	75	0.86
2008	64	74	0.86
2007	—	—	0.75
2006	—	—	0.75

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	34	43	0.78
2009	31	41	0.76
2008	30	39	0.75
2007	24	34	0.73
2006	24	34	0.73

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	9	91	0.10
2009	9	91	0.10
2008	9	91	0.10
2007	4	96	0.05
2006	4	96	0.05

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	8	92	0.08
2009	4	96	0.04
2008	4	96	0.04
2007	4	96	0.04
2006	4	96	0.04

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	47	0.06
2009	3	47	0.06
2008	3	47	0.06
2007	3	47	0.06
2006	3	47	0.06

Note: Blue bars indicate female values and white bars indicate male values.

Uganda 2010

Gender Gap Index 2010

33

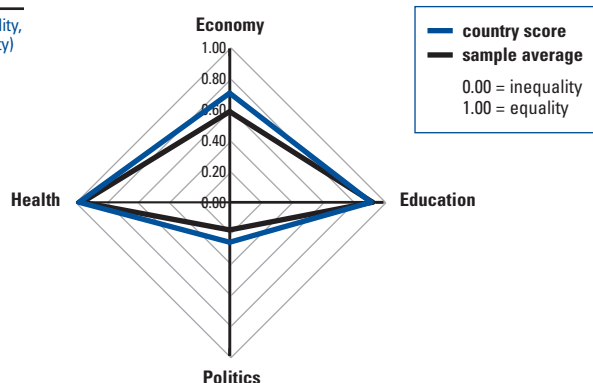
0.717

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	31.66
Population growth (%)	3.27
GDP (US\$ billions)	11.02
GDP (PPP) per capita	1,105
Mean age of marriage for women (years)	20
Fertility rate (births per woman)	6.30
Year women received right to vote	1962
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 42 0.707 0.590							
Labour force participation	25	0.88	0.69	80	91	0.88	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	12	0.78	0.65	—	—	0.78	
Estimated earned income (PPP US\$)	31	0.69	0.53	861	1,256	0.69	
Legislators, senior officials, and managers	38	0.50	0.27	33	67	0.50	
Professional and technical workers	95	0.54	0.64	35	65	0.54	
Educational Attainment 107 0.922 0.929							
Literacy rate	113	0.81	0.86	67	82	0.81	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	1	1.00	0.98	98	96	1.03	
Enrolment in secondary education	110	0.92	0.92	21	22	0.92	
Enrolment in tertiary education	101	0.80	0.86	3	4	0.80	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	1	1.06	1.04	44	41	1.07	
Political Empowerment 29 0.259 0.179							
Women in parliament	20	0.46	0.22	31	69	0.46	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	19	0.47	0.18	32	68	0.47	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	42
Contraceptive prevalence, married women (%)	24
Infant mortality rate (per 1,000 live births)	84
Length of maternity leave	60 working days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	550
Adolescent fertility rate (births per 1,000 women aged 15–19)	159

Education and Training

Female teachers, primary education (%)	40
Female teachers, secondary education (%)	25
Female teachers, tertiary education (%)	22

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour (% of total labour force)	39
Ability of women to rise to positions of enterprise leadership*	5.51

Basic Rights and Social Institutions**

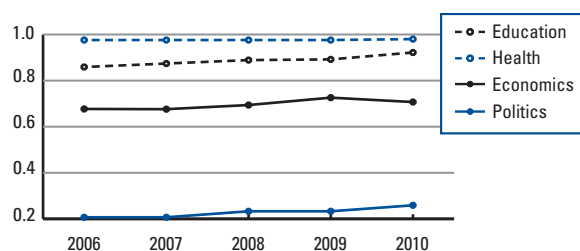
Paternal versus maternal authority	0.50
Female genital mutilation	0.05
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uganda 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	33	0.717
Gender Gap Index 2009 (out of 134 countries)	40	0.707
Gender Gap Index 2008 (out of 130 countries)	43	0.698
Gender Gap Index 2007 (out of 128 countries)	50	0.683
Gender Gap Index 2006 (out of 115 countries)	47	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	80	91	0.88
2009	84	91	0.92
2008	82	87	0.94
2007	81	87	0.93
2006	80	86	0.92

Wage equality for similar work

Year	Score
2010	5.44
2009	5.57
2008	5.52
2007	5.20
2006	5.40

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	861	1,256	0.69
2009	735	1,042	0.71
2008	1,199	1,708	0.70
2007	1,216	1,741	0.70
2006	1,169	1,751	0.67

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	33	67	0.50
2008	14	86	0.16
2007	14	86	0.16
2006	14	86	0.16

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.54
2009	35	65	0.54
2008	—	—	—
2007	—	—	—
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	67	82	0.81
2009	64	81	0.79
2008	66	82	0.80
2007	58	77	0.75
2006	58	77	0.75

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	96	1.03
2009	96	93	1.03
2008	—	—	0.99
2007	—	—	0.99
2006	—	—	0.99

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	21	22	0.92
2009	18	20	0.90
2008	14	16	0.90
2007	12	14	0.87
2006	13	16	0.81

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	4	0.80
2009	3	4	0.62
2008	3	4	0.62
2007	3	4	0.62
2006	3	4	0.62

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.44
2008	31	69	0.44
2007	30	70	0.42
2006	30	70	0.42

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	32	68	0.47
2009	28	72	0.39
2008	28	72	0.39
2007	23	77	0.31
2006	23	77	0.31

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Ukraine 2010

Gender Gap Index 2010

63

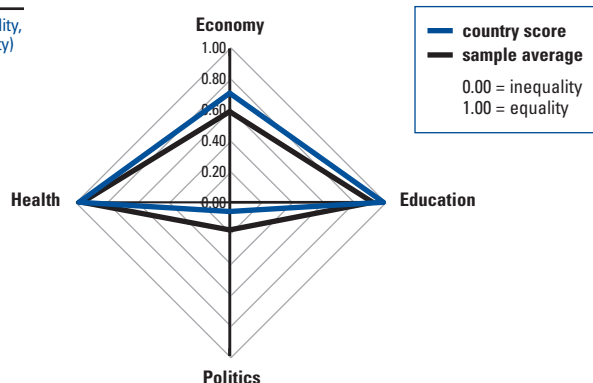
0.687

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	46.26
Population growth (%)	-0.54
GDP (US\$ billions)	53.47
GDP (PPP) per capita	5,737
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	1.30
Year women received right to vote	1919
Overall population sex ratio (male/female)	0.86



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	43	0.707	0.590				Female-to-male ratio
Labour force participation	39	0.86	0.69	62	72	0.86	
Wage equality for similar work (survey)	89	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$)	63	0.59	0.53	5,249	8,854	0.59	
Legislators, senior officials, and managers	19	0.63	0.27	39	61	0.63	
Professional and technical workers	1	1.00	0.64	64	36	1.77	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	23	1.000	0.929				Female-to-male ratio
Literacy rate	48	1.00	0.86	100	100	1.00	
Enrolment in primary education	1	1.00	0.98	89	89	1.00	
Enrolment in secondary education	1	1.00	0.92	85	84	1.01	
Enrolment in tertiary education	1	1.00	0.86	88	71	1.25	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	56	0.976	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	115	0.94	0.92	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	64	55	1.16	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	105	0.064	0.179				Female-to-male ratio
Women in parliament	112	0.09	0.22	8	92	0.09	
Women in ministerial positions	122	0.05	0.18	4	96	0.05	
Years with female head of state (last 50)	24	0.06	0.15	3	47	0.06	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	67
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	126 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social security
Maternal mortality ratio (per 100,000 live births)	18
Adolescent fertility rate (births per 1,000 women aged 15–19)	30

Education and Training

Female teachers, primary education (%)	99
Female teachers, secondary education (%)	79
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	6
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	55
Ability of women to rise to positions of enterprise leadership*	4.45

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

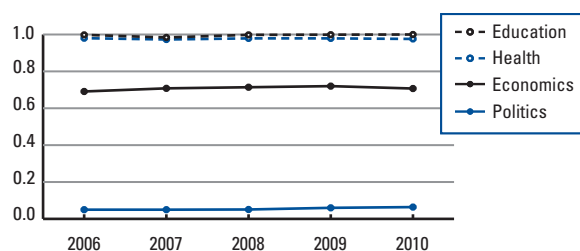
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ukraine 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) **63** **0.687**

Gender Gap Index 2009 (out of 134 countries)	61	0.690
Gender Gap Index 2008 (out of 130 countries)	62	0.686
Gender Gap Index 2007 (out of 128 countries)	57	0.679
Gender Gap Index 2006 (out of 115 countries)	48	0.680



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	62	72	0.86
2009	64	72	0.88
2008	63	73	0.86
2007	63	72	0.87
2006	50	63	0.78

Wage equality for similar work

Year	Score
2010	4.30
2009	4.49
2008	4.69
2007	4.17
2006	4.54

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	5,249	8,854	0.59
2009	4,648	8,045	0.58
2008	4,970	9,067	0.55
2007	4,535	8,583	0.53
2006	3,891	7,329	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	39	61	0.63
2009	39	61	0.65
2008	38	62	0.62
2007	43	57	0.75
2006	39	61	0.64

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.77
2009	64	36	1.80
2008	64	36	1.78
2007	60	40	1.50
2006	63	37	1.70

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	100	100	1.00
2009	99	99	1.00
2008	100	100	1.00
2007	99	100	0.99
2006	99	100	0.99

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	89	89	1.00
2009	89	89	1.00
2008	90	90	1.00
2007	83	83	1.00
2006	82	82	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	84	1.01
2009	85	84	1.01
2008	84	83	1.01
2007	77	82	0.94
2006	84	83	1.00

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	88	71	1.25
2009	85	68	1.24
2008	81	65	1.23
2007	75	63	1.20
2006	71	60	1.19

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	8	92	0.09
2009	8	92	0.09
2008	8	92	0.09
2007	9	91	0.10
2006	9	91	0.10

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.05
2009	4	96	0.05
2008	4	96	0.05
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	3	47	0.06
2009	2	48	0.05
2008	1	49	0.03
2007	1	49	0.01
2006	1	49	0.01

Note: Blue bars indicate female values and white bars indicate male values.

United Arab Emirates 2010

Gender Gap Index 2010

103

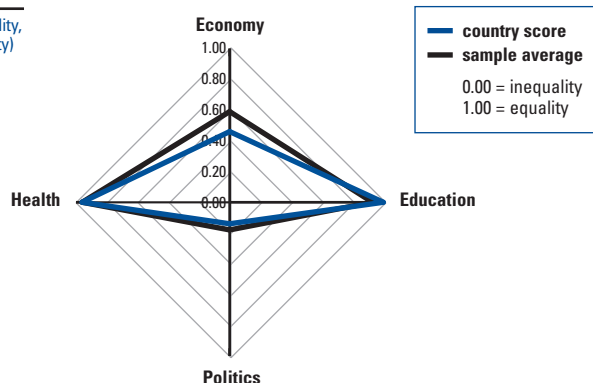
0.640

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	4.48
Population growth (%)	2.74
GDP (US\$ billions)	113.77
GDP (PPP) per capita	52,435
Mean age of marriage for women (years)	24
Fertility rate (births per woman)	1.90
Year women received right to vote	2006
Overall population sex ratio (male/female)	2.04



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	120	0.46	0.69	43	93	0.46	
Wage equality for similar work (survey)	42	0.70	0.65	—	—	0.70	
Estimated earned income (PPP US\$)	100	0.46	0.53	18,361	40,000	0.46	
Legislators, senior officials, and managers	108	0.11	0.27	10	90	0.11	
Professional and technical workers	110	0.28	0.64	22	78	0.28	
Educational Attainment							
Literacy rate	1	1.00	0.86	91	89	1.02	
Enrolment in primary education	75	0.99	0.98	91	92	0.99	
Enrolment in secondary education	1	1.00	0.92	85	83	1.02	
Enrolment in tertiary education	1	1.00	0.86	36	17	2.05	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy	117	1.00	1.04	68	68	1.00	
Political Empowerment							
Women in parliament	42	0.29	0.22	23	78	0.29	
Women in ministerial positions	61	0.20	0.18	17	83	0.20	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	28
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	45 days
Maternity leave benefits (% of wages paid)	100%
after one continuous year of employment,	
50% for employment less than one year	
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	37
Adolescent fertility rate (births per 1,000 women aged 15–19)	23

Education and Training

Female teachers, primary education (%)	85
Female teachers, secondary education (%)	55
Female teachers, tertiary education (%)	31

Employment and Earnings

Female adult unemployment rate (%)	7
Male adult unemployment rate (%)	3
Women in non-agricultural paid labour	
(% of total labour force)	20
Ability of women to rise to positions	
of enterprise leadership*	5.00

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.30
Polygamy	1.00
Existence of legislation punishing acts	
of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

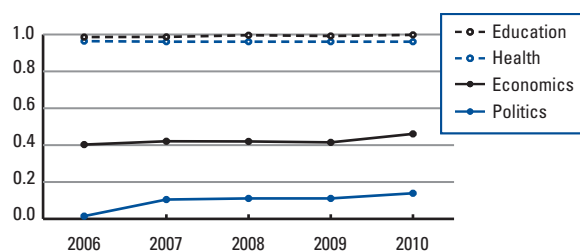
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Arab Emirates 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 103 0.640

Gender Gap Index 2009 (out of 134 countries)	112	0.620
Gender Gap Index 2008 (out of 130 countries)	105	0.622
Gender Gap Index 2007 (out of 128 countries)	105	0.618
Gender Gap Index 2006 (out of 115 countries)	101	0.592



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	43	93	0.46
2009	41	93	0.44
2008	41	93	0.44
2007	39	92	0.42
2006	38	91	0.42

Wage equality for similar work

Year	Score
2010	4.91
2009	5.02
2008	5.06
2007	5.20
2006	4.96

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	18,361	40,000	0.46
2009	10,177	40,000	0.25
2008	8,329	33,555	0.25
2007	7,630	31,788	0.24
2006	—	—	0.21

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	10	90	0.11
2009	10	90	0.11
2008	8	92	0.08
2007	8	92	0.09
2006	8	92	0.09

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	21	79	0.27
2008	25	75	0.33
2007	25	75	0.33
2006	25	75	0.33

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	91	89	1.02
2009	89	90	0.98
2008	89	91	0.98
2007	82	76	1.07
2006	81	76	1.07

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	92	0.99
2009	90	91	0.99
2008	88	88	1.00
2007	70	71	0.97
2006	70	72	0.97

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	85	83	1.02
2009	84	81	1.03
2008	80	78	1.02
2007	59	56	1.06
2006	64	61	1.06

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	36	17	2.05
2009	35	15	2.32
2008	37	13	2.81
2007	—	—	—
2006	39	12	3.24

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	23	78	0.29
2009	23	78	0.29
2008	23	78	0.29
2007	23	78	0.29
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	8	92	0.09
2008	8	92	0.09
2007	6	94	0.06
2006	6	94	0.06

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

United Kingdom 2010

Gender Gap Index 2010

15

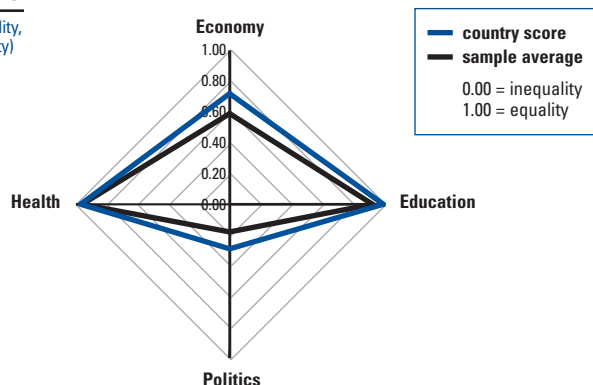
0.746

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	61.41
Population growth (%)	0.67
GDP (US\$ billions)	1,778.27
GDP (PPP) per capita	32,147
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.80
Year women received right to vote	1918, 1928
Overall population sex ratio (male/female)	0.96



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
	34	0.721	0.590				Female-to-male ratio
Labour force participation	46	0.84	0.69	69	82	0.84	
Wage equality for similar work (survey)	60	0.67	0.65	—	—	0.67	
Estimated earned income (PPP US\$)	22	0.71	0.53	28,421	40,000	0.71	
Legislators, senior officials, and managers.....	35	0.53	0.27	35	65	0.53	
Professional and technical workers	71	0.90	0.64	47	53	0.90	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment							
	1	1.000	0.929				Female-to-male ratio
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education.....	1	1.00	0.98	100	99	1.00	
Enrolment in secondary education	1	1.00	0.92	95	92	1.03	
Enrolment in tertiary education	1	1.00	0.86	67	48	1.40	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival							
	90	0.970	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	97	1.03	1.04	73	71	1.03	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment							
	22	0.293	0.179				Female-to-male ratio
Women in parliament.....	46	0.28	0.22	22	78	0.28	
Women in ministerial positions.....	42	0.29	0.18	23	77	0.29	
Years with female head of state (last 50)	7	0.30	0.15	12	38	0.30	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	82
Infant mortality rate (per 1,000 live births)	5
Length of maternity leave	52 weeks
Maternity leave benefits (% of wages paid)	Statutory maternity leave is paid for a continuous period of up to 39 weeks; 90% for the first 6 weeks and a flat rate for the remaining weeks; from April 2010, paid maternity leave will increase to 52 weeks
Provider of maternity coverage	Employer (92% refunded by public funds)
Maternal mortality ratio (per 100,000 live births)	8
Adolescent fertility rate (births per 1,000 women aged 15–19)	26

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	42

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	52
Ability of women to rise to positions of enterprise leadership*	4.77

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

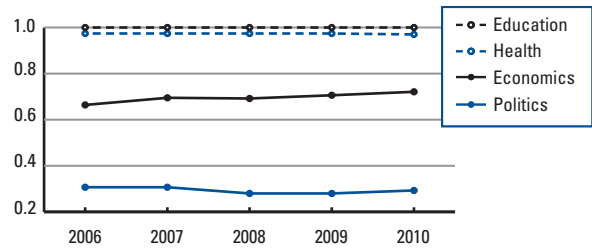
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Kingdom 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 15 0.746

Gender Gap Index 2009 (out of 134 countries)	15	0.740
Gender Gap Index 2008 (out of 130 countries)	13	0.737
Gender Gap Index 2007 (out of 128 countries)	11	0.744
Gender Gap Index 2006 (out of 115 countries)	9	0.736



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	69	82	0.84
2009	70	83	0.85
2008	70	82	0.85
2007	69	82	0.85
2006	55	69	0.80

Wage equality for similar work

Year	Score
2010	4.69
2009	4.48
2008	4.33
2007	4.65
2006	4.43

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	28,421	40,000	0.71
2009	26,863	38,596	0.70
2008	26,242	40,000	0.66
2007	24,448	37,506	0.65
2006	20,790	33,713	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	35	65	0.53
2009	34	66	0.51
2008	34	66	0.53
2007	33	67	0.49
2006	33	67	0.49

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	47	53	0.90
2009	47	53	0.90
2008	47	53	0.89
2007	46	54	0.85
2006	45	55	0.82

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	100	99	1.00
2009	98	97	1.01
2008	99	98	1.01
2007	99	99	1.00
2006	99	99	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	95	92	1.03
2009	93	90	1.04
2008	94	90	1.04
2007	97	93	1.03
2006	97	93	1.03

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	67	48	1.40
2009	69	49	1.40
2008	69	50	1.40
2007	70	51	1.37
2006	70	51	1.37

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	20	81	0.24
2008	20	81	0.24
2007	20	80	0.25
2006	20	80	0.25

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	23	77	0.29
2009	23	77	0.29
2008	23	77	0.29
2007	29	71	0.40
2006	29	71	0.40

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	12	38	0.30
2009	12	39	0.30
2008	12	39	0.30
2007	12	39	0.30
2006	12	39	0.30

Note: Blue bars indicate female values and white bars indicate male values.

United States 2010

Gender Gap Index 2010

19

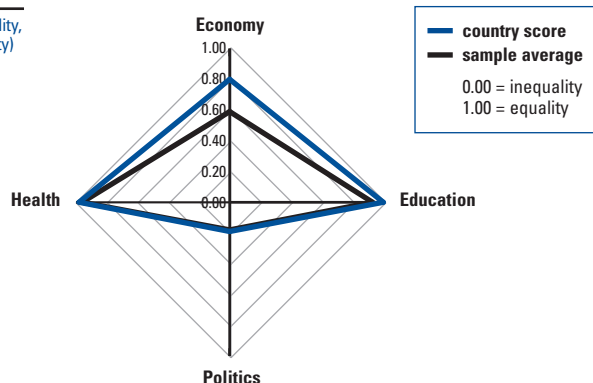
0.741

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	304.06
Population growth (%)	0.92
GDP (US\$ billions)	11,513.87
GDP (PPP) per capita	42,107
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	2.10
Year women received right to vote	1920, 1965
Overall population sex ratio (male/female)	0.97



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			6	0.799	0.590				
Female-to-male ratio									
Labour force participation	43	0.85	0.69	68	80	0.85			
Wage equality for similar work (survey)	64	0.66	0.65	—	—	0.66			
Estimated earned income (PPP US\$)	5	0.87	0.53	34,996	40,000	0.87			
Legislators, senior officials, and managers	11	0.74	0.27	43	57	0.74			
Professional and technical workers	1	1.00	0.64	57	43	1.31			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			1	1.000	0.929				
Female-to-male ratio									
Literacy rate	1	1.00	0.86	99	99	1.00			
Enrolment in primary education	1	1.00	0.98	93	91	1.01			
Enrolment in secondary education	1	1.00	0.92	89	88	1.01			
Enrolment in tertiary education	1	1.00	0.86	97	69	1.40			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			38	0.979	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96			
Healthy life expectancy	54	1.06	1.04	72	68	1.06			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			40	0.186	0.179				
Female-to-male ratio									
Women in parliament	72	0.20	0.22	17	83	0.20			
Women in ministerial positions	15	0.50	0.18	33	67	0.50			
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	73
Infant mortality rate (per 1,000 live births)	7
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	— There is no national program; cash benefits may be provided at the state level
Provider of maternity coverage	—
Maternal mortality ratio (per 100,000 live births)	11
Adolescent fertility rate (births per 1,000 women aged 15–19)	41

Education and Training

Female teachers, primary education (%)	86
Female teachers, secondary education (%)	60
Female teachers, tertiary education (%)	46

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	6
Women in non-agricultural paid labour (% of total labour force)	48
Ability of women to rise to positions of enterprise leadership*	4.97

Basic Rights and Social Institutions**

Paternal versus maternal authority	—
Female genital mutilation	—
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

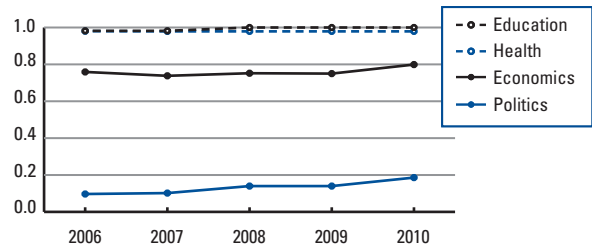
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United States 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 19 0.741

Gender Gap Index 2009 (out of 134 countries)	31	0.717
Gender Gap Index 2008 (out of 130 countries)	27	0.718
Gender Gap Index 2007 (out of 128 countries)	31	0.700
Gender Gap Index 2006 (out of 115 countries)	23	0.704



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	68	80	0.85
2009	69	81	0.85
2008	70	81	0.86
2007	70	82	0.86
2006	60	73	0.82

Wage equality for similar work

Year	Score
2010	4.62
2009	4.68
2008	4.83
2007	4.54
2006	4.77

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	34,996	40,000	0.87
2009	25,613	40,000	0.64
2008	25,005	40,000	0.63
2007	30,581	40,000	0.62
2006	29,017	40,000	0.62

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	43	57	0.74
2009	43	57	0.74
2008	42	58	0.72
2007	42	58	0.72
2006	46	54	0.85

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	57	43	1.31
2009	56	44	1.29
2008	57	43	1.33
2007	55	45	1.22
2006	55	45	1.22

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	99	99	1.00
2009	100	100	1.00
2008	99	99	1.00
2007	99	99	1.00
2006	99	99	1.00

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	93	91	1.01
2009	93	92	1.01
2008	93	91	1.02
2007	90	94	0.96
2006	90	94	0.96

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	89	88	1.01
2009	89	87	1.02
2008	88	88	1.00
2007	91	88	1.03
2006	91	89	1.02

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	97	69	1.40
2009	96	68	1.41
2008	96	68	1.41
2007	96	69	1.39
2006	96	69	1.39

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	16	84	0.19
2006	15	85	0.18

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	33	67	0.50
2009	24	76	0.31
2008	24	76	0.31
2007	14	86	0.17
2006	14	86	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Uruguay 2010

Gender Gap Index 2010

59

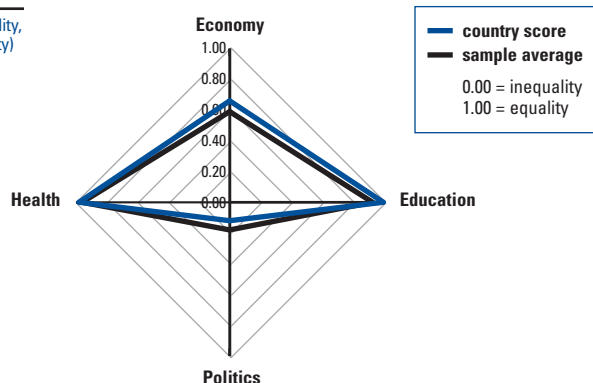
0.690

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	3.33
Population growth (%)	0.30
GDP (US\$ billions)	29.30
GDP (PPP) per capita	11,977
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1932
Overall population sex ratio (male/female)	0.93



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	62	0.657	0.590				Female-to-male ratio
Labour force participation	67	0.77	0.69	65	85	0.77	
Wage equality for similar work (survey)	118	0.52	0.65	—	—	0.52	
Estimated earned income (PPP US\$)	82	0.54	0.53	7,994	14,668	0.54	
Legislators, senior officials, and managers	16	0.68	0.27	40	60	0.68	
Professional and technical workers	1	1.00	0.64	53	47	1.13	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Educational Attainment	1	1.000	0.929				Female-to-male ratio
Literacy rate	1	1.00	0.86	98	98	1.01	
Enrolment in primary education	1	1.00	0.98	98	97	1.00	
Enrolment in secondary education	1	1.00	0.92	71	64	1.11	
Enrolment in tertiary education	1	1.00	0.86	82	47	1.75	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Health and Survival	1	0.980	0.955				Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96	
Healthy life expectancy	1	1.06	1.04	70	64	1.09	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Political Empowerment	71	0.123	0.179				Female-to-male ratio
Women in parliament	76	0.18	0.22	15	85	0.18	
Women in ministerial positions	48	0.27	0.18	21	79	0.27	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	99
Contraceptive prevalence, married women (%)	77
Infant mortality rate (per 1,000 live births)	14
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100% for private-sector employees; special system for civil servants
Provider of maternity coverage	Social security system
Maternal mortality ratio (per 100,000 live births)	20
Adolescent fertility rate (births per 1,000 women aged 15–19)	63

Education and Training

Female teachers, primary education (%)	92
Female teachers, secondary education (%)	72
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	10
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to positions of enterprise leadership*	3.79

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

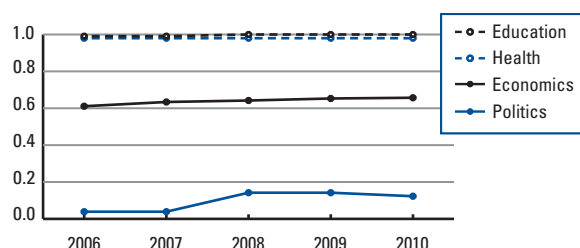
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uruguay 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 59 0.690

Gender Gap Index 2009 (out of 134 countries)	57	0.694
Gender Gap Index 2008 (out of 130 countries)	54	0.691
Gender Gap Index 2007 (out of 128 countries)	78	0.661
Gender Gap Index 2006 (out of 115 countries)	66	0.655



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	65	85	0.77
2009	64	85	0.76
2008	67	86	0.78
2007	66	86	0.77
2006	56	78	0.72

Wage equality for similar work

Year	Score
2010	3.62
2009	3.49
2008	3.28
2007	3.56
2006	3.36

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,994	14,668	0.54
2009	7,456	13,097	0.57
2008	7,203	12,890	0.56
2007	6,764	12,240	0.55
2006	5,763	10,950	0.53

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.68
2009	40	60	0.68
2008	40	60	0.65
2007	35	65	0.54
2006	35	65	0.54

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	53	47	1.13
2009	53	47	1.13
2008	53	47	1.13
2007	53	47	1.13
2006	53	47	1.13

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	98	98	1.01
2009	98	97	1.01
2008	98	98	1.01
2007	98	98	1.01
2006	98	97	1.01

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	98	97	1.00
2009	97	97	1.00
2008	100	100	1.00
2007	—	—	0.98
2006	—	—	0.98

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	71	64	1.11
2009	71	64	1.11
2008	—	—	1.13
2007	—	—	1.13
2006	—	—	1.13

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	82	47	1.75
2009	82	47	1.75
2008	58	35	1.68
2007	—	—	2.04
2006	53	26	2.04

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	12	88	0.14
2008	12	88	0.14
2007	11	89	0.12
2006	11	89	0.12

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	21	79	0.27
2009	29	71	0.40
2008	29	71	0.40
2007	0	100	0.00
2006	0	100	0.00

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Venezuela 2010

Gender Gap Index 2010

64

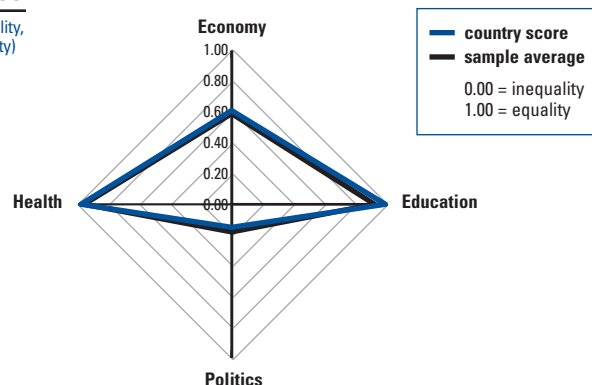
0.686

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	27.94
Population growth (%)	1.63
GDP (US\$ billions)	166.62
GDP (PPP) per capita	11,190
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.50
Year women received right to vote	1946
Overall population sex ratio (male/female)	1.01



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 83 0.615 0.590							
Labour force participation	91	0.66	0.69	55	83	0.66	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	92	0.61	0.65	—	—	0.61	
Estimated earned income (PPP US\$).....	98	0.48	0.53	7,924	16,344	0.48	
Legislators, senior officials, and managers.....	53	0.44	0.27	31	69	0.44	
Professional and technical workers	1	1.00	0.64	64	36	1.81	
Educational Attainment 31 0.999 0.929							
Literacy rate	58	1.00	0.86	95	95	1.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	90	90	1.00	
Enrolment in secondary education	1	1.00	0.92	74	66	1.12	
Enrolment in tertiary education	1	1.00	0.86	99	59	1.69	
Health and Survival 1 0.980 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	1	1.06	1.04	68	64	1.06	
Political Empowerment 55 0.152 0.179							
Women in parliament.....	68	0.21	0.22	17	83	0.21	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	34	0.35	0.18	26	74	0.35	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	95
Contraceptive prevalence, married women (%)	70
Infant mortality rate (per 1,000 live births)	16
Length of maternity leave	18 weeks
Maternity leave benefits (% of wages paid)	67
Provider of maternity coverage	Social insurance
Maternal mortality ratio (per 100,000 live births)	57
Adolescent fertility rate (births per 1,000 women aged 15–19)	91

Education and Training

Female teachers, primary education (%)	81
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	34

Employment and Earnings

Female adult unemployment rate (%)	8
Male adult unemployment rate (%)	7
Women in non-agricultural paid labour (% of total labour force)	42
Ability of women to rise to positions of enterprise leadership*	4.62

Basic Rights and Social Institutions**

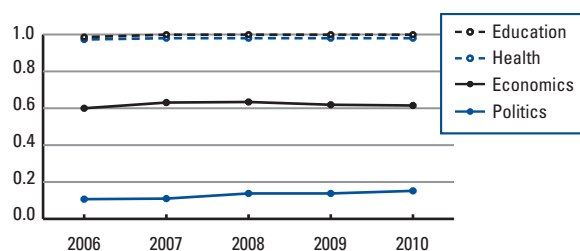
Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.42

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Venezuela 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	64	0.686
Gender Gap Index 2009 (out of 134 countries)	69	0.684
Gender Gap Index 2008 (out of 130 countries)	59	0.688
Gender Gap Index 2007 (out of 128 countries)	55	0.680
Gender Gap Index 2006 (out of 115 countries)	57	0.666



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	55	83	0.66
2009	55	84	0.65
2008	64	86	0.74
2007	62	86	0.72
2006	57	83	0.69

Wage equality for similar work

Year	Score
2010	4.26
2009	4.38
2008	4.38
2007	4.47
2006	4.37

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	7,924	16,344	0.48
2009	7,781	14,397	0.54
2008	4,560	8,683	0.53
2007	4,083	7,982	0.51
2006	2,890	6,929	0.42

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.44
2009	27	73	0.37
2008	27	73	0.37
2007	27	73	0.37
2006	27	73	0.37

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	64	36	1.81
2009	61	39	1.56
2008	61	39	1.56
2007	61	39	1.56
2006	61	39	1.56

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	95	95	1.00
2009	93	93	0.99
2008	93	93	0.99
2007	93	93	0.99
2006	87	94	0.93

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	90	90	1.00
2009	90	90	1.00
2008	91	91	1.00
2007	92	91	1.01
2006	92	92	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	74	66	1.12
2009	74	66	1.12
2008	71	62	1.14
2007	67	59	1.15
2006	66	57	1.15

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	99	59	1.69
2009	41	38	1.08
2008	41	38	1.08
2007	—	—	1.08
2006	41	38	1.08

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	17	83	0.21
2009	19	81	0.23
2008	19	81	0.23
2007	19	81	0.23
2006	18	82	0.22

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	21	79	0.27
2008	21	79	0.27
2007	14	86	0.16
2006	14	86	0.16

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Vietnam 2010

Gender Gap Index 2010

72

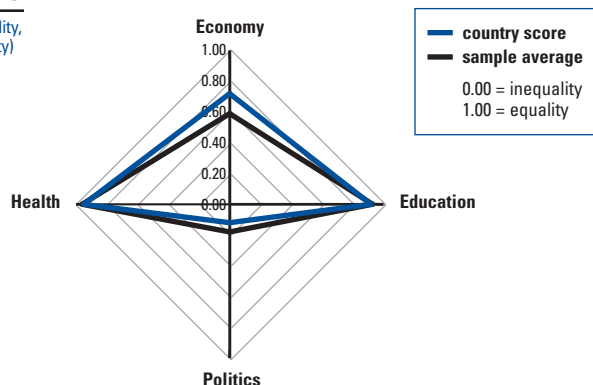
0.678

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	86.21
Population growth (%)	1.23
GDP (US\$ billions)	55.80
GDP (PPP) per capita	2,681
Mean age of marriage for women (years)	23
Fertility rate (births per woman)	2.10
Year women received right to vote	1946
Overall population sex ratio (male/female)	0.98



Gender Gap Subindexes

Gender Gap Subindexes			Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity			33	0.721	0.590				
Female-to-male ratio									
Labour force participation	12	0.92	0.69	74	81	0.92			
Wage equality for similar work (survey)	39	0.71	0.65	—	—	0.71			
Estimated earned income (PPP US\$).....	28	0.69	0.53	2,131	3,069	0.69			
Legislators, senior officials, and managers.....	84	0.28	0.27	22	78	0.28			
Professional and technical workers	1	1.00	0.64	51	49	1.05			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Educational Attainment			106	0.924	0.929				
Female-to-male ratio									
Literacy rate	86	0.95	0.86	90	95	0.95			
Enrolment in primary education.....	119	0.95	0.98	91	96	0.95			
Enrolment in secondary education	101	0.96	0.92	68	71	0.96			
Enrolment in tertiary education	105	0.73	0.86	8	11	0.73			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Health and Survival			127	0.947	0.955				
Female-to-male ratio									
Sex ratio at birth (female/male)	129	0.90	0.92	—	—	0.90			
Healthy life expectancy.....	1	1.06	1.04	66	62	1.06			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									
Political Empowerment			72	0.118	0.179				
Female-to-male ratio									
Women in parliament.....	32	0.35	0.22	26	74	0.35			
Women in ministerial positions.....	123	0.04	0.18	4	96	0.04			
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00			
0.00 = INEQUALITY 1.00 = EQUALITY 1.50									

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	88
Contraceptive prevalence, married women (%)	79
Infant mortality rate (per 1,000 live births)	12
Length of maternity leave	4–6 months
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Social insurance fund
Maternal mortality ratio (per 100,000 live births)	150
Adolescent fertility rate (births per 1,000 women aged 15–19)	35

Education and Training

Female teachers, primary education (%)	77
Female teachers, secondary education (%)	64
Female teachers, tertiary education (%)	45

Employment and Earnings

Female adult unemployment rate (%)	2
Male adult unemployment rate (%)	2
Women in non-agricultural paid labour (% of total labour force)	40
Ability of women to rise to positions of enterprise leadership*	4.83

Basic Rights and Social Institutions**

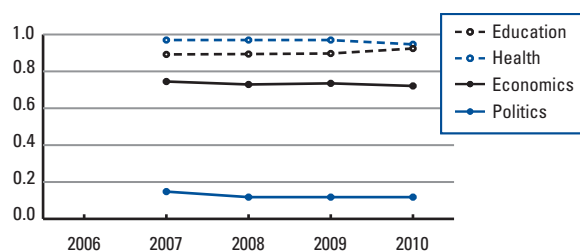
Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Vietnam 2006–2010

	Rank	Score (0.000 = inequality, 1.000 = equality)
Gender Gap Index 2010 (out of 134 countries)	72	0.678
Gender Gap Index 2009 (out of 134 countries)	71	0.680
Gender Gap Index 2008 (out of 130 countries)	68	0.678
Gender Gap Index 2007 (out of 128 countries)	42	0.689
Gender Gap Index 2006 (out of 115 countries)	—	—



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	74	81	0.92
2009	75	81	0.92
2008	77	82	0.94
2007	77	82	0.94
2006	—	—	—

Wage equality for similar work

Year	Score
2010	5.00
2009	5.21
2008	5.03
2007	5.36
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	2,131	3,069	0.69
2009	1,962	2,761	0.71
2008	2,540	3,604	0.70
2007	2,271	3,220	0.71
2006	—	—	—

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	22	78	0.28
2009	22	78	0.28
2008	22	78	0.28
2007	22	78	0.28
2006	—	—	—

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	51	49	1.05
2009	51	49	1.05
2008	51	49	1.04
2007	51	49	1.05
2006	—	—	—

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	90	95	0.95
2009	87	94	0.93
2008	87	94	0.93
2007	87	94	0.93
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	96	0.95
2009	—	—	—
2008	—	—	—
2007	—	—	—
2006	—	—	—

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	68	71	0.96
2009	68	71	0.96
2008	68	71	0.96
2007	68	71	0.96
2006	—	—	—

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	8	11	0.73
2009	8	11	0.74
2008	8	11	0.72
2007	13	19	0.71
2006	—	—	—

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	26	74	0.35
2009	26	74	0.35
2008	26	74	0.35
2007	27	73	0.38
2006	—	—	—

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	4	96	0.04
2009	4	96	0.04
2008	4	96	0.04
2007	12	89	0.13
2006	—	—	—

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	—	—	—

Note: Blue bars indicate female values and white bars indicate male values.

Yemen 2010

Gender Gap Index 2010

134

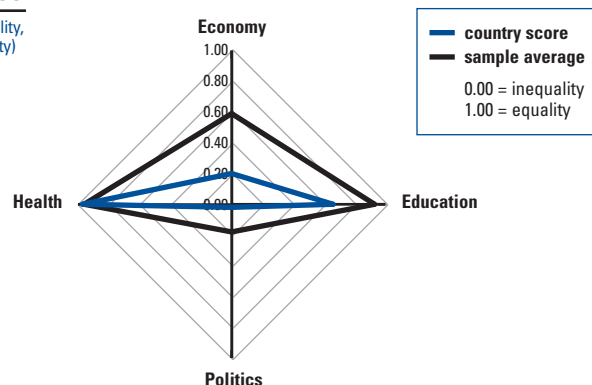
0.460

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	22.92
Population growth (%)	2.87
GDP (US\$ billions)	12.86
GDP (PPP) per capita	2,243
Mean age of marriage for women (years)	22
Fertility rate (births per woman)	5.20
Year women received right to vote	1967, 1970
Overall population sex ratio (male/female)	1.02



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 134 0.195 0.590							
Labour force participation	131	0.28	0.69	21	74	0.28	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	—	—	0.65	—	—	—	
Estimated earned income (PPP US\$)	126	0.25	0.53	921	3,715	0.25	
Legislators, senior officials, and managers	125	0.02	0.27	2	98	0.02	
Professional and technical workers	115	0.18	0.64	15	85	0.18	
Educational Attainment 132 0.657 0.929							
Literacy rate	130	0.54	0.86	43	79	0.54	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education	131	0.83	0.98	66	79	0.83	
Enrolment in secondary education	130	0.53	0.92	26	49	0.53	
Enrolment in tertiary education	122	0.42	0.86	6	14	0.42	
Health and Survival 81 0.973 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy	89	1.04	1.04	55	53	1.04	
Political Empowerment 130 0.016 0.179							
Women in parliament	128	0.00	0.22	0	100	0.00	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions	114	0.06	0.18	6	94	0.06	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	36
Contraceptive prevalence, married women (%)	28
Infant mortality rate (per 1,000 live births)	53
Length of maternity leave	60 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	430
Adolescent fertility rate (births per 1,000 women aged 15–19)	80

Education and Training

Female teachers, primary education (%)	20
Female teachers, secondary education (%)	21
Female teachers, tertiary education (%)	17

Employment and Earnings

Female adult unemployment rate (%)	—
Male adult unemployment rate (%)	13
Women in non-agricultural paid labour (% of total labour force)	6
Ability of women to rise to positions of enterprise leadership*	—

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

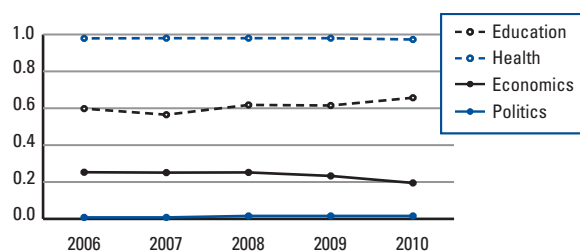
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Yemen 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 134 0.460

Gender Gap Index 2009 (out of 134 countries)	134	0.461
Gender Gap Index 2008 (out of 130 countries)	130	0.466
Gender Gap Index 2007 (out of 128 countries)	128	0.451
Gender Gap Index 2006 (out of 115 countries)	115	0.459



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	21	74	0.28
2009	23	67	0.34
2008	31	77	0.40
2007	31	78	0.40
2006	30	75	0.39

Wage equality for similar work

Year	Score
2010	—
2009	—
2008	—
2007	—
2006	—

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	921	3,715	0.25
2009	1,038	3,454	0.30
2008	424	1,422	0.30
2007	397	1,346	0.30
2006	413	1,349	0.31

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	2	98	0.02
2009	4	96	0.04
2008	4	96	0.05
2007	4	96	0.04
2006	4	96	0.04

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	43	79	0.54
2009	39	76	0.51
2008	40	77	0.53
2007	30	71	0.43
2006	—	—	—

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	66	79	0.83
2009	65	85	0.76
2008	65	85	0.76
2007	63	87	0.73
2006	63	87	0.73

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	26	49	0.53
2009	26	48	0.53
2008	26	48	0.53
2007	—	—	0.46
2006	21	46	0.46

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	6	14	0.42
2009	5	14	0.37
2008	5	14	0.37
2007	5	14	0.38
2006	5	14	0.38

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	0	100	0.00
2009	0	100	0.00
2008	0	100	0.00
2007	0	100	0.00
2006	0	100	0.00

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	6	94	0.06
2009	6	94	0.06
2008	6	94	0.06
2007	3	97	0.03
2006	3	97	0.03

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Zambia 2010

Gender Gap Index 2010

106

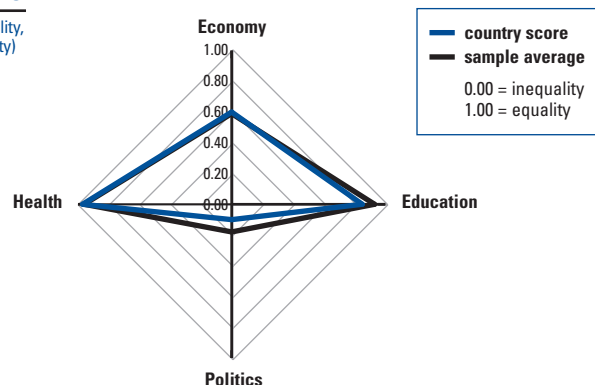
0.629

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.62
Population growth (%)	2.46
GDP (US\$ billions)	4.89
GDP (PPP) per capita	1,297
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	5.80
Year women received right to vote	1962
Overall population sex ratio (male/female)	1.00



Gender Gap Subindexes

Gender Gap Subindexes	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 88 0.601 0.590							
Labour force participation	72	0.76	0.69	60	79	0.76	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Wage equality for similar work (survey)	16	0.76	0.65	—	—	0.76	
Estimated earned income (PPP US\$).....	76	0.56	0.53	980	1,740	0.56	
Legislators, senior officials, and managers.....	88	0.23	0.27	19	81	0.23	
Professional and technical workers	102	0.46	0.64	31	69	0.46	
Educational Attainment 119 0.847 0.929							
Literacy rate	118	0.76	0.86	61	81	0.76	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Enrolment in primary education.....	1	1.00	0.98	96	95	1.01	
Enrolment in secondary education	120	0.82	0.92	39	47	0.82	
Enrolment in tertiary education	121	0.46	0.86	2	3	0.46	
Health and Survival 97 0.969 0.955							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Healthy life expectancy.....	103	1.03	1.04	40	39	1.03	
Political Empowerment 84 0.100 0.179							
Women in parliament.....	81	0.16	0.22	14	86	0.16	Female-to-male ratio 0.00 = INEQUALITY 1.00 = EQUALITY 1.50
Women in ministerial positions.....	61	0.20	0.18	17	83	0.20	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	47
Contraceptive prevalence, married women (%)	41
Infant mortality rate (per 1,000 live births)	92
Length of maternity leave	12 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	830
Adolescent fertility rate (births per 1,000 women aged 15–19)	146

Education and Training

Female teachers, primary education (%)	50
Female teachers, secondary education (%)	45
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	11
Male adult unemployment rate (%)	14
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	5.13

Basic Rights and Social Institutions**

Paternal versus maternal authority	1.00
Female genital mutilation	0.00
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.75

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

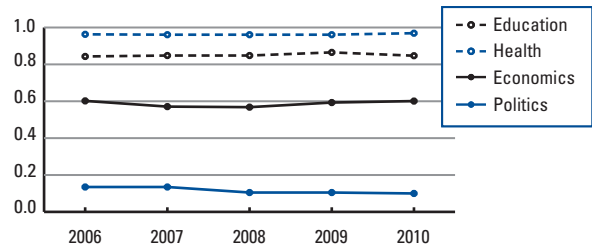
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zambia 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 106 0.629

Gender Gap Index 2009 (out of 134 countries)	107	0.631
Gender Gap Index 2008 (out of 130 countries)	106	0.620
Gender Gap Index 2007 (out of 128 countries)	101	0.629
Gender Gap Index 2006 (out of 115 countries)	85	0.636



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	60	79	0.76
2009	60	81	0.75
2008	68	92	0.74
2007	68	92	0.75
2006	66	91	0.73

Wage equality for similar work

Year	Score
2010	5.34
2009	5.31
2008	5.24
2007	5.29
2006	6.03

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	980	1,740	0.56
2009	897	1,650	0.54
2008	725	1,319	0.55
2007	670	1,216	0.55
2006	629	1,130	0.56

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	19	81	0.23
2008	6	94	0.06
2007	6	94	0.06
2006	6	94	0.06

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	31	69	0.46
2009	31	69	0.45
2008	32	68	0.47
2007	32	68	0.47
2006	32	68	0.47

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	61	81	0.76
2009	60	76	0.78
2008	60	76	0.78
2007	60	76	0.78
2006	60	76	0.78

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	96	95	1.01
2009	94	94	1.01
2008	94	90	1.03
2007	89	89	1.00
2006	80	80	1.00

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	39	47	0.82
2009	38	44	0.87
2008	25	31	0.80
2007	23	29	0.80
2006	21	27	0.78

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	2	3	0.46
2009	1	3	0.46
2008	—	—	0.46
2007	—	—	0.46
2006	1	3	0.46

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	14	86	0.16
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.17
2006	15	85	0.17

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	17	83	0.20
2009	17	83	0.20
2008	17	83	0.20
2007	25	75	0.33
2006	25	75	0.33

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

Zimbabwe 2010

Gender Gap Index 2010

92

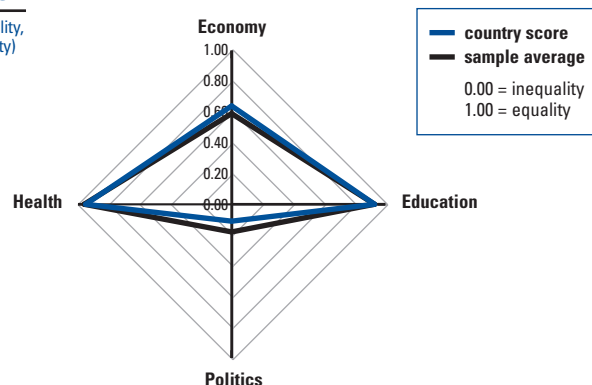
0.657

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	12.46
Population growth (%)	0.11
GDP (US\$ billions)	5.62
GDP (PPP) per capita	185
Mean age of marriage for women (years)	21
Fertility rate (births per woman)	3.40
Year women received right to vote	1919, 1957
Overall population sex ratio (male/female)	0.94



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	54	0.81	0.69	61	75	0.81	
Wage equality for similar work (survey)	28	0.74	0.65	—	—	0.74	
Estimated earned income (PPP US\$)	—	—	0.53	—	—	—	
Legislators, senior officials, and managers	94	0.18	0.27	15	85	0.18	
Professional and technical workers	89	0.67	0.64	40	60	0.67	
Educational Attainment							
Literacy rate	87	0.94	0.86	89	94	0.94	
Enrolment in primary education	1	1.00	0.98	91	89	1.01	
Enrolment in secondary education	103	0.96	0.92	37	39	0.96	
Enrolment in tertiary education	111	0.62	0.86	3	5	0.62	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	134	0.95	1.04	38	40	0.95	
Political Empowerment							
Women in parliament	77	0.18	0.22	15	85	0.18	
Women in ministerial positions	55	0.23	0.18	19	81	0.23	
Years with female head of state (last 50)	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	69
Contraceptive prevalence, married women (%)	60
Infant mortality rate (per 1,000 live births)	62
Length of maternity leave	98 days
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Employer
Maternal mortality ratio (per 100,000 live births)	880
Adolescent fertility rate (births per 1,000 women aged 15–19)	101

Education and Training

Female teachers, primary education (%)	51
Female teachers, secondary education (%)	40
Female teachers, tertiary education (%)	—

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force)	22
Ability of women to rise to positions of enterprise leadership*	4.81

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.50
Female genital mutilation	0.05
Polygamy	1.00
Existence of legislation punishing acts of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

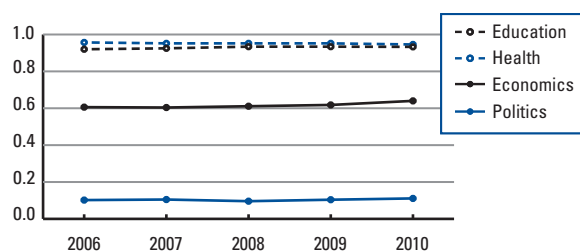
**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zimbabwe 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2010 (out of 134 countries) 92 0.657

Gender Gap Index 2009 (out of 134 countries)	95	0.652
Gender Gap Index 2008 (out of 130 countries)	92	0.649
Gender Gap Index 2007 (out of 128 countries)	88	0.646
Gender Gap Index 2006 (out of 115 countries)	76	0.646



Gender Gap Subindexes

Economic Participation and Opportunity

Labour force participation

Year	Female	Male	Female-to-male ratio
2010	61	75	0.81
2009	61	81	0.76
2008	65	86	0.75
2007	65	85	0.76
2006	64	84	0.76

Wage equality for similar work

Year	Score
2010	5.19
2009	5.04
2008	5.11
2007	4.92
2006	4.94

Estimated earned income (PPP US\$)

Year	Female	Male	Female-to-male ratio
2010	—	—	—
2009	—	—	—
2008	1,499	2,585	0.58
2007	1,527	2,613	0.58
2006	1,751	3,042	0.58

Legislators, senior officials, and managers

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	15	85	0.18
2007	15	85	0.18
2006	15	85	0.18

Professional and technical workers

Year	Female	Male	Female-to-male ratio
2010	40	60	0.67
2009	40	60	0.67
2008	40	60	0.67
2007	40	60	0.67
2006	40	60	0.67

Educational Attainment

Literacy rate

Year	Female	Male	Female-to-male ratio
2010	89	94	0.94
2009	88	94	0.93
2008	88	94	0.94
2007	87	94	0.93
2006	86	94	0.92

Educational Attainment (Cont'd.)

Enrolment in primary education

Year	Female	Male	Female-to-male ratio
2010	91	89	1.01
2009	88	87	1.01
2008	88	87	1.01
2007	82	81	1.01
2006	82	81	1.01

Enrolment in secondary education

Year	Female	Male	Female-to-male ratio
2010	37	39	0.96
2009	36	38	0.96
2008	36	38	0.96
2007	33	35	0.93
2006	33	36	0.91

Enrolment in tertiary education

Year	Female	Male	Female-to-male ratio
2010	3	5	0.62
2009	3	4	0.63
2008	3	4	0.63
2007	—	—	0.63
2006	3	5	0.63

Political Empowerment

Women in parliament

Year	Female	Male	Female-to-male ratio
2010	15	85	0.18
2009	15	85	0.18
2008	14	87	0.16
2007	17	83	0.20
2006	16	84	0.19

Women in ministerial positions

Year	Female	Male	Female-to-male ratio
2010	19	81	0.23
2009	16	84	0.19
2008	16	84	0.19
2007	15	85	0.17
2006	15	85	0.17

Years with female head of state

Year	Female	Male	Female-to-male ratio
2010	0	50	0.00
2009	0	50	0.00
2008	0	50	0.00
2007	0	50	0.00
2006	0	50	0.00

Note: Blue bars indicate female values and white bars indicate male values.

About the Authors

Ricardo Hausmann is Director of Harvard's Center for International Development and Professor of the Practice of Economic Development at the John F. Kennedy School of Government. Previously, he served as the first Chief Economist of the Inter-American Development Bank (1994–2000), where he created the Research Department. He has served as Minister of Planning of Venezuela (1992–93) and as a member of the Board of the Central Bank of Venezuela. He also served as Chair of the IMF–World Bank Development Committee. He was Professor of Economics at the Instituto de Estudios Superiores de Administracion (IESA) (1985–91) in Caracas, where he founded the Center for Public Policy. He holds a PhD in Economics from Cornell University. Professor Hausmann's research interests include issues of growth, macroeconomic stability, international finance and the social dimensions of development. He did pioneering work on the causes of macroeconomic volatility in developing countries and studied its effects on growth, poverty and inequality. He also studied the role of budgetary and political institutions in achieving fiscal balance and the role of foreign currency debts in causing economic crises. Professor Hausmann has made important contributions to the study of the "resource curse". More recently, his growth diagnostics methodology, designed to identify the binding constraints to growth in countries, has been adopted widely by multilateral organizations, and his breakthrough research on the patterns of change in productive structures is informing countries' industrial policies around the world. Professor Hausmann developed the methodology of the World Economic Forum Global Gender Gap index, which looks into areas of health, education, economic participation and political power; he is also the co-author of the annual *Global Gender Gap Report*.

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